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TAAAC
June 2022

Action Report

Russell Leone, President
Kate Snyder, Vice President
Maureen Liakos, Secretary-Treasurer

Thank you, Russell Leone

It's hard to believe four years as your President is coming to an end. This was not the Presidency that I anticipated or envisioned. But it was the Presidency I believe I needed to serve. We accomplished so much together and met many of the goals I set out at the beginning of my first term. Goals like protecting planning time, healthcare, and of course fixing our salary discrepancies. I also set out to be more visible and communicative with you. This was made possible through my many pre-COVID visits to schools—like working with small groups in Tracey Greenberg's fourth grade, visiting Justin Celmer's tech ed class, and spending time reading to Cathy Guay's ACC class to name just a few. School visits to Marley Glen Special and CAT-South further prepared me to lead more with an eye toward the diversity of our members' roles. During my term, I have also communicated with membership almost every week in an effort to keep members more connected and aware of our work than ever before.

While we were meeting those goals, COVID and world circumstances took away some of the momentum that we were building. But it also opened opportunities for growth. We stood strong in helping to shine the light on safety and health conditions that have long plagued our schools. We built deeper partnerships with parent and community groups, like PTA and NAACP. We, the membership of TAAAC, joined our SAAAAC and AEL colleagues to push back when conditions were not secure to keep each other as healthy as we could. Personal connections have been difficult, and our committees have felt the impact. Committees and workgroups are the lifeblood of our union. This is where the true work happens and is led by TAAAC members to meet our own needs. We must not allow our work to be done for us, we must do this together. This is the time we must recommit to our union. I urge you to explore spaces that meet your passions and move us collectively forward.

We have important elections ahead. This is the time we must not take for granted that the progress we have made will automatically continue. Our education-friendly elected leaders from the County Executive and County Council to some Board of Education members were key players in our success. We must ensure that they are there to support us for the next four years. Elections matter.

As I close this out, I can't express how honored and humbled I am that you elected me to serve as your President twice. While circumstances made it difficult to interact with you personally, you and our students were the reason I got up, even on the days I felt like giving up, and continued to fight and represent you as best as I could. I now rejoin the ranks with you and will continue this work by your side.

Stay well now and always.



**TAAAC Board
of Directors**

Betsy Bringer
Jorge Cordoba
Dyana Cronin

Jill Grimm
Heather Kerlavage
Minna Kim

Kristina Korona
Elizabeth Ruddy
Adria Watt



TAAAC Member Resources

For more information, visit www.taaaconline.org.

At the Table

The Public School Labor Relations Board has officially declared impasse for us at negotiations. We are optimistic that this will lead to a resolution of our negotiated agreement by the end of the month! Stay tuned for more news soon.

SICK LEAVE BANK

If you have exhausted your personal sick leave, the Sick Leave Bank may be able to support you. Current enrollees have until June 30 to cancel for the following school year. Open enrollment is between July 1 and September 30! [Click here to learn more!](#)

WORK WITH TAAAC

Applications are live for member organizers! Work over the summer to recruit new educators to our union, visit potential members, and support pro-public education candidates! Pay is \$30/hour for 20 hours per week. Apply: forms.office.com/r/jqfBJrykzL

COMMITTEE MEETINGS

- ByLaws - June
- Special Education - June 15
- Member Organizing - June 15
- ASI - June 16
- Government Relations - June
- IPD - June
- Community Involvement - June 16
- RSVP at taaaconline.org/events

CONTENTIA: UniServ Update

At the negotiations table, we are advocating for increases to planning time as well as having conversations with the Board of Education about the impacts on new Brightspace expectations. We also know that with a new superintendent, there may be different opportunities for impacting this. Please complete this form to tell us specific concerns you have with the expectations.



JOB OPPORTUNITY

[Anchor Aquatics is now hiring for summer work!](#)
[Click here to apply online.](#)

NEW MEMBERS

We're at every New Teacher Processing day this summer! Welcome to the new union members from June!

[Know a Unit 1 employee who wants to become a TAAAC Member?](#)
[Ask them to JOIN NOW!](#)