

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**  
**2521 Riva Road, Suite L-7, Annapolis, Maryland 21401**

MINUTES – Special Board of Directors Meeting  
Friday, August 12, 2022, at 4PM

It was moved by Kristina Korona, seconded by Jorge Cordoba to suspend the standing rules for the agenda. Suspend standing rules for agenda because we did not receive 5 days' notice. All in favor unanimously.

**APPROVAL OF THE AGENDA**

It was moved by Diane Barnes, seconded by Melissa McHarg to adopt the agenda. Passed unanimously.

It was moved by Kristina Korona, seconded by Melissa McHarg to move \$15k from the crisis fund for digital advertising. All in favor, motion passes

Rep. Assemblies are usually held on Wednesdays at 5PM. There are some concerns that the middle schools end at 4PM and Severna Park Middle School is not available for September's RA. In addition, Wednesdays is when the National Board Certification meetings are held. There are many concerns and challenges with us continuing to have our monthly RAs on Wednesdays at 5PM.

Maureen Liakos suggested to have it by Zoom for September. Karina Zotti agrees with Maureen Liakos. Jessica Roth stated that if we go virtual in September, it may set precedent for the future. If we look at a date change - we need to change the standing rules. It was moved by Jorge Cordoba, seconded by Dan Kempler to hold the September meeting virtual.

Kristina Korona wants to know if candidates can speak at the next RA. If virtual meeting - will it be the second Wednesday? Jorge Cordoba accepts friendly amendment to move RA to virtual to Monday, September 12 at 5:30PM. Maggie Graham wants to keep it at the regular time.

Maureen Liakos stated that this amendment keeps the meeting on the regular day, unless NBC is meeting that day, then move to Monday on Sept. 12 or Wednesday the 14<sup>th</sup>. Amendment accepted

Virtual Rep. Assembly on Wednesday, Sept. 14 unless NBC is meeting than move the RA to Monday. It was moved by Jorge Cordoba, seconded by Diane Barnes for Sept. 14 at 5PM.

Maureen Liakos called the question -

Kristina Korona stated that she would like to have the members surveyed. What is best moving forward?

Passes with majority - 9 votes

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We discussed the ULP grievance and injunction. Kristy Anderson stated that she should wait because the Board's attorney may have information that affects our decision.

It was moved by Maureen Liakos, seconded by Jorge Cordoba that we file the ULP grievance, and injunction by Monday, August 15, 2022.

There is a grievance for Special Education Article 1 which is the composition of the contract and dilution based on special education contractor use. This is also a workload concern because contractors cannot do certain duties.

Diane Barnes- agrees with Maureen Liakos; the time to take action is now.

We will file an ULP & Grievance on Monday and an injunction as soon as possible thereafter.

Majority passes it

The BOD is moving to file an injunction, grievance and ULP.

Maureen Liakos called the question -

Grievance & ULP will be done on Monday and the injunction ASAP, by the Wednesday after. It was moved to call all 3 things, and this passed with the majority.

There was a discussion on what we can do next. It was suggested by Jorge Cordoba that we wear TAAAC blue or red, we invite building reps, and make banners. He likes the motto, "Contractors Equals Privatization."

Jessica Roth stated that parents are upset at the BOE, and we should reach out to PASS to invite them to join our efforts.

Karina Zotti suggested that we develop a poll because this is a countywide crisis.

There will be a press conference at The People's Park at 4:30PM on Monday. We will make banners around noon and then go to the press conference.

It was moved by Kristina Korona that we add to our demands of the BOE to settle the contract with a 1-year MOU on the 20-minute nonprofessional duties, and that the BOE commits to truly collaborate - time effort to work with TAAAC to improve working conditions and improve salaries to recruit and retain educators.


The motion passed.

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Respectfully Submitted:

  
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Maureen Liakos, Secretary-Treasurer

Approved:

  
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Nicole Disney-Bates, President

Minutes approved BOD meeting 11/2/2022  
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(Date)