

**Memorandum of Understanding Between the Teachers Association of Anne Arundel County  
and the Board of Education of Anne Arundel County**

This memorandum memorializes an understanding between the Teachers Association of Anne Arundel County (TAAAC) and the Board of Education of Anne Arundel County (Board) to provide additional compensation for Unit I special educators and related service providers beginning in the 2022-2023 school year through the 2023-2024 school year via funding from the Maryland Leads Grant:

All Unit I special educators and related service providers will receive a \$750 stipend, prorated at their full-time equivalency as reflected below. Employees will receive the stipend payment for the 2022-2023 school year on October 5, 2022. The payment for the 2023-2024 school year will be issued on October 4, 2023.

<b>Full-Time Equivalency</b>	<b>FY23 Payment</b>	<b>FY24 Payment</b>
0.75 - 1.0	\$750	\$750
0.46 - 0.749	\$500	\$500
0.1 - 0.459	\$250	\$250

For the Board:

For TAAAC:

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Melisa D. Rawles, Esq., Chief Negotiator

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Kristy Anderson, Chief Negotiator

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Angie Kennedy-Auth, Negotiator

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Russell C. Leone, President