

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**

Wednesday, June 8, 2022

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at Severna Park Middle School at 5:04 p.m.

TAAAC's Vision and Mission were read by Erin Lorenz.

**LAND  
ACKNOWLEDGMENT**

Not read.

**ELECTIONS 2022**

TAAAC Endorsed Candidates Meet and Greet - President Leone introduced Brooke Lierman, running for Comptroller; Pete Smith, running for County Council in District 1; Andrew Pruski, running for State Delegate in 33A; Heather Bagnall, running for State Delegate in 33C; Carl Neimeyer, running for County Council in District 5; Lisa Rodvien, running for County Council in District 6; Courtney Buiniskis, running for District 30B.

**RECOGNITIONS OF  
OUTGOING BOARD  
MEMBERS**

Elizabeth Ruddy presented plaques to the following outgoing Board members: Dyana Cronin, Jill Grimm, Betsy Brininger, Minna Kim, Kate Snyder, Emmanuelle Carr, Adria Watts, Allison Heintz and Russell Leone.

President Leone introduced our newest MSEA UniServ Director, Mike Magee, who will officially start on July 1.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Diane Barnes, seconded by Holly McDermott, to approve the Order of Business with flexibility.

**ACTION ITEMS**

It was moved by Rob Connerton, seconded by Allison Harwood-Dewalle, to approve the Minutes of January 5, 2022, February 9, 2022, March 9, 2022, April 20, 2022, and May 11, 2022. The motion was approved.

TAAAC Budget - President Leone reported that if you want to make any amendments to the Proposed 2022-23 TAAAC

Budget, you need to state what the increase/decrease will be but also state where you want that money to come from so the budget is balanced.

The 2022-23 TAAAC Budget Proposal has been moved by the Finance Committee and is up for debate. The Budget has been adopted.

Bylaws - Jessica Roth, Chairperson of the Bylaws Committee, presented Proposed Amendment #1 to Article X - Affiliate Departments. This amendment strikes the language and eliminates the fee for affiliate groups.

Proposed Amendment #2 to Article VII - Board of Directors is regarding adding a section to the Bylaws that the directors and officers will receive mileage reimbursement to and from the in-person Board of Directors meetings. The President is excluded because there is a stipend as part of their contract. The Board member must submit a mileage report showing the distance from the starting to the ending point for each leg of their travel.

Proposed Amendment #3 to Article IV - Representative Assembly - The amendment will allow if there is not quorum one month, then the business can continue onto the next month regardless if there is a quorum but only for those agenda items which were not able to be acted upon.

It was moved by Kristina Korona, seconded by Nicole Disney-Bates, to table Proposed Amendment #3 Article IV - Representative Assembly. The motion failed.

Rob Connerton suggested that the proposed amendment be changed to two meetings later. It was not accepted as a friendly amendment.

It was moved by Rob Connerton, seconded by Jessica Browning, to amendment Proposed Amendment Article IV - Representative Assembly, to change to two meetings later. The motion failed.

It was moved by Allison Brewer, seconded by Dennis Sullivan, to close debate. The motion was approved. We are back to the Amendment as presented.

Government Relations Recommendation: Shaneka Henson for State Delegate - Colleen Walker-Good reported that the Government Relations Committee interviewed Shaneka Henson, running for District 30A.

It has been moved by the Government Relations Committee to send a recommendation of support to MSEA for Shaneka Henson for endorsement. The Government Relations Committee recommendation has been supported.

Elections - Nancy Davidson reported that the first election that will be conducted is for the Sick Leave Bank Approval Committee. The two candidates on the ballot are Robin Murray and Krista Davies. No printed ballot.

Nancy Davidson reported that there are 5 candidates for the Elementary position on the A.A.C.P.S. Calendar Committee. The ballots were distributed and only vote for one.

Nancy Davidson reported that there are 5 candidates for the Negotiating Committee. The ballots were distributed and vote for up to five. She asked for additional names from the floor and the following names were submitted: Mary Robinson and Dawn Austin.

It was moved and seconded to close the Negotiating Committee ballot. The ballot was closed.

Nancy Davidson asked the Representatives to turn over the pink ballot and write Robin Murray and Krista Davies for the Sick Leave Bank Approval Committee. Put a check next to one of those names.

