

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, November 1, 2023, at 5:00 p.m.

CALL TO ORDER

Call to order at 5:10 p.m. by Disney-Bates.

MEMBERS PRESENT

Disney-Bates, Cronin, McHarg, Flanders, Raimond, Cote, Roth, Davis, Korona, Lerch, Turk, Barnes, Johnson, Magee, Menas, Soares (virtual), and Zotti (virtual).

ADOPTION OF THE AGENDA

Adoption of the agenda - First Johnson Seconded Cote.

- a. Agenda adopted with flexibility.
- b. Korona moved to add ACT to the agenda, seconded by Flanders.
 - i. ACT add to NBI in agenda.

APPROVAL OF MINUTES

Approval of the Minutes from October.

APPROVAL OF FINANCIAL STATEMENTS

Financial statements to audit

- a. Barnes moved financial statements to audit, seconded by McHarg.
- b. Presentation by Financial Advisor (Sheldon Ray and Nick Sorden).

UPDATES

- a. President
- b. Executive Director
 - i. Roth moved to proceed with moving grievance arbitration and unfair labor practice. Flanders seconded. BOD voted unanimously to proceed.
 - ii. Renovations - Soares meets with architect on Tuesday (11/7).
- c. Uniserv
 - i. Magee presented FAC, building rep recruitment.

- ii. Social Media - AACPS is monitoring personal social media pages of TAAAC, AACPS and teachers.
 - 1. Never post about co-workers, students, administrators, and schools.
- d. Communication Organizer
- e. Johnson motioned to extend the BOD meeting by accepting a friendly amendment to extend 30 minutes to end at 7: 40 p.m., seconded by Cote . BOD members moved to extend.

EXECUTIVE SESSION

- a. Executive Director Review
- b. Roth moved to approve items in executive session, seconded by Flanders.
 - i. It was moved by the BOD.

LOCAL

- a. Endorsement Process
 - i. Update from Brendan Maltese, Chair of the GR Committee.
- b. Conflict of Interest policy
- c. MSEA convention updates
 - i. Endorsement-Senate
 - ii. Future events

New Business

- a. How to Handle Toxic Administrator - Provide Field Guide - only for internal use.
- b. Task staff with looking into creating a long-term plan for combatting county wide toxic principals. The first step is creating a field guide. The second step database of toxic principals based on specific criteria. BOD unanimously voted to proceed.
- c. ACT - added 11/1 by Korona
 - i. Korona moved to present as a position of Support to the RA, seconded by Cote.
 - 1. Roth and Cronin: BOD is divided. We voted to present to the RA.
 - 2. It was reported that Kristy Anderson advised members of the BOD who are active members and running committees or subgroups of ACT not speak at the RA unless they disclose their involvement.

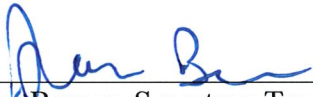
3. Johnson clarified his original intent of his motion that the board has not taken a position of no position. Instead he intended for it to allow board members to speak as individuals at the RA during the debate as long as they disclose their involvement with ACT. The consensus of the board is that this motion was not intended to restrict board members from engaging in debate on this issue at the RA.
4. BOD members speaking as individuals must disclose their involvement with ACT.

ADJOURNMENT

Adjourned at 7:58 p.m.

Respectfully Submitted:

Approved:



Diane Barnes, Secretary-Treasurer



Nicole Disney-Bates, President

Minutes approved BOD meeting

12/6/2023

(Date)