

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

20521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting

Wednesday, November 8, 2023

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park Middle School, at 5:05 p.m.

CONCERNS COMMITTEES

Representatives moved into Concerns Committees for Elementary, Middle, High, and Speciality program areas at 5:06 p.m.

Reading of Mission, Vision, and Month Acknowledgment - President Disney-Bates read the Mission, Vision and the Acknowledgment for Homelessness and Hunger Awareness Week and Acknowledgment of Native American Month.

ADOPTION OF THE AGENDA

It was moved by Melissa McHarg, seconded by Maria Côté, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF THE MINUTES

It was moved by Will Johnson, seconded by Marissa Raimond, to approve the October 11, 2023 Minutes. The motion was approved.

ASSOCIATION BUSINESS

ACT Presentation - The ACT group is a broad-based community organization and is out building new relationships. ACT has been in conversations for a few months about TAAAC joining ACT.

LOCAL

TAAAC-R Bylaw - Russell Leone reported that the Proposed Bylaw Amendment for NEW ARTICLE - AFFILIATED ENTITY TAAAC-R was presented for the first reading last month. Ballots were passed out for the vote.

Government Relations - Brendan Maltese reported that the Government Relations Committee met on Monday and held their first Board of Education candidate interviews. The committee decided unanimously to recommend Dana Schallheim for endorsement and to bring it to the Representative Assembly for approval.

It was moved by Russell Leone, seconded by Robert Mauro, to support the committee's recommendation to endorse Dana Schallheim. The motion was approved.

Kristina Korona and Maryalice Davis reported on the importance of signing up for PAC. We are counting on the Building Representatives to go back to the buildings to ask members to sign up for payroll deduction to contribute to PAC. We are estimating that we will need \$30,000 per race and there are 7 races. Next month the school with the highest percentage of people signed up for payroll deduction will get a prize. Talk about it at your 10-Minute Meeting and have one-on-one conversations. Building Representatives were encouraged to sign up with a commitment for the number of one-on-one conversations that they would have by the next Representative Assembly. Those who complete at least 5 one-on-one conversations will be eligible for a raffle for a prize.

Kristina Korona reported that an email went out last month to Representatives with the text of the proposed Affordable Housing Bill that is now before the County Council. This bill was also talked about in the ACT presentation concerning the Essential Worker Housing Bill. There is an Affordable Housing Work Group and if you are interested and want to be part of the discussions to push for this bill and additional affordable housing legislation, please reach out. She reviewed some of the details of the current bill as well as the workgroup's reasons for recommending to endorse it.

It was moved by the Affordable Housing Work Group, seconded by Sheen Goldberg, to recommend the endorsement of the Essential Worker Housing Bill. The motion was approved.

EXECUTIVE DIRECTOR UPDATE

Executive Director Soares reported on the stipend for Special Education.

Executive Director Soares reported that the Negotiations Teams first session will be on November 28. The teams will start to exchange proposals, and hoping to wrap up Blueprint on the Career Ladder next week.

Executive Director Soares reported on the status of the office renovations. Surveys were reviewed that went out to the entire office staff. By the end of November, we should have 3 plans to review.

It was moved by Robert Mauro, seconded by Melissa McHarg, to extend the meeting to 7:15 p.m. The motion was approved.

UNISERV UPDATE AND TRAINING

Jason Fahie presented a micro training on Grievance or Gripe.

Mike Magee reported on cases being handled at the TAAAC office.

NOMINATING

Jessica Roth reported that the TAAAC Election Rules changes were reviewed last month and this month we will vote on the changes.

It was moved by Russell Leone, seconded by Brendan Maltese, to recommend an amendment to 9E to read: AACPS emails may not be used for campaigning purposes. Candidates are precluded from using the TAAAC/MSEA/NEA logo or branded material on any material (including social media) related to their campaign. Also, 9G Delete: These offices are limited to 2 three consecutive terms (six years total). ADD: Terms and duties of these offices are outlined in the Bylaws. The motion was approved.

Jessica Roth reported that the following names have been submitted for President: Nicole Disney-Bates and Kristina Korona. The following names have been submitted for Vice President: Jorge Cordoba and Marissa Raimond. The following names have been submitted for Board of Directors: Charis Cephas, Cathy Flanders, Melissa McHarg, Keanuu Smith-Brown and Chris Lerch. There are a number of people that have submitted their names for MSEA and NEA Delegates.

Nominations will close on December 15.

Russell Leone stated that he was the maker of the motion to ask for a presentation of LOA training and then an opportunity to ask questions afterwards. This can be postponed to next month.

COMMITTEE REPORTS

Credentials Committee - It was reported that there were 83 Representatives for 49%, and 53 Units for 35%.

Representative Assembly Meeting

November 8, 2023

Page 4

It was reported that there will be a TAAAC Happy Hour on Thursday, November 16, in South County.

Special Education will be meeting on December 5.

Government Relations will be meeting on December 4.

NEW BUSINESS

None

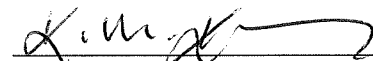
ANNOUNCEMENTS

The next Representative Assembly meeting is on December 13, at Severna Park Middle, at 5:00 p.m.


ADJOURNMENT

The meeting was adjourned at 7:15 p.m.

Approved:



Kristina Korona, Vice President



Nicole Disney-Bates, President

Minutes approved at Representative Assembly Meeting

12/13/2023

(Date)