



TAAAC
EST 1920
May 2023

Action Report

Nicole Disney Bates, President
Kristina Korona, Vice President
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FUNDING OUR FUTURE



Faced with rising mental health stresses for both students and teachers, looming changes with the Blueprint, and the nation-wide educator shortages, TAAAC members have been advocating for full funding of the public education budget to invest in our public schools and support life-long learners. And we're succeeding!

County Executive Stuart Pittman has proposed a budget that fully funds the salary package for 6% and one step to keep and attract staff to the county! The proposed budget also looks at hiring challenges and impacts on students, investing in 208 new positions for mental health services, bilingual facilitators, transportation, and pre-K. Now, we need your help.

The County Council votes on the budget next month. We need to be visible and loud so that they know what our students, educators, and communities deserve when it comes to funding our future.

There are also cons to Pittman's proposal. Front and center: Triple-E for the Old Mill Cluster has been cut. This threatens our planning time and impacts our students. Councilmember Allison Pickard represents the Old Mill Cluster so we need to contact her directly to make our voices heard.



Use this QR code to learn more about the budget, and follow the links to take one of three actions:

- Email the County Council asking for full funding of the public education budget
- Pick up a yard sign to increase visibility
- Sign up to testify at the last two Budget Hearings

SUMMER LEADERSHIP

Learn skills to advocate for fairness on the job, and win contracts through core trainings at MSEA's Summer Leadership Conference.

Use the QR code to RSVP!
Here are the details:

- Dates: July 25 - 27, 2023
- Location: The Maritime Institute with Free Parking



JOB OPPORTUNITY

Anchor Aquatics is now hiring for summer work! If you are looking for extra pay, flexible schedules, and a fun work environment, learn more at anchoraquatics.com

TAAAC Board of Directors

Jorge Cordoba
Cathy Flanders

Maggie Graham
Chris Lerch
Melissa McHarg

Marissa Raimond
Jessica Roth
Elizabeth Ruddy

Geoff Turk
Karina Zotti



TAAAC Member Resources

For more information, visit www.taaaconline.org.

CONTENTIA: UniServ Update

Have you been experiencing an increase in violent or threatening student behaviors? Here's what our contract says about your rights in these scenarios:

Article 10(B): Whenever a student refuses a "reasonable request" you are entitled to remove them from your class and send them to the office.

Article 10(C): You have the right to use "reasonable force" when responding to a violent student or a fight to prevent harm to yourself or others.

Article 10(D): If your personal property is damaged by a student, you can have up to \$500 reimbursed from AACPS.

Article 18(E): You can refuse to enter an unsafe workplace or fulfill an unsafe request. If you are subjected to discipline because of this refusal, TAAAC will represent you.

Article 8(H): If you are hurt on the job, you have the right to paid leave through Worker's Compensation during your recovery. Remember: You do not waive your rights when you enter the schoolhouse door.

In general, your safety and the safety of your students take priority over instructional responsibilities or other assignments. Even if a violent student receives special education services, they cannot harm others.

If you are hurt or have further questions, please contact your UniServ Director 410-224-3330.

WORK WITH TAAAC

We're hiring! Join TAAAC this summer as a part-time member organizer.

Work over the summer to recruit new educators to our union, visit potential members, and plan events for your colleagues!

Pay is \$40/hour for 20 hours per week. Applications are live until May 19. Learn more and apply here:

forms.office.com/r/PPYrgx7iks

COMMITTEE EVENTS

Safe Just Schools Training - May 22

GR Committee - June 8

Blueprint Forum - May 25

Finance Committee - June 1

Pride Parade & Festival - June 3

Member Meeting - June 7

Juneteenth Parade & Festival - June 17

RSVP at taaaconline.org/events

SICK LEAVE BANK

Learn about how the Sick Leave Bank can help you! Open enrollment is between July 1 and September 30!

Current enrollees have until June 30 to cancel for the following school year.

Learn more: bit.ly/3nEfApM

NEW MEMBERS

Help your colleagues join our union during Early Enrollment! From April 1 to August 31, 2023, members who join pay no dues until September, but have access to limited membership benefits!

Visit mynea360.org/s/join-now