

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Tuesday, August 2, 2022

**CALL TO ORDER**

The meeting was called to order by the President, Nicole Disney-Bates, at 5:04 p.m., at the TAAAC Office.

**MEMBERS PRESENT**

Barnes, Córdoba (Virtual), Graham (Virtual), Kemper, Kerlavage (Virtual), Korona, Liakos (Virtual), McHarg, Raimond (Virtual), Roth, Ruddy, Turk (Virtual) and Zotti (Virtual).

Also present were Debbie Lanham, Amanda Menas (Virtual) and Mike Magee.

TAAAC's Vision & Mission were read by Diane Barnes.

**ADOPTION OF ORDER  
OF BUSINESS**

Kristina Korona amended the agenda to add Blueprint and Brightspace.

It was moved by Kristina Korona, seconded by Elizabeth Ruddy, to adopt the amended Order of Business. The motion was approved.

**INTRODUCTION**

Introduction of Board members and staff

**APPROVAL OF MINUTES**

It was moved by Elizabeth Ruddy, seconded by Kristina Korona, to approve the Minutes from June 23, 2022. The motion was approved.

**FINANCIAL REPORT**

It was moved by Maureen Liakos, seconded by Jorge Córdoba, to file for audit the June 2022 and July 2022 Financial Reports. The motion was approved.

## STANDING RULES

1. We will follow the agenda.
2. The meetings will begin at 5:00 p.m. and will end at 7:00 p.m. One can vote to extend the meeting with a majority vote.
3. Discussion items - everyone gets a turn. If you had a turn, you must wait until everyone speaks before you get another turn.
4. Action Items
  - a. Roberts Rules applies here. You can make a:
    - i. Motion
    - ii. 3 people may speak to the motion.
    - iii. 3 people may speak against the motion.
    - iv. The question will be called or the debate must be extended.

It was moved by Maureen Liakos, seconded by Melissa McHarg, to approve the ground rules as written and if we need to revisit them at a later time that is what we will do.

It was moved by Kristina Korona, seconded by Jessica Roth, to amend the motion so that there is a time line when the agenda has been given to us and detailed with clear action items submitted to the Board of Directors 5 days before a Board of Directors meeting. Also, changing that everyone can speak to the motion.

Elizabeth Ruddy suggested amending the Standing Rules motion to 5 people may speak to a motion and 5 people may speak against a motion. Kristina Korona agreed to the friendly amendment.

President Disney-Bates stated that we currently have an amendment to the motion to the Standing Rules that 5 people may speak to the motion, 5 people may speak against the motion and 5 days before the Board of Directors Meeting an Agenda will be provided to the Board of Directors with any documentation of action item descriptions and anything else relevant and available.

It was moved by Diane Barnes to close debate. Debate was closed.

The question was called to adopt the amended motion. The motion was approved with 7-Yes and 2-No.

It was moved by Diane Barnes, seconded by Maureen Liakos to adopt the amended Standing Rules. The motion was approved.

## **UNISERV UPDATE**

Mike Magee reported that he started last month.

He stated that the New Teacher Processings have been going really well. He stated that we have a total of 353 new members that have signed up already. People are hesitating on signing up for the Sick Leave Bank.

Mr. Magee reported that at Northeast High School had an issue with the air conditioning that needed to be fixed for Summer School Sessions.

President Disney-Bates reported that the ASY win was that everybody that did ASY will get 10 hours paid.

Mr. Magee stated that he has a lot of issues still about evaluations and he is starting to receive a lot of questions on reassignments.

## **DISCUSSION ITEMS/ACTION**

Budget - President Disney-Bates reported that we need to put more money in our budget. We have a Happy Hour for new teachers coming up and in addition we want to do a Happy Hour for the general membership. We do not have enough money to cover for both Happy Hours. We are pricing about \$6,000 or a little more for a Happy Hour. She stated that she is proposing that we move \$10,000.00 from the Crisis Fund for Line Item 67 to cover everything. The Happy Hour will be free drinks, prizes and food. It will be held at Double Tree in Annapolis.

It was suggested that we include Early Career Educators hired during the pandemic.

It was moved by Melissa McHarg, seconded by Diane Barnes, to move \$10,000 from the Crisis Fund to Line Item 67. The motion was approved with 12-Yes and 1-Abstention.

Political Action - President Disney-Bates reported that Senator Elfreth is hosting a Happy Hour on August 24, 2022, from 5:00 p.m. to 6:30 p.m. at Forward Brewing.

Elizabeth Ruddy reported that the end of last year the Board voted to pass a budget for the election season and get a vendor to put together a plan. We are waiting on the vendor. There are things coming up that is outlined and we will be asking for volunteers.

President Disney-Bates stated that we have Member Organizers to get in touch with our members and we need to rebuild our Government Relations Committee. She stated that she will be having a meeting tomorrow at 11:00 a.m. with Meighan Davis.

Heather Kerlavage stated that over the summer with the apple ballot sign up, there is only one person per location and she did not sign up because she was uncomfortable being the only one there.

President Disney-Bates stated that we have a lot to talk about but not a lot of time because some have MSEA Convention in 30 minutes. The question proposed is, do we have a second meeting?

It was moved by Kristina Korona, seconded by Jessica Roth, to extend the meeting passed 7:00 p.m. The motion was approved.

Blueprint - Kristina Korona stated that we need to have training for the Board as a team, the Bargaining Team and the Negotiations Committee. Those three groups need to have trainings so that we can start planning our strategy.

President Disney-Bates stated that Friday she has a meeting with MSEA about additional negotiating training and a Blueprint Training in September. Blueprint in on the books for a tentative date for September 8, 2022.

Brightspace - Kristina Korona stated that she wanted to make sure we show in a concrete way how time consuming Brightspace is and how it is infringing on planning.

President Disney-Bates stated that this is not a contract issue. Our plan is now to show Dr. Bedell what Brightspace is like. We will start to get the community involved, do the petitions and contact Dr. Bedell to talk about Brightspace.

## **NEW BUSINESS**

None

## **EXECUTIVE SESSION**

It was moved by Marissa Raimond, seconded by Elizabeth Ruddy, to move into Executive Session at 6:48 p.m. The motion was approved.

It was moved by Jessica Roth, seconded by President Disney-Bates to end Executive Session.

**ANNOUNCEMENTS**

None

**ADJOURNMENT**

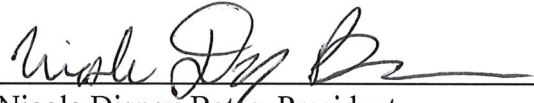
The meeting adjourned.

Respectfully Submitted:



\_\_\_\_\_  
Maureen Liakos, Secretary Treasurer

Approved:



\_\_\_\_\_  
Nicole Disney-Bates, President

Minutes approved BOD meeting 10/6/2022  
\_\_\_\_\_  
(Date)