

BUDGET TIMELINE

January 9

BoE budget hearing at OMHS

March 1

BoE sends budget proposal to County Executive Steuart Pittman

Feb-March

County Council Budget hearings in each district

April 29

County Executive shares budget proposal

May 1

County Executive sends budget to County Council

June 16

BoE votes on Operating and Capital Budgets

MEET YOUR BARGAINING TEAM

Scott Soares

TAAAC Executive Director & Lead Negotiator

Dawn Austin

Southern Middle

Charis Cephas

Central Office

Dyana Cronin (Alternate)

Chesapeake High

Robin Cooper

Meade High

Nicole Disney-Bates

TAAAC President

Cathy Flanders (Alternate)

Arundel Middle

Jill Grimm (Alternate)

Crofton Middle

Will Johnson

Point Pleasant Elementary

Andrew Posner (Alternate)

George Cromwell Elementary

Marissa Raimond

Crofton Elementary

John Wilson

MacArthur Middle

BARGAINING PRIORITIES

FY 25 NEGOTIATIONS



EST 1920
TAAAC



SHOW YOUR SUPPORT

Take two actions to advocate for a strong contract:

1. **Endorse** these priorities as an individual and building.
2. **Testify** at the budget hearing on January 9, 2024, 6:00 p.m. at Old Mill High School.

WHAT'S NEXT?

The TAAAC and AACPS bargaining teams held their first bargaining session on November 28, 2023. Visit bit.ly/3MvGB6x for the latest updates.

TAAAC PRIORITIES

COMPETITIVE ECONOMIC PACKAGE

A multi-year commitment with fair wage increases for ALL employees, and additional pay for class coverage.

STRATEGIC FUNDING ACROSS THE SYSTEM

Filling vacancies in Special Ed and high-need schools, and rewarding leadership positions at all levels.

FAIR BLUEPRINT IMPLEMENTATION FOR ALL

Career ladder and reimbursement for those who choose to pursue their NBC, and maintenance of a competitive scale for those who do not.

SAFETY FOR STUDENTS AND EDUCATORS

Protection for our mental and physical well-being with fair consequences for student behaviors and increased educator control.

MORE TIME FOR EDUCATORS

Increased planning time, longer duty-free lunch, and protections for Department Chair workload.

CONTRACTUAL TRANSPARENCY AND STRENGTH

Removal of restrictive negotiation procedures, such as forced confidentiality, and stronger provisions for enforcing our contractual rights.