Nancy Davidson reported there is a one-year term ending July 31, 2023 for the Board of Directors. Vote for two candidates. Candidates are Courtney Casey, Maggie Graham and Holly McDermott. She asked for nominations from the floor

and Geoff Turk was added to the ballot.

President Leone asked shall we extend the meeting past 7:00 p.m. It was supported to extend the meeting.

It was moved and seconded to close the ballot for the one-year term on the Board of Directors. The ballot was closed.

The following candidates addressed the group: Holly McDermott, Maggie Graham and Geoff Turk.

Nancy Davidson reported there is a two-year term ending July 31, 2024 for the Board of Directors. Vote for one candidate. Candidates are Jessica Roth and Amy Hussey. She asked for nominations from the floor and no names were submitted.

It was moved and seconded to close the ballot for the two-year term on the Board of Directors. The ballot was closed.

The following candidates addressed the group: Amy Hussey and Jessica Roth.

## LOCAL

10-Minute Meeting - President Leone reviewed the slides for the 10-Minute Meeting to be held at the schools.

President Leone reported that if you have not had your Building Representatives and Faculty Council Elections, you should be thinking about them. You have been advised on how many Building Representatives you are allowed at your school. Even if you are continuing as the Building Representative, you still need to report the names to the TAAAC office. If we don't hear back from you, then it is assumed there is no Building Representative at your school.

President Leone reported that we have fun events coming up. Six Flags is this Saturday, June 11. He stated that if you have not bought your tickets yet, he believes you still can. We are participating in the Juneteenth Parade on June 18 to celebrate and honor our Black and Brown students and educators. Information is in the bags.

President Leone reported that we are looking for Summer Organizers. This is a paid position of members to get out and help us to advocate for students, educators, and public education. The pay is \$30/hour for up to 20 hours per week. If you know someone that would be interested, please have them apply.

President Leone reported that MSEA is hosting their annual Summer Leadership Conference at Salisbury University. This is an excellent opportunity to grow your leadership.

Negotiations - President Leone reported that we have a video message from our Chief Negotiator Kristy Anderson with an update on negotiations. She was not able to attend.

Kate Snyder stated that TAAAC has filed for impasse and the Board of Education filed for impasse last Friday. We are waiting for the Public School Labor Relations Board to officially declare that we are at impasse. We want to get a date on the calendar because we want this wrapped up by June 30.

Ms. Snyder asked Representatives to do a Phone Jam. It is meant to make them very aware of how we feel about the fact that they are not negotiating with us. We ask that tomorrow after your duty hours call the Board of Education and ask to speak or leave a message for Melisa Rawles. We will put the message on the Facebook Page and send out a mass email to everyone.

TAAAC Summer Work - President Leone reported that during the summer TAAAC will be continuing the work on the Blueprint. We have members working over the summer doing organizing. We are reaching out to new members. We will be working on connecting with our community partners.

#### **UNISERV UPDATE**

No report.

#### **ANNOUNCEMENTS**

President Leone announced that this will be his last Representative Assembly as the TAAAC President. He thanked the Representatives for all the work they do. He stated that

he thinks it was an excellent choice with Nicole Disney-Bates becoming the next TAAAC President. He stated that he and Nicole have been talking weekly to make sure that this organization has a smooth transition and the work that we are doing does not stall. He stated that his term ends on July 31 and she will be in her office on August 1.

Nicole Disney-Bates announced that she will be the new TAAAC President. She stated that if you need me, feel free to reach out. We have many opportunities ahead of us. Thank you for the opportunity to represent you.

**COMMITTEE REPORTS**

Credentials - Robin Murray reported that there were 87 Representatives for 43% and 66 Units for 44%.

**ANNOUNCEMENTS CONTINUED**

Rob Mauro recognized the retiring TAAAC members.


Nancy Davidson announced that Robin Murray has been elected to the Sick Leave Bank Approval Committee; Geoff Turk and Maggie Graham have been elected for the one-year term on the Board of Directors; Jessica Roth has been elected for the two-year term on the Board of Directors.

Nancy Davidson announced that the Proposed Bylaws, Calendar Committee and Negotiating Committee election results will be sent out by email. The results are still being counted.

**ADJOURNMENT**

The meeting adjourned at 7:27 p.m.

Respectfully submitted:

  
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Maureen Liakos, Secretary-Treasurer

Approved:

  
\_\_\_\_\_  
Russell Leone, President

Minutes approved at ARC meeting September 12, 2022  
\_\_\_\_\_  
(Date)