

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401**

MINUTES - Board of Directors Meeting
Wednesday, January 3, 2024, at 5:00 p.m.

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at the TAAAC Office, at 5:03 p.m.

MEMBERS PRESENT

Barnes (virtual), Côté, Cronin, Davis, Flanders (virtual), Johnson, Korona, Lerch, McHarg, Raimond, Roth (virtual), and Turk.

Also, present were Debbie Lanham, Amanda Menas, Beth Ramey and Scott Soares.

Absent was Karina Zotti.

GOVERNMENT RELATIONS

Senator Elfreth addressed the group. She wants to listen to the issues that are happening in our schools.

Amanda Menas shared a document of legislation that NEA supports and have a strong connection with Maryland as well.

ADOPTION OF THE AGENDA

It was moved by Maria Côté, seconded by Chris Lerch, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF MINUTES

It was moved by Geoffrey Turk, seconded by Melissa McHarg, to amend the December 6, 2023, minutes in the section UPDATES, 2nd paragraph, to read as the following:

President Disney-Bates reported that she and Executive Director Soares attended an Accountability Implementation Board meeting ABOUT BLUEPRINT.

The motion was approved with the amendment.

APPROVAL OF FINANCIAL STATEMENTS

It was moved by Diane Barnes, seconded by Cathy Flanders, to move the December 2023 Financial Statements to audit. The motion was approved.

President Disney-Bates reported that the auditor from Linton Shafer Warfield & Green will be coming next month to review the Financial Statements for FY'23.

UPDATES

UniServ - Beth Ramey reported on the work of the UniServ Directors.

President - Disney-Bates shared her calendar of meetings, a report of MSDE Data, a draft of the RA Agenda, and a report on Teacher COLA's and Steps.

President Disney-Bates reported on the meeting that she and Executive Director Soares had with County Executive Pittman.

President Disney-Bates reported on the meeting with Dr. Bedell.

Executive Director - Executive Director Soares reported that they met with AACPS before the break on the Special Ed. Stipend. We are still working on a settlement and progress has been made. We are waiting for another date.

Executive Director Soares reported on the status of the office renovation.

Communication Organizer - Amanda Menas reviewed the PAC Plan.

The date for the Legislative Happy Hour will be January 6, 2024, 6:00 p.m. to 8:00 p.m., at Frisco Taphouse in Gambrills. Lobby Nights start on January 22, 2024. The Budget Hearing will be held on January 9, 2024, 6:00 p.m., at Old Mill High School. The Contract Action Team will be hosting a Happy Hour prior to the Budget Hearing. She talked about other opportunities to hopefully collect one-time donations or payroll deductions for PAC.

EXECUTIVE SESSION

It was moved by Chris Lerch, seconded by Will Johnson, to move into Executive Session at 7:06 p.m. The motion was approved.

The Board of Directors moved out of Executive Session at 7:40 p.m.

It was moved by Will Johnson, seconded by Marissa Raimond, to approve all actions taken during Executive Session. The motion was approved.

LOCAL

Escalation Strategy for Budget Hearing - Amanda Menas reported that Dr. Bedell proposed a 3% salary increase at the Budget Meeting. The Contract Action Team is working to get people to turn out for the Budget Hearing. The Budget is in the hands of the Board of Education. We need to think who maybe a target right now and at what point do we pivot to the County Executive/County Council. January 17, 2024, is the next Contract Action Team Meeting. The BOE will vote on the budget on February 21, 2024. We need to start having conversations with colleagues about what are you willing to do to get more than a 3% salary increase.

Sign Up for County Council Hearings - Amanda Menas reported that the Hustle Palooza is tomorrow. This is the first step of the escalation strategies. We need as many as we can get to attend the County Council Hearings.

NEW BUSINESS

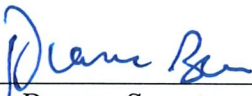
Maryalice Davis reported that with all the people speaking for elections next week at the Representative Assembly, it will be about 40 minutes.

ADJOURNMENT

The meeting was adjourned at 8:05 p.m.

Respectfully Submitted:

Approved:



Diane Barnes, Secretary-Treasurer



Nicole Disney-Bates, President

Minutes approved BOD meeting

February 7, 2024
(Date)