

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting

Wednesday, May 10, 2023

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park High School, at 5:11 p.m.

Reading of Mission, Vision, and Land Acknowledgment - The Mission, Vision and the Land Acknowledgment were read by President Disney-Bates.

BOARD OF EDUCATION VICE PRESIDENT SILKWORTH - Vice President Bob Silkworth addressed the Representatives.

SCHOLARSHIP AWARDS - Ken Baughman, Chairperson of the Foundation of Educational Excellence, presented scholarships to the following:

Michael Capo - Annapolis High
Homer Denius - Broadneck High - Not Present
Bryce Greenlee - Broadneck High - Not Present
Vincent Mench - Severna Park High - Not Present
Monica Mercedes - Meade High
Erin Scott - Arundel High
Madison Smith - Arundel High - Not Present
Lailah Kofie - Meade High
Tyler Bickel - South River High.

ADOPTION OF THE AGENDA

It was moved by Will Johnson, seconded by Deanna Edmunds, to adopt the agenda with flexibility. The motion was approved.

APPROVAL OF THE MINUTES

January, March and April 2023 - It was moved by Elizabeth Ruddy, seconded by Diane Barnes, to approve January and March 2023 Minutes. The motion was approved.

It was moved by Kristina Korona, seconded by Will Johnson, to amend the April 2023 Minutes. In the section Government Relations after the word Freedom add "which is considered an LGBTQ+ hate group by the Southern Poverty Law Center."

The April 2023 Minutes were approved with amendments.

CONCERNS COMMITTEE

President Disney-Bates stated that on the tables are the Concerns Committee forms where you can write your concerns. In the folder there are the answers to last month's concerns.

ELECTIONS

Nominating Committee - Nancy Davidson reported that there are no names currently on the ballot. She asked for names from the floor and the following names were submitted: Holly McDermott, Zoe Vilicic, Dawn Austin and Jessica Roth.

It was moved by Diane Barnes, seconded by Amy Hussey, to close the slate. The motion was approved.

It was moved by Kristi Davies, seconded by Amy Hussey, to move the slate. The motion was approved.

Sick Leave Bank - Nancy Davidson reported that currently there is one name on the ballot. She asked for names from the floor and the following name was submitted: Randy Warrilow.

It was moved by Will Johnson, seconded by Holly McDermott, to close the slate. The motion was approved.

Credentials Committee - Nancy Davidson reported that there are no names on the Credentials Committee ballot. She asked for names from the floor and the following names were submitted: Kristi Davies, Russell Leone, Jon Boughey, Lauren Elfring and Cathy Hall Guay.

It was moved by Jon Boughey, seconded by Amy Hussey, to close the slate. The motion was approved.

It was moved by Amy Hussey, seconded by Sheen Goldberg, to move the slate. The motion was approved.

Calendar Committee - Nancy Davidson reported that currently there are two names on the ballot. She asked for names from the floor and the following name was submitted: Randy Warrilow.

It was moved by Nolan Fein, seconded by Holly McDermott, to close the slate. The motion was approved.

Nancy Davidson reminded Representatives that the election for the Negotiating Committee will be held in June.

ACTION ITEMS

Hybrid Work Group - President Disney-Bates reported that in the folder is a flow chart on Hybrid Voting. She stated that this is a summary of what the Hybrid Work Group found on Hybrid Voting. She reviewed the options and the pros and cons.

It was moved by Brendan Maltese, seconded by Amy Hussey, to close debate. The motion was approved.

Cathy Flanders called for a Division Vote.

It was moved by Allison Brewer, seconded by Richard Benfer, to move to Hybrid Voting. The motion was approved with 33-Yes, 24-No, 5-Abstentions.

It was moved by Kristi Davies, seconded by Alex Tougas, to extend the meeting if necessary. The motion was approved.

Proposed Bylaws - Geoff Turk, representing the Bylaws Committee, read the amendments to the Bylaws.

