

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**

Monday, September 12, 2022

**CALL TO ORDER**

The meeting was called to order by the President, Nicole Disney-Bates, by Virtual Meeting at 5:30 p.m.

**ADOPTION OF ORDER OF BUSINESS**

It was moved by Cathy Hall Guay, seconded by Cathy Flanders, to approve the agenda. The motion was approved.

The Mission was read by Alex Tougas.

The Vision was read by Stephanie Moscati.

**LAND ACKNOWLEDGMENT**

The Land Acknowledgment was read by Russell Leone.

**ADOPTION OF VIRTUAL STANDING RULES**

President Disney-Bates shared the most updated Virtual Standing Rules.

Kate Snyder asked about the change with the times? She stated that she was wondering how that was decided?

President Nicole Disney-Bates stated that the Board met in August and there was the issue with the Wednesday meeting, AACPS has a National Board Certification class at 5:00 p.m., and compounded by the fact that middle schools are now getting out later. As a Board, it was decided to change the meeting time to 5:30 p.m. for this meeting alone. We decided to try Virtual this month, however next month per Bylaws and the Policy, we are going back to Severna Park Middle at 5:00 p.m. on Wednesday.

It was moved by Maggie Graham, seconded by Diane Barnes, to move the Virtual Standing Rules.

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It was moved by Russell Leone, seconded by Amanda Santos, to also include in addition to the Virtual Standing Rules here, the In-Person Standing Rules as they are currently included in the Policy Book and on TAAAConline. The motion was approved.

Kristina Korona stated that she wants to amend the Standing Rules because it sounds like we are keeping 5:00 p.m. Since these will be the standing rules moving forward, she wants it to say that we are promptly beginning at 5:00 p.m.

It was moved by Heather Kerlavage, seconded by Melissa McHarg, to call the question.

It was moved by Kristina Korona, seconded by Russell Leone, to amend to say keep it at 5:30 p.m. and change the adjourning to 7:30 p.m. and if the meeting is still in progress at 7:15 p.m., we will take a vote to extend. It is shifting times by 30 minutes. The motion failed.

It was moved by Heather Kerlavage, seconded by Mallory Neidhardt, to call the question.

President Disney-Bates stated that we are back to the original motion for the Virtual Standing Rules and the In-Person Standing Rules.

It was moved by Brendon Maltese, seconded by Elizabeth Ruddy, to adopt the section of the Standing Rules as amended and table the In-Person Standing Rules for a later date. The motion was approved.

President Disney-Bates asked for those in favor of tabling the In-Person Standing rules? The Standing Rules for in-person have been tabled with 61-Yes votes.

## **APPROVAL OF MINUTES**

It was moved by Heather Kerlavage, seconded by Russell Leone, to approve the June 8, 2022 Minutes. The motion was approved.

## **REACH APP**

Dan Chambers, Field Organizer for the Maryland State Education Association, addressed the group on a tool called Reach. There are 3 links and the first link allows you to download the app, the second link will invite you to participate and the third link is to log into the TAAAC Campaign.

Amanda Menas addressed the group. She stated that the Reach App gives the opportunity to ask members questions to help figure out for themselves the way of their vote. She stated that she would love to hear as we are heading into the election season, what are some of the things that impact your workdays that election officials have authority over.

## **ACTION ITEMS**

**Protect Your Time Campaign (Action Calendar)** - President Disney-Bates reported that most of us are probably bringing home work. There is a lot of stuff eating our time. Brightspace is eating our time, planning, meetings, and duties are taking a bite out of your time apple. If you would like we have pins that say "Protect and Respect our Time." We have started making people aware of how hard it is to finish when your day is done and go home and not have to do anymore.

President Disney-Bates reported that you should have received a calendar about things you are going to do to protect your time. We are asking you to track your hours. This week host your 10-Minute Meetings. There is a Board meeting coming up and we are asking you to send in written testimony. On Sunday, we will have a sign-making and pass out T-shirts. On Tuesday, wear blue. Wednesday show up to the Board meeting. Also, this month we will do the Bargaining Survey. Make sure you are putting Brightspace on the bottom of the priority list.

It was moved by Stephanie Moscati, seconded by Meagan O'Donnell, to extend the meeting. The motion was approved.

It was moved by Cathy Flanders, seconded by Brendon Maltese, to adopt the "Protect Your Time Calendar." The motion was approved with 61-Yes and 4-No.

**Position Statement** - Kristina Korona reported that the Board of Directors voted on the Position Statement. We want to make a very clear stand against the contractors. She read the Position Statement.

It was moved by Brendan Maltese, seconded by Rosa Pleasant, to adopt the Position Statement. The motion was approved.

## **ELECTION**

**Nominations Will Open at the October RA** - Nancy Davidson, Chairperson of the Nominations Committee, announced that we are starting our election cycle again. Nominations will be opening in October for Secretary-Treasurer, 5 Board of Directors, 34 NEA Delegates and 50 MSEA Delegates. The nomination forms will come out in the October **TAAAC Action Report**.

## **LOCAL**

Bargaining Survey - President Disney-Bates reported that the Bargaining Survey has been created per the Bylaws. Click on the QR Code to access the survey. This will allow us to know the priorities. The survey closes out in the next week or two.

10-Minute Meeting - Elizabeth Ruddy presented the 10-Minute Meeting. She stated that she is hoping that the meeting will be held some time this week.

Elections - Elizabeth Ruddy reported on the election process. There will be more information coming out in the next couple weeks.

It was moved by Brendon Maltese, seconded by Kristina Korona, to recommend endorsement of Gary Simmons in the 12B House of Delegates. The motion was approved. The vote: 45-Yes and 3-Opposed.

Bargaining Team Application - President Disney-Bates reported that she and the Board of Directors are trying to figure out how to get names for the Bargaining Team. Look out for an application. At the moment, the Board of Directors has made the decision to table and wait.

MOU's - Marissa Raimond reported that we currently have the MOU for sub coverage that is now in our contract for this coming year.

Ms. Raimond reported that the other MOU for Special Education and Special Service Providers receiving a stipend for a grant is \$750 per year. The first payment should be in October and then for next year the first payment will be in October as well.

## **STATE**

Update on the MSEA Fall Convention - President Disney-Bates reported that the Fall Convention is coming. If you are a delegate, you should have received a letter that says you are a delegate and you need to return the letter to the TAAAC office so that you can receive the 80% of the \$500.00.

President Disney-Bates reported that the Convention is October 21 and 22, 2022. There is a phone number to book a hotel room.

## **UNISERV UPDATE**

Mike Magee reported on cases being handled at the TAAAC Office. The UniServ Directors want to come and see you. Please respond to the messages coming out.

**COMMITTEE SIGN UPS/BUILDING REP. ASSIGNMENTS**

President Disney-Bates, reported that if you would like to sign up for committees, there are QR Codes. If you would like to sign up for a Building Representative, there are QR Codes.

**ANNOUNCEMENTS**

President Disney-Bates reported that our next RA is October 12, 2022, 5:00 p.m., at Severna Park Middle.

President Disney-Bates reported that you will receive \$20.00 per meeting if you attend.

**ADJOURNMENT**

It was moved by Brendon Maltese to adjourn the meeting.

Respectfully submitted:

  
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Kristina Korona, Vice President

Approved:

  
\_\_\_\_\_  
Nicole Disney-Bates, President

Minutes approved at ARC meeting 11/7/2022  
\_\_\_\_\_  
(Date)