

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

20521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**

Wednesday, October 11, 2023

**CONCERNS COMMITTEES**

Representatives moved into Concerns Committees for Elementary, Middle, High, and Speciality program areas at 5:10 p.m.

**CALL TO ORDER**

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park Middle School, at 5:23 p.m.

Reading of Mission, Vision, and Month Acknowledgment - President Disney-Bates read the Mission, Vision and the Month Acknowledgment for ADHD Awareness and LGBTQIA & History Month.

**ADOPTION OF THE AGENDA**

Government Relations Report will be moved up before V. ELECTION.

It was moved by Melissa McHarg, seconded by Maggie Graham, to adopt the agenda as amended with flexibility. The motion was approved.

**APPROVAL OF THE MINUTES**

It was moved by Diane Barnes, seconded by Amy Russ, to approve the September 13, 2023 Minutes. The motion was approved.

**COMMITTEE REPORTS**

Government Relations Committee - Brendan Maltese, Chairperson of the Government Relations Committee, reported that in the next year candidates for the Board of Education will be on the ballot. The Government Relations Committee has finalized the candidate questionnaire. We will be moving forward with District 5. On January 6, 2024, there will be a Legislative Happy Hour.

Abraham Sadat reported on the Essential Worker Housing Access Bill.

Kristina Korona reported on how important it is to sign up for PAC. All seven seats of the Board of Education are up for election. We need to raise about \$150,000 for the races. It will be easy

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to do, if we all give a few dollars each paycheck. Fill out the PAC form and we will be asking Representatives to get forms at their schools completed.

Brendan Maltese reported that if you are interested in getting involved with the Government Relations Committee, we can get you on the list.

## **ELECTION**

Nominations Will Open at the October RA - It was reported by Dawn Austin that nominations are now open for the following positions: President, Vice President, 6 seats for Board of Directors, 50 seats for MSEA Delegates, and 34 seats for NEA Delegates. Nominations will be open until December 15. Nomination forms are on the TAAAC Website. NEA Delegates will attend the Representative Assembly in July 2024. MSEA Delegates will attend Representative Assembly in Ocean City in October 2024.

Negotiations Committee - Jessica Roth reported that we now have 6 names for 5 positions on the ballot for the Negotiations Committee. Currently on the ballot is Sophie Auchincloss, Sarah Bishop, Deborah Garrison, Jennifer Mermod, Seth Roberts and Mary Robinson.

She asked for additional names from the floor and no names were submitted.

It was moved by Jorge Cordoba, seconded by Jon Boughey, to close the slate. The motion was approved.

Jessica Roth reported that there is a summary of changes to the TAAAC Election Rules. The changes align the Election Rules with the TAAAC Bylaws. The changes are being presented this month and next month there will be a vote.

Dawn Austin reported that nominations will be closed on December 15. January 29, 2024, is when the elections will open. February 16, 2024, is when the elections will close. February 21, 2024, is when the election results will be announced.

## **LOCAL**

TAAAC-R Bylaw - Russell Leone reported that the Proposed Bylaw Amendment for NEW ARTICLE - AFFILIATED ENTITY TAAAC-R is being presented as the first reading at this meeting and will be voted on at the next meeting in November.

Executive Director Report - Executive Director Soares reported that the first session for negotiations is next week on October 19, 2023.

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Executive Director Soares reported that we continue to meet with AACPS on the Career Ladder.

Executive Director Soares reported on the status of the office renovations.

Executive Director reported on the stipend for Special Education.

Toileting/Special Ed. Policy - President Disney-Bates reported on the Toileting/Special Ed. Policy. We will be addressing concerns over this policy. We may be asking for your support because this will impact all of us.

### **UNISERV UPDATE AND TRAINING**

Mike Magee presented a micro training on TAAAC Faculty Advisory Council. He talked about the common tricky issues with faculty advisory counsel. Also, in your packet is a checklist for observations, ratings and plans of action.

Beth Ramey reported on cases being handled at the TAAAC office.

### **STATE**

It was moved by Marie Cote, seconded by Cathy Flanders, to extend the meeting by 15 minutes. The motion was approved.

Update on the MSEA Fall Convention - President Disney-Bates reported that if you did not attend the MSEA Delegate virtual meeting and are going as a TAAAC Delegate, there will be a meeting after this meeting.

### **NEW BUSINESS**

None

### **COMMITTEE REPORTS CONTINUED**

Credentials Committee - It was reported that there were 88 Representatives for 55%, and 53 Units for 35%.

Nominating - Dawn Austin reported that members elected for the Negotiations Committee is Sophie Auchincloss, Sarah Bishop, Seth Roberts, Mary Robinson, and Jennifer Mermod.

Special Education - President Disney-Bates reported that the Special Education Committee will be meeting the last Tuesday in November.

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Early Career Education - It was reported that there will be a Student Learning Objectives training to learn more about the best practices for writing SLO's. It will be held on Wednesday, October 25, at 4:30 p.m., at the TAAAC Office.

It was moved by Russell Leone, seconded by Elizabeth Ruddy, that our Board of Directors need to sit with their feeder system at least 50% of the meeting. The motion was approved.

Membership - Chris Lerch reported that the committee will be trying to get people out for happy hours. The next one will be held in south county.

IPD - Cathy Flanders reported that she is the BOD liaison for IPD. The committee is looking for a Chairperson and anybody willing to be on the committee.

#### ADJOURNMENT

The meeting was adjourned at 7:00 p.m.

Approved:

  
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Diane Barnes, Secretary-Treasurer

  
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Nicole Disney-Bates, President

Minutes approved at ARC meeting November 8, 2023  
(Date)