

AT THE TABLE



A BARGAINING BULLETIN

Your bargaining team met with representatives of the Board of Education yesterday for our first negotiation session of this year's bargaining cycle. Our team came prepared with proposals that prioritize the health and well-being of our members, and demand recognition and reward for the heroic work all our members are doing during this time of unprecedented educator vacancies.

This year we are only bargaining a small sub-set of our contract, otherwise known as a "partial reopener." The topics are: salaries, healthcare, the Substitution MOU, Blueprint implementation, and one other topic each party can bring. Due to the constraints of Article 22 of our contract, our team cannot speak to the details of our proposals for now, but our proposals reflect the priorities you, our members, set in our [bargaining survey](#) and the problems we hear from our Building Representatives that need solutions.

Conversations at the table were productive, and we are optimistic that the Board of Education will work with us to reach an agreement that respects and recognizes the exceptional work of our members under the exceptional circumstances of nearly 200 vacancies and spiraling inflation. We anticipate the Board of Education's team to bring their proposals at our next bargaining session on December 8. Until then, have a great break next week!

In solidarity,

Mike Magee, TAAAC UniServ Director and Lead Negotiator

YOUR NEGOTIATIONS TEAM

Dawn Austin
Robin Beers
Marlena Colleton-Pearsell

Rob Connerton
Nicole Disney-Bates
Jill Grimm

Mike Magee
Andrew Posner
Marissa Raimond

FOLLOW US

