

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**

Wednesday, October 12, 2022

**CALL TO ORDER**

The meeting was called to order by the President, Nicole Disney-Bates, at Severna Park High School, at 5:12 p.m.

**MEET OUR ENDORSED CANDIDATES**

President Disney-Bates announced that some of our endorsed candidates are here.

Brendan Maltese stated that for all of the candidates, we go through an endorsement process with the Government Relations Committee. We send out questionnaires, review them, and then interview candidates. These candidates are the ones that have been recommended.

The following endorsed candidates addressed the group: Steuart Pittman, rerunning for County Executive; Mike Rogers, running for State Delegate 32; Brian Kemmet, speaking on behalf of Andrew Pruski, running for State Delegate in 33A; Courtney Buiniskis, running for State Delegate 30B; Lisa Rodvien, running for County Council District 6; Dawn Gile, running for State Senate District 33; Gary Simmons, running for County Council District 12B; Julie Hummer, running for County Council District 4.

Amanda Menas stated that a really good resource is MDAppleBallot.com. Wherever you live, it will give a list of the endorsed candidates for the entire state association. If you are interested in handing out Apple Ballots, there are sign ups. Please be out there on Election Day.

President Disney-Bates stated that in the room are Blueprint Consultants that Anne Arundel has hired and shared with us. These folks are going to work with us to make the best decisions to help Anne Arundel attract people, keep people and make your lives better.

The Consultants addressed the group. They are a nonprofit group called Urban Schools Human Capital Academy. They work to support network leaders at the school district and state levels in efforts to attract a diverse, high-quality workforce that can accomplish the goals that we have for us.

President Disney-Bates announced that there is not a quorum. Looking at the agenda, there are several things we cannot do.

### **ADOPTION OF THE AGENDA**

No quorum.

The things we cannot do this evening are the adoption of the agenda, approval of the minutes and the adoption of our Standing Rules.

### **ADOPTION OF IN PERSON STANDING RULES**

No quorum.

### **APPROVAL OF MINUTES**

No quorum.

### **ROLES AND RESPONSIBILITIES OF THE RA**

President Disney-Bates stated that the Representatives are responsible for the governance of the association. It is the Representatives who decides the actions the association is taking and the policies that are adopted. It is the Representatives responsibilities that make those decisions, not the Board.

### **ACTION ITEMS**

President Disney-Bates stated that since we do not have a quorum, she would like people to identify the challenges and how are we going to work together to help address those challenges. She asked for ideas on how TAAAC can help.

President Disney-Bates asked for the Representatives ideas:

- TAAAC staff visiting schools as often as humanly possible;
- Teachers need a lot more support so teachers stay;
- Survey to send out to all teachers to find out how they are feeling, what are your needs and how can TAAAC support you;
- Bringing back the Concerns Committees at the RA's;
- Testimony by writing letters.

### **BARGAINING UPDATE**

Mike Magee stated that we just got over a battle with AACPS where we took it to the maximum. We went all the way to binding arbitration labor board and we came away with some good stuff, but did not get everything we wanted.

Mr. Magee stated that there will be a chance to meet members of the Bargaining Team. The Bargaining Survey completed will inform this round of bargaining. This is the data that will inform the Bargaining Team's decision-making about priorities. This is not a full year contract negotiating. He reviewed the survey results.

Mr. Magee reported on some important dates: November 2, 2022, will send to AACPS our intent to bargain; the first negotiation's session is tentatively scheduled for November 18, 2022.

Mr. Magee introduced the members of the Bargaining Team.

## **LOCAL**

MOU's - Allison Yunda reported that they have been very busy getting back to members. If your UniServ has not been at your school, please get in touch to schedule a visit. UniServ Directors have been getting questions about the MOU's. There are two MOU's. One is about subbing and absences at schools. There are a lot of questions about this MOU. The second MOU is about vacancies.

Report your time to the timekeeper at your school.

Ms. Yunda reported that UniServs have been hearing about safety issues in the schools. Make sure you are reaching out to TAAAC. We also know that you are having to work more than 37 ½ hours a week. Continue to track your hours so that TAAAC can file the grievances.

Political Action - Encouraged people to sign up to volunteer.

## **ELECTIONS**

Nancy Davidson reported that elections will be happening. Nominations will be open for Secretary-Treasurer, 5 members of the Board of Directors, 34 seats for NEA Delegates and 50 MSEA Delegates. Nominations will close December 14, 2022.

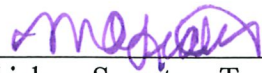
## **COMMITTEE REPORTS**

Robin Murray reported that there are 48 Representatives, with 31%, and 41 Units with 27%.

## **ADJOURNMENT**

The meeting adjourned.

Approved:

  
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Maureen Liakos, Secretary Treasurer

  
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Nicole Disney-Bates, President

Minutes approved at ARC meeting 11/7/2022  
\_\_\_\_\_  
(Date)