

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting

Wednesday, May 11, 2022

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at Severna Park High School at 5:01 p.m.

TAAAC's Vision and Mission were read by Mandy Santos.

**LAND
ACKNOWLEDGMENT**

Alyson Bradford read the Land Acknowledgment statement recognizing Indigenous Peoples.

**TAAAC FOUNDATION
SCHOLARSHIPS**

President Leone introduced the recipients of the TAAAC Foundation Scholarships to receive their scholarship money and their certificate.

Anna McCallister, Severna Park High - TAAAC-FEE
Ashley DeLeon, Severna Park High - TAAAC-FEE
Symantha Sanders, Annapolis High - Robin Coleman
Bryan Morales-Calderon, North County High -
Career/Technical Trade School
Mackalia Harrison, Glen Burnie High - Samuel &
Bessie Chao Book Stipend

President Leone also recognized recipients that could not be at the meeting but have sent their thanks of appreciation to TAAAC. He recognized the following:

Leah Perkins, Southern High School - TAAAC-FEE
Zachary Tettmer, Broadneck High School -
TAAAC-FEE
Arusa Malik, South River High School - TAAAC-
FEE
Grace Denius, Broadneck High School - TAAAC-
FEE
Caroline Sturgell, Southern High School - Samuel &
Bessie Chao Book Stipend
Kaitlyn Lewis, Southern High School - TAAAC-R.

**TAAAC ENDORSED
CANDIDATES MEET
AND GREET**

Allison Heintz reported on the Election Plan for this year. We will be asking members to commit to vote and to pledge. We need pledges to volunteer. We had 100 volunteers in 2018, but this year we need 150 volunteers. We need your help in finding those leaders in your building that will help. We will be rolling out an App that will help mark data. We will be mobilizing voters in several ways. There will be Saturday Days of Action. There will be one on May 21 for Julie Hummer. Julie Hummer is our only endorsed candidate in a contested primary for County Council. We will be doing afternoon canvases. Our very first canvas is for Lisa Rodvien on June 16, from 4:30 p.m. to 6:30 p.m. in the Hillsmere neighborhood. We need to be out there handing out our Apple Ballots. For all these activities, there will be training before you go out and you will have a buddy for any door-to-door operations.

Ms. Heintz stated that our Call-to-Action is that these elections are a big deal. It is not just our COLA and steps at stake. Our student's future is on the ballot. Please sign your vote pledge today.

County Executive Pittman addressed the group. County Council Allison Pickard addressed the group. Senator Pam Beidle addressed the group.

President Leone stated that we are going to use some time for Meet and Greet with our candidates.

Julie Hummer, running in District 4, addressed, the group.

MEMBERSHIP AWARDS

President Leone reported that Sami Schrickel and Laura Bardill will be leading our Membership Awards.

Sami Schrickel, Chairperson of the Membership Committee, presented the Membership Awards. She recognized those for perfect Representative Assembly Attendance, 100% Membership at Schools, and Top Activist.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Jill Grimm, seconded by Will Johnson, to approve the Order of Business with flexibility.

No quorum

APPROVAL OF MINUTES

No quorum

ACTION ITEMS

Bylaws - Jessica Roth, Chairperson of the Bylaws Committee, presented Proposed Amendment #1 to Article X - Affiliate Departments. This amendment strikes the language and eliminates the fee for affiliate groups.

Proposed Amendment #2 to Article VII - Board of Directors is regarding the Board of Directors and adding a section to the Bylaws that the directors and officers will receive mileage reimbursement to and from the in-person Board of Directors meetings. The President is excluded because there is a stipend as part of their contract. The Board member must submit a mileage report showing the distance from the starting to the ending point for each leg of their travel.

Proposed Amendment #3 to Article IV - Representative Assembly - The amendment will allow if there is not quorum one month, then the business can continue onto the next month regardless if there is a quorum but only for those agenda items which were not able to be acted upon.

Elections - President Leone reported that we were to hold elections for Sick Leave Bank Committee, Calendar Committee and two vacant Board seats. There is no quorum so these elections will be postponed until June.

LOCAL

Kate Miller, representing the Nominating Committee, reported that the Negotiations Committee nominations are now open and additional names can be taken at the Representative Assembly on June 8.

