

AT THE TABLE



A BARGAINING BULLETIN

We met with AACPS on Thursday, February 22 with the goal of making progress on one of our big issues which is planning time. We proposed creating a subgroup that would be charged with looking at how planning time in AACPS is currently applied, identify areas of concern, analyze how much planning time educators have in other counties and determine how to give Unit 1 personnel more time. We would also create a system that adheres to Blueprint requirements and complies with state law. The committee would convene in the Spring of 2024 to draft ground rules for the committee, pick meeting dates and potentially identify other classroom issues that could be addressed as well. This committee would be made up of five union members and five Board of Education personnel with a co-facilitator from each side serving as committee leaders. The committee would begin its work in earnest starting in the Fall of 2024. When the work of the committee is completed, it would then be presented to the TAAAC president, the superintendent and the Board of Education for final approval.

This is the first time in many years AACPS has been willing to have serious conversations about this issue, so we are very excited to have meaningful dialogue with them as it has been a top concern for a very long time. We were also very pleased with how engaged AACPS was with this and how they worked as partners with us to find a solution to an issue that was a high priority for our members. We expect to have a final resolution on this by our next session which is scheduled for March 14. Be on the lookout for our next At The Table for more on this after the next session.

In Solidarity
The Team

YOUR NEGOTIATIONS TEAM

Dawn Austin
Charis Cephas
Robin Cooper
Dyana Cronin

Nicole Disney-Bates
Cathy Flanders
Jill Grimm
Will Johnson

Andrew Posner
Marissa Raimond
Scott Soares
John Wilson

FOLLOW US



@taaonline



@taaactweets



@taaonline