

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401**

MINUTES - Board of Directors Meeting
Wednesday, January 4, 2023, at 5:00 p.m.

CALL TO ORDER

The meeting was called to order by the President, Nicole Disney-Bates, by Hybrid Meeting, at 5:08 p.m.

MEMBERS PRESENT

Cordoba, Graham, Kemper, Korona, McHarg, Raimond, Roth, Ruddy and Turk.

Also present were Debbie Lanham, Amanda Menas, Allison Yunda, Kristy Anderson, Debbie Free and Scott Soares.

Absent were Diane Barnes, Maureen Liakos and Karina Zotti.

APPROVAL OF THE AGENDA

It was moved by Kristina Korona, seconded by Melissa McHarg, to adopt the agenda. The motion was approved.

APPROVAL OF MINUTES

The December 7, 2022, Minutes need to be amended to add Elizabeth Ruddy in Members Present.

It was moved by Jessica Roth, seconded by Jorge Cordoba, to approve the amended Minutes of the December 7, 2022, meeting. The motion was approved.

It was moved by Melissa McHarg, seconded by Jorge Cordoba, to approve the Special Minutes of December 19, 2022. The motion was approved.

FINANCIAL REPORT

President Disney-Bates reported that Maureen Liakos is absent so the Financial Reports will be bundled next month.

AUDITOR'S REPORT

Debbie Free with Linton, Shafer, Warfield and Garrett presented the FY 2022 Financial Statement.

UNISERV UPDATE

Allison Yunda reported that the UniServ Directors have visited 91% of the schools. The top issues being heard are coverage, safety and hostile working environment.

Ms. Yunda reported that committees are meeting. The Contract Action Team has been working to support the Bargaining Team. The Racial and Social Justice Committee and Community Involvement met jointly last month and will be meeting again this week. The Bargaining Team has been meeting weekly. The Special Education, Retired, IPD and the Government Relations have all been active as well. The IPD Committee will be having an event on January 23, 2023. The Retirees are looking to have their first event later this month. The Government Relations Committee will begin lobbying this month and there will be a Legislative Happy Hour.

Ms. Yunda reported that at some schools we have been implementing climate surveys. There are two grievances that have been filed at Overlook Elementary and Meade Heights Elementary regarding substitute coverage.

President Disney-Bates and Amanda Menas reported on ones that have responded to attend the Legislative Happy Hour.

MEET AND GREET OUR CONTRACT SPECIALIST CANDIDATE (SCOTT)

Scott Soares stated that he is very excited to be at TAAAC. He gave background on himself. He stated that he is from Connecticut. He started his labor career 24 years ago.

PRESIDENT'S UPDATE

Superintendent Meetings - President Disney-Bates reported on her meetings for December.

Other Updates - Amanda Menas reported that the All-Member Forum was postponed. She updated on the Social Media page. We need your help when we need to get something out. If there is ever anything Chairs and Board Liaisons know about and posts need to be made, let her know.

President Disney-Bates reported that she has put a list together that has everyone's Board assignment, the staff liaison, chairs as it stands, and if they have a meeting scheduled.

Ms. Menas shared the schedule for January. The big things are getting ready for the Legislative Happy Hour, getting ready for the Representative Assembly, finalizing attendees for the MLK Dinner, starting to set up for the Finance Committee meetings coming, still deciding on the MLK Awards, starting to plan a Board of Directors Retreat, Building Representative Retreat, and scholarship applications for TAAAC-FEE.

EXECUTIVE SESSION

It was moved by Melissa McHarg, seconded by Jorge Cordoba, to move into Executive Session at 6:51 p.m. The motion was approved.

It was moved by Jessica Roth, seconded by Jorge Cordoba, to move out of Executive Session. The motion was approved

It was moved by Kristina Korona, seconded by Jorge Cordoba, that the decisions made in Executive Session be approved and that we notify membership of the decision that was made. The motion was approved.

RETIREEES

President Disney-Bates reported that she wants to make the Retirees a committee.

It was moved by Melissa McHarg, seconded by Jorge Cordoba, to make the Retirees a committee. The motion was approved.

REPRESENTATIVE ASSEMBLY

President Disney-Bates reported that she has done research on going hybrid for the Representative Assembly. There are going to be a lot of things we are going to need if we would like to go hybrid. She stated that she has looked at Whova and how we could vote securely. She stated that there are a couple barriers. Barrier one is our need for wifi or hotspot. We would have to purchase another hotspot. The question is if you are voting online, do we purchase Chromebooks? There are options. She stated that she wants to move towards online login. This is feasible if this is what the Representatives want.

Kristina Korona suggested that we get a group of members to do research. It is hard to make a decision when we do not know the logistics.

President Disney-Bates stated that it is up to the Representative Assembly. If the Representatives decides they do not want a hybrid option, why would we waste anyone's time for doing research. They will have to decide as a group.

ESP BILL OF RIGHTS

President Disney-Bates reported that at the last Representative Assembly we did not have a quorum. She stated that she knows that TAAAC and MSEA really want to support the ESP Bill of Rights. We can try and move it forward again at the Representative Assembly. How are we going to support the ESP Bill of Rights if the Representative Assembly does not vote? The Board is supporting the ESP Bill of Rights even if the Representative Assembly cannot support because we did not have a quorum last month. We will add this to the Representative Assembly Agenda.

CONFERENCE ATTENDANCE OPPORTUNITIES

President Disney-Bates reported that she sent out conferences. The application has not been opened for NEA Leadership.

COMMITTEE CHARGES

President Disney-Bates reported that she sent out an update of the TAAAC policy for the TAG Committee where she added the piece into the policy that said they are going to review legislation. If we are ok with that, we can add it to align with the Bylaws.

Kristina Korona stated that if it is already in the Bylaws, then it should be in the Policy. President Disney-Bates stated that she will make sure it gets into the policy documents.

NEW BUSINESS

None

ADJOURN


The meeting adjourned at 8:08 p.m.

Respectfully Submitted:

Approved:



Kristina Korona, Vice President



Nicole Disney-Bates, President

Minutes approved BOD meeting February 1, 2023

(Date)