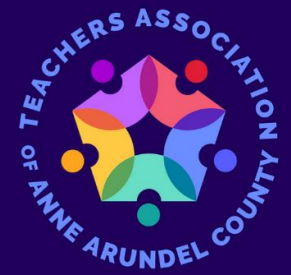


# AT THE TABLE



## A BARGAINING BULLETIN

February 14, 2024

The team met with AACPS on Thursday, February 8<sup>th</sup> and were presented information about AACPS's proposal to include sports at the middle school level. They would begin the rollout of the new program starting with boys' and girls' soccer next spring with more sports being added each season thereafter.

We had discussion around some of our proposals, but no significant changes / decision occurred during this session.

Our Executive Director, along with our TAAAC President and our MSEA insurance expert, Dan Gottheimer, attended a health insurance presentation yesterday with all bargaining unit representatives to receive information about national trends in insurance. As a means of explanation for their proposed 7% increase in premium share, AACPS presented information about employee utilization of insurance including mental health.

Currently your plan design calls for the following employee contribution:

<u>Plan</u>	<u>Your contribution</u>	<u>AACPS contribution</u>
PPN/PPO	30%	70%
HMO	12%	88%
Triple Option	15%	85%

AACPS's proposal would add 7% to your contribution so it would now look like this:

<u>Plan</u>	<u>Your contribution</u>	<u>AACPS contribution</u>
PPN/PPO	37%	63%
HMO	19%	81%
Triple Option	22%	78%

- As of today, a family plan for the PPN/PPO costs \$28,643.64 per year.
- Your bi-weekly contribution is \$390.60 per 22 pay periods. Under their proposal your new bi-weekly contribution is **\$481.73**.
- As of today, a family plan for the HMO costs \$20,627.52 per year.
- Your bi-weekly contribution is \$112.51 per 22 pay periods. Under their proposal your new bi-weekly contribution is **\$178.14**.
- As of today, a family plan for the Triple Option Plan costs \$25,350.48 per year.
- Your bi-weekly contribution is \$172.84 per 22 pay periods. Under their proposal your new bi-weekly contribution is **\$253.50**.

## YOUR NEGOTIATIONS TEAM

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Charis Cephas  
Robin Cooper  
Dyana Cronin

Nicole Disney-Bates  
Cathy Flanders  
Jill Grimm  
Will Johnson

Andrew Posner  
Marissa Raimond  
Scott Soares  
John Wilson

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## A BARGAINING BULLETIN

It is important to note that this is as of today. It is almost a certainty that the cost of the plan will increase on January 1, 2025, because that is when the new plan year begins. Therefore, your contribution will increase because you pay a percentage of the total cost of the plan.

Your bargaining team is committed to fighting back against this increase. We will keep you posted as we have more information.

In solidarity  
The Team

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