

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, June 1, 2022

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 5:00 p.m., at the TAAAC Office.

MEMBERS PRESENT

Brininger (Virtual), Córdoba, Grimm, Kerlavage, Korona, Liakos, Ruddy and Snyder.

Also present were Mark Mench (Virtual), Debbie Lanham (Virtual), Meighan Davis (Virtual) and Kristy Anderson (Virtual).

Absent were Dyana Cronin, Minna Kim and Adria Watt.

TAAAC's Vision & Mission were read by President Leone.

**ADOPTION OF ORDER
OF BUSINESS**

It was moved by Elizabeth Ruddy, seconded by Maureen Liakos, to adopt the amended Order of Business with flexibility. The motion was approved.

APPROVAL OF MINUTES

It was moved by Kate Snyder, seconded by Jill Grimm, to approve the Minutes from May 4, 2022. The motion was approved.

ELECTION PROPOSAL

Meighan Davis presented the proposal for the canvas for the 2022 Election. The cost for the proposal is \$133,369.00.

Elizabeth Ruddy stated that this is a far too important election to cut back.

It was moved by Jill Grimm, seconded by Heather Kerlavage, to approve the cost of the Election Proposal. The motion was approved with 10-Yes, 0-No, 0-Abstentions.

It was moved by Kate Snyder, seconded by Heather Kerlavage, to support the decision of the Government Relations Committee recommendation for the endorsement of Shaneka Henson in District 30A. The motion was approved with 10-Yes, 0-No, 0-Abstentions.

**APPROVAL OF THE
CONSENT AGENDA**

President Leone stated that if there is no objection, the Consent Agenda will be approved. There was no objection. (Attached)

FINANCIAL REPORT

It was moved by Maureen Liakos, seconded by Jill Grimm, to place the May 2022 Financial Report on file for audit. The motion was approved.

UNISERV UPDATE

Mark Mench shared a story about the Pride Parade.

EXECUTIVE SESSION

It was moved by Jill Grimm, seconded by Kristina Korona, to move into Executive Session at 5:36 p.m. The motion was approved.

Rose out of Executive Session at 5:53 p.m.

It was moved by Heather Kerlavage, seconded by Jorge Córdoba, to affirm the actions taken in Executive Session. The motion was approved.

ACTION ITEMS

Policy Amendments - President Leone reported that the first Amendment is Service for Members. Proposing in the 2nd paragraph for special development, it says “offered to new teachers” change to educators. We have a lot of members that are not new teachers. He talked about the charge.

Article 2, also Service for Members, striking out all of “F,” because it does not exist.

Article 2, also Service for Members, NEA does not have a rate for meals, but they use the General Service Administration.

Article 5 - Office Procedures - Under “F” under Board of Director Meetings, to add that it could be held in a virtual formal.

Article 6, NEW, to put a policy in place that an incentive program that could be implemented. It would be approved by the Board of Directors of an outline of expectations and a checklist for Building Representatives to do the work.

Article 6, to clean things up, Representative Assembly, cleaning things up in the Standing Rules.

Proposed Policy Amendments attached.

It was moved by Kate Snyder, seconded by Jill Grimm, to accept all policy changes but holding out the one on the incentive program that will be discussed at a later date. The motion was approved by 10-Yes, 0-No, 0-Abstentions.

DISCUSSION ITEMS

Feeder System Commitments for RA Attendance - President Leone asked Board members to make sure they are tracking on the chart for the attendance at the RA in June.

Bill.com - President Leone reported that Bill.com will stay as it is with the two approvers. President Leone and Vice President Snyder will be the approvers and Secretary-Treasurer Liakos as the Payer.

It was moved by Maureen Liakos, seconded by Kate Snyder, that effective August 1, 2022, President-elect Nicole Disney-Bates, Vice President-elect Kristina Korona will be added to the TAAAC financial accounts and President Russell Leone and Vice President Catherine Snyder removed as of July 31, 2022. Kenneth Page will be removed from all financial accounts as of June 3, 2022. The motion was approved with 10-Yes, 0-No, 0-Abstentions.

10-Minute Meeting - President Leone reported that Amanda Menas is working on the 10-Minute Meeting. He stated that negotiations will be included, Juneteenth, County Council actions and the Budget.

Office Mask Mandate - Vice President Snyder stated that the question that was sent to her about the Mask Mandate was there a discussion with the staff?

President Leone stated that there was a discussion with the staff. We adjust according to the numbers and who is in the building.

TAAAC Summer Organizers - President Leone reported that we were targeting on 14 TAAAC Summer Organizers and we only have six. If you do not take action to hire these six, it could be done electronically.

Kristina Korona suggested that it is added to our 10-Minute Meeting.

President Leone left the meeting at 7:30 p.m.

Results of the Building Representative Assembly Survey - Kristina Korona reported that the reason we did not do much follow-up on the results of the Building Representative Survey was because 41 people that were the Building Representatives already attending were the ones that did the survey. This is not the audience we needed. We really need to reach out to the people not attending. There are some interesting comments on the back of the survey. The big thing is to find out from the people that are not attending is why they are not coming.

Negotiations Support Calendar - Vice President Snyder reported that everyone was sent a link to the Negotiations Support Calendar. All these things are action items and things that are going forward to support the negotiations to put pressure on members of the elected board to make sure they understand our priorities.

Bylaw Amendments - Vice President Snyder reported that there are two Bylaw Amendments. The Mileage Bylaw Amendment was referred to the Bylaws Committee. We did not support this Bylaw Amendment. The motion was to move it to the Bylaws Committee.

Vice President Snyder reported that the other Bylaw Amendment is the Quorum Amendment. We did not take a position on the Amendment.

It was moved by Kristina Korona, seconded by Heather Kerlavage, to take a position of opposition on the Quorum Bylaw Amendment. The motion was approved 8-Yes, 0-No, 1-Abstention.

Request for Credentials Information/Database - Kristina Korona asked if we have records of the people that started at the beginning of the year attending RA meetings and have dropped off. We have no database other than going through every paper of every month. She suggested that we come up with a system to track attendance at the Representative Assembly.

Blueprint - Vice President Snyder stated that we had a community

group come in and we shared Blueprint information to try and rally support. We had the Blueprint Workshop for members and community members. The question is what are we doing with the Blueprint moving forward?

Vice President Snyder suggested working with one or two people to create a motion for the Representative Assembly as a new item.

Kristina Korona stated that the summer is a good time to be doing some of the work on the Blueprint.

DIRECTORS' DISCUSSION None
ITEMS

ANNOUNCEMENTS None

ADJOURNMENT It was moved by Jill Grimm, seconded by Jorge Córdoba, to adjourn the meeting at 8:01 p.m.

Respectfully Submitted:

Approved:



Maureen Liakos, Secretary Treasurer



Russell Leone, President

Minutes approved BOD meeting

10/6/22

(Date)