



TAAAC
EST 1920
March 2023

Action Report

Nicole Disney Bates, President
Kristina Korona, Vice President
VACANT, Secretary-Treasurer

FULLY FUND THE EDUCATION BUDGET

Polling across our school communities, in Anne Arundel County and throughout the state of Maryland, shows high support for raising educator salaries. From ensuring we meet the minimum salary set forth by the Blueprint, to providing Cost of Living Increases that keep up with inflation, to recruiting and retaining educators in our county, the current public education budget is a "significant step forward for our schools and demonstrates a clear willingness on the part of the Board to prioritize our members" as we said in a joint statement with the other education unions in AACPS. Now that the Board of Education has passed the school budget, it heads to County Executive Pittman and the County Council, where we have general support. However, fully funding the \$1.68 billion education budget will require our elected officials to make choices on other places to cut the county budget, areas to cut our budget, or revenue increases.



Make your voice heard for full funding of the education budget by emailing the County Council! Submit testimony to budget-comments@aacounty.org. There will be additional hearings with the County Council in May - stay tuned for dates and links to RSVP.

RUN FOR TAAAC LEADERSHIP

The Nominating Committee is accepting nominations for the following positions.

Learn more at taaaconline.org/2023-taaac-elections/

COMMITTEES

- Credentials Committee (8)
- Nominating Committee (15)

Submit a nomination by the April rep assembly. Terms will begin August 1, 2023.

COMMITTEES

- Sick Leave Bank
- Calendar Committee (Secondary)

Submit a nomination by May 10, 2023. Terms will begin August 1, 2023.

JOB OPPORTUNITY

Anchor Aquatics is now hiring for summer work! If you are looking for extra pay, flexible schedules, and a fun work environment, learn more at anchoraquatics.com

FINANCE COMMITTEE MEETINGS

Save the date to discuss the TAAAC budget for the upcoming year - members may provide virtual testimony on April 11. Visit taaaconline.org/events for more information.

TAAAC Board of Directors

Diane Barnes
Jorge Cordoba

Maggie Graham
Chris Lerch
Melissa McHarg

Marissa Raimond
Jessica Roth
Elizabeth Ruddy

Geoff Turk
Karina Zotti



TAAAC Member Resources

For more information, visit www.taaaconline.org.

CONTENTIA: UniServ Update

Article 16: Evaluation and Rating of Professional Staff Subsection C. The Rating Process for Unit 1 Members

“At the time of the formal rating a conference shall be held and Unit 1 members shall be shown copies of their rating. An evaluation report that evaluates a teacher as ineffective shall include at least one observation by an individual other than the immediate supervisor.

“The rating shall include consideration of the Unit 1 members' levels of experience and the conditions under which they work, including physical facilities, workload, and other factors that might limit effectiveness in attaining personal or program goals and objectives.

“The rating shall be received prior to the last day for teachers. Non-tenured Unit 1 employees whose contracts are being recommended for non-renewal shall receive written warning from the school/worksite administration by April 15.”

All teachers under evaluation each year, tenured and non-tenured, must be granted a meeting with their administration to review the final evaluation. All evaluations must be based on at least two observations following the requirements explained elsewhere in Article 16 and in last month’s Contentia. Signing the evaluation does not indicate agreement, merely receipt.

Non-tenured Unit 1 members recommended for non-renewal MUST be warned by April 15th to give them an opportunity to seek other employment.

NOTE: the substance of an evaluation is, in most cases, not grievable. However, the process by which an evaluation came about is subject to a grievance if management failed in their responsibility to follow the contract. If you believe your evaluation was based on a faculty process, please contact your UniServ Director at 410-224-3330 to discuss.

MEMBER HIGHLIGHTS

The field has been narrowed to six finalists for 2023 AACPS Teacher of the Year! Congratulations to Nea Baker, Ian Burns, Mary Kay Connerton, Alexis Cutler, Courtney Kenney, and Christine Colli McCallister. The 37th annual Excellence in Education Awards will be held on Thursday, April 20, 2023.

SCHOLARSHIP APPLICATION

The TAAAC Foundation for Educational Excellence is accepting applications for the annual scholarship program. Eleven scholarships are available for \$300-500 each. Applications are due March 31, 2023 at 4:00 p.m. Learn more and help a student apply at <https://bit.ly/3I2CPIN>

Know a Unit 1 employee who wants to become a TAAAC Member?
Ask them to JOIN NOW!

