

## Article 15 - Substitute Teachers

### B. When Provided

Beginning in the 2024 – 2025 school year, the following language will become effective.

Substitutes shall normally be provided for all teachers absent from their regular teaching assignment including art, music, media specialists and physical education. Only after reasonable but unsuccessful efforts to obtain substitutes Unit 1 employees shall be compensated for each period they are called upon to provide emergency class coverage during their scheduled planning time pending funding appropriation in the following manner:

1. A high school teacher who covers for a class during their individual planning period will be paid 30.00. Unit I employees will be limited to compensation for, and assignment to, one class coverage a day.
2. A middle school teacher who covers for a class during their individual planning period will be paid \$30.00. Unit I employees will be limited to compensation for, and assignment to, two class coverages a day.
3. In the event a Unit 1 elementary school-based employee is absent, and no substitute is available, and the principal divides a class between staff or covered by a teacher using their planning period, the Unit I employees to whom the students are assigned shall be paid \$30.00 for the day.