

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401**

MINUTES - Board of Directors Meeting
Wednesday, February 7, 2024, at 5:00 p.m.

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at Southern High School, at 5:31 p.m.

MEMBERS PRESENT

Barnes (virtual), Côté, Cronin, Davis, Flanders, Johnson, Korona, Lerch, McHarg, Raimond, Roth (virtual), Turk and Zotti.

Also, present were Debbie Lanham, Amanda Menas, Jason Fahie Scott Soares.

ADOPTION OF THE AGENDA

It was moved by Dyana Cronin, seconded by Cathy Flanders, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF MINUTES

It was moved by Will Johnson, seconded by Melissa McHarg, to approve the January 3, 2024 minutes. The motion was approved.

APPROVAL OF FINANCIAL STATEMENTS

The January 2024 Financial Report we will come back to.

UPDATES

UniServ - Jason Fahie reported on the work of the UniServ Directors.

Communications Organizer - Amanda Menas reported on PAC donations. The goal for PAC donations in February is \$1,500.00.

Amanda Menas reported that next month she will come to the RA with a full proposal about NEA helping this year when it comes to our elections.

Amanda Menas asked Board members to talk with members about voting. At this time, 7 percent of our members have voted.

Board of Directors Meeting
February 7, 2024
Page 2

President - President Disney-Bates reported on meetings she has attended.

Executive Director - Executive Director Soares reported that he will be meeting with AACPS on Friday to hopefully resolve the Special Education Grievance.

Executive Director Soares reported on the Time Grievance.

Executive Director Soares reported on the building renovations.

Executive Director Soares reported that there is a negotiations session scheduled for tomorrow morning. Chris Schwartz will be working with us on the budget. His rate is \$100 per hour.

ACTION ITEMS

TAAAC Facebook Page Policy - It was moved by Kristina Korona, seconded by Maria Côté, that the Board of Directors form an opt-in workgroup to develop a social media policy to present at the April Board of Director's meeting.

Dyana Cronin suggested that it be tabled until after the election.

Kristina Korona suggested a friendly amendment that the workgroup will form after the election. The motion was approved.

DISCUSSION ITEMS

CAT Update - Will Johnson reported that the Contract Action Team plans to send postcard valentines to members for them to fill out and send them to County Executive Pittman. We plan to basket mail them to teachers on February 12, 2024, and the hope is that Building Representatives will bring at least 100 to the Representatives Assembly on February 14, 2024. The post-cards will be delivered on March 1, 2024. Also, planning on scheduling a Town Hall meeting with County Executive Pittman in his office and the goal is to have 150 members attend. There are tentative dates for phone banking.

Budget Process Updates - Amanda Menas reported that the Board of Education passes their budget on February 21, 2024. It will then go to County Executive Pittman on March 1, 2024, and he has it until April 30, 2024. From there, it will go to the County Council. It will have to be done by June.

Flexible Scheduling Bill - President Disney-Bates reported on the Flexible Scheduling Bill. TAAAC has submitted three amendments to the bill.

Amanda Menas reported that TAAAC is also working on the Student Loan Assistance Repayment legislation.

ADJOURNMENT

The meeting was adjourned at 7:42 p.m.

Respectfully Submitted:

Approved:



Diane Barnes, Secretary-Treasurer



Nicole Disney-Bates, President

Minutes approved BOD meeting March 6, 2024

(Date)