Ms. Miller reported that the votes from the April 20 RA were conducted online. Diane Barnes was elected for the Board of Directors vacancy. The following were elected for the Nominating Committee: Jon Boughey, Betsy Brininger, Sheen Goldberg, Cathy Hall Guay, Nancy Davidson, Russell Leone and Kate Miller. The following were elected for the Credentials Committee: Nolan Fein, Robin Murray, Melissa

Napfel-Sisk and Katelyn Smith. We voted to support the recommendation for Dana Jones for the Maryland House of Delegates, District 30A. The two Bylaw Amendments passed.

Ms. Miller announced that we have a Board of Directors vacancy for two one-year term seats and one two-year term seat.

Negotiations - President Leone reported that on June 27 the Healthcare Holiday is coming and it will also apply to the spousal surcharge. He reported that the final part of the retention bonus will be issued on June 30.

Kristy Anderson, MSEA General Council, has been filling in as our Chief Negotiator in Executive Director Page's absence. She reported that we are going to move this process along and we are committed to getting an agreement by June 30. She updated the Representatives on negotiations.

President Leone reported that he hopes to have an "At-The-Table" out by the end of the week with more information on negotiations.

President Leone informed the Representatives that it is passed 6:45 p.m. He stated that he still has about 15 minutes of work.

TAAAC Budget - Maureen Liakos, Secretary Treasurer, reported that the FY'23 TAAAC Budget Proposal is in the packet. She asked the Representatives to review the proposal as well as take it back to school to review with their colleagues. Please send any questions or amendments to President Leone or Maureen Liakos. At the June RA is when we will debate the proposed budget and take a vote to adopt the budget. The June RA is not a time to ask questions about the Budget. It is a time for debate. The next Budget Hearing will be virtual on May 26, at 5:00 p.m.

Ms. Liakos stated that the amendment process is as follows: An amendment can be made by a voting member of the RA and submitted no later than May 31. The motion to amend must have a second. A motion to add a line item must also include the equal amount to be subtracted from another line item. A motion to reduce a line item must include where that equal amount will be added. We need to make sure there is a balanced budget to be passed.

10-Minute Meeting - President Leone reported that the 10-Minute Meeting script and slides are in the envelope.

President Leone reported that next week is the Budget Hearing for the County Council. It will be at North County High School. If you can't be there, send in testimony.

Melanie Doucette reported that Annapolis Pride is June 4. You can volunteer to hand out information at the table.

Chris Lerch reported that for our end of year celebration there will be a Six Flags event on June 11. You can get tickets for \$20 up to four for you and your family. It includes parking and an all-you-can-eat lunch.

Mr. Lerch reported that we are trying to organize an end of year Happy Hour in June. Look out for that date.

President Leone reported that the Juneteenth Parade is happening in Annapolis on June 18.

President Leone reported that it is that time to elect the Building Representatives in your schools. Please hold your elections.

President Leone announced that we are looking for Summer Organizers.

President Leone reported that we are still looking for people to attend Summer Leadership.

President Leone reported that there is a Sick Leave Bank Official Notice in the envelopes. Please put them up on the bulletin boards.

UNISERV UPDATE

No report

COMMITTEE REPORTS

Credentials - Robin Murray reported that there were 56 Representatives for 28% and 49 Units for 33%.

ANNOUNCEMENTS

President Leone announced that the next Representative Assembly will be June 8, 2022, at Severna Park Middle School at 5:00 p.m.

President Leone announced that he has been reaching out to our endorsed candidates to come to the June 8 Representative Assembly. Guests include:

County Council Chair Lisa Rodvien
County Council Candidate Pete Smith
County Council Candidate Carl Niemeyer
Delegate Heather Bagnall
House of Delegate Candidate Courtney Buniskis
Candidate for Governor Wes Moore
Candidate for Comptroller Brooke Leirman

ADJOURNMENT

The meeting adjourned at 7:09 p.m.

Respectfully submitted:

Approved:



Maureen Liakos, Secretary-Treasurer



Russell Leone, President

Minutes approved at ARC meeting June 8, 2022

(Date)