ARTICLE VIII - COMMITTEES - Section 4 - the proposed amendment is to add "TAAAC members elected to the Board of Directors or officers shall not serve as a voting member of the Bylaws Committee. Elected Board members or officers may be appointed by the President to serve in a non-voting, advisory role to the committee."

Mr. Turk shared the rationale.

Debate closes. The amendment to ARTICLE VIII - COMMITTEES - Section 4 passes.

ARTICLE VIII - COMMITTEES - Section 6 - the proposed amendment is to add to the second sentence after chairperson "(s) or chair/vice-chair in order to best serve the needs of the operations of the committee."

Debate closes. The amendment to ARTICLE VIII - COMMITTEES - Section 6 passes.

ARTICLE IV - REPRESENTATIVE ASSEMBLY - the proposed amendment is to add "Section 9. TAAAC leadership shall provide all action items and agenda items in writing to building representatives no later than 5 calendar days prior to the Representative Assembly in which a

Representative Assembly Meeting

May 10, 2023

Page 4

vote will take place. This would include, but not be limited to, the language and rationale for NBIs, Standing Rules, and position statements in which the building representatives will be required to cast a vote. Bylaw amendments will be presented in accordance with Article XIX Section 2.”

Will Johnson stated that he has an amendment to the amended Bylaws. He would like to add “pre-filed” after all in the first sentence and add “pre-filed” before NBIs.

Debate closes. The amendment with the added amendment to ARTICLE IV - REPRESENTATIVE ASSEMBLY passes.

Nicole Disney-Bates presented Membership Awards for Top Activist and Highest Membership Growth.

UNISERVS

Training: 1:1 Conversations - Jason Fahie reported that the monthly Building Representative Training is on 1:1 Conversations.

UniServ Update - Mike Magee reported on the cases being handled at the TAAAC office.

Negotiations Update - Mike Magee reported on the status of negotiations. The next Bargaining session is scheduled for Monday, May 15, 2023.

President Disney-Bates presented Membership Awards for Perfect Attendance and Schools with 100% Membership.

LOCAL

Budget Hearings - President Disney-Bates reported that there is a Budget Hearing tomorrow at Council Chambers, Arundel Center, 7:00 p.m. Also, another Budget Hearing will be on May 18, 7:00 p.m. at Crofton High School. Wear red for solidarity.

SLC - President Disney-Bates reported that Summer Leadership is occurring July 25 to July 27, in Linthicum.

Budget Read Out - Diane Barnes reported that the Proposed TAAAC Budget for Fiscal Year 2023-24 is in the folder. Look it over and be prepared to vote on it at the next meeting. June 1 will be the second Budget Forum.

Representative Assembly Meeting

May 10, 2023

Page 5

COMMITTEE REPORTS

Credentials Committee - Robin Murray reported that there are 71 Representatives for 38%, and 60 Units for 40%.

Nominating Committee - Nancy Davidson announced that Randy Warrilow won the election for the Sick Leave Bank Approval Committee and the Calendar Committee.

Government Relations - Brendan Maltese reported that we need to make sure people are out at the Budget Hearings. Also, we are looking for Board of Education candidates.

ANNOUNCEMENTS

Russell Leone announced that Annapolis Pride is coming on June 3, 2023. A flyer is in the folders.

Kristina Korona announced that the Juneteenth Parade will be held on June 17, 2023.

Jennifer Jerrell announced that she is a Moms Demand Action volunteer, which is a gun violence prevention group. The group has been collaborating with TAAAC. A motion will be presented at the June meeting to get TAAAC's support on handing out safe gun storage literature to all students and families in the school system.

ADJOURNMENT

The meeting was adjourned at 7:51 p.m.

Approved:



Diane Barnes, Secretary-Treasurer



Nicole Disney-Bates, President

Minutes approved at ARC meeting June 7, 2023

(Date)