



**TAAAC**  
EST 1920  
May 2022

# Action Report

**Russell Leone**, President  
**Kate Snyder**, Vice President  
**Maureen Liakos**, Secretary-Treasurer  
**Kenneth Page**, Executive Director

## Speak Up for Full Education Funding

Do you care about how AACPS funds our salaries? How about how our students receive Chromebooks? Or ensuring that all educators receive equitable wage enhancements from the Blueprint?

County Executive Steuart Pittman has released his annual budget, proposing a 4% COLA and 1 step increase for all Unit 1 educators! TAAAC members successfully lobbied for this throughout the budget season to support our negotiations at the bargaining table, and now it's up to each of us to show our support.



On May 18 at North County High School, the County Council is hosting their budget hearings. They have made it clear they want to see educators in the room making our voices heard. Use the QR code to RSVP to attend in person. Full funding for public education is critical for moving our students and schools forward. We need to be there in person to show the council we are not taking this for granted. This is our last opportunity to advocate for the funding our students need, and that our profession deserves. We can make a difference for our school communities today!

Here are three talking points you can use when giving testimony:

1. County Executive Pittman has proposed a fair budget for public education. We ask the County Council to support fully funding the education budget.
2. We are continuing to face a shortage of educators across all job categories. This budget shows educators the respect of fair pay, and encourages others to join the field, in addition to funding critical positions to alleviate educator workload.
3. The Blueprint for Maryland's Future provides critical funding for our school system but it also has significant challenges and leaves many educators out. Providing additional funding could help fill those gaps.

Can you join your peers in advocating for the funding our schools deserve?



### FAMILY DAY AT SIX FLAGS: June 11

To celebrate Educator Appreciation Week, Six Flags has discounted tickets for TAAAC Members!

To purchase your tickets, visit [sixflags.com/america](https://sixflags.com/america)

Use "TAAAC" as the promo code, and your member ID to complete the purchase.

Tickets are \$20 for the first four purchased, and include:

- Admission to the park
- Parking
- All-you-can-eat lunch

If you need your member ID, call the TAAAC Office at 410-224-3330

### TAAAC Board of Directors

Betsy Bringer  
Jorge Cordoba

Dyana Cronin  
Jill Grimm  
Allison Heintz

Heather Kerlavage  
Minna Kim  
Kristina Korona

Elizabeth Ruddy  
Adria Watt



# TAAAC Member Resources

For more information, visit [www.taaaconline.org](http://www.taaaconline.org).

## CONTENTIA: UniServ Update

Attention all Title I educators:

We have heard from multiple schools that more experienced, higher-paid Title I Educators are being moved out of their positions involuntarily. If this has happened to you or a colleague, we need to hear from you.

Even though Title I salaries come from a federal grant, all Title I educators are governed by the same contract regulations as all Unit 1 employees, including excess and reassignment. [CLICK HERE to complete this short survey to provide information about changes to your position.](#)

## WORK WITH TAAAC

Applications are live for member organizers! Work over the summer to recruit new educators to our union, visit potential members, and support pro-public education candidates ahead of the elections!

Pay is \$30/hour for 20 hours per week. [Click here to learn more and apply.](#)

## COMMITTEE MEETINGS

ByLaws - May 17

Special Education - May 18

ASI - May 19

Government Relations - May 23

IPD - May 25

Community Involvement - May 26

[Click here to RSVP!](#)

## TAAAC EVENTS

TAAAC Budget Hearings:

- TBD May/June - Second Hearing on budget as proposed
- June 8 - RA will consider/ adopt

Annapolis Pride: June 4

Juneteenth Parade: June 18

[Click here to RSVP!](#)

## SICK LEAVE BANK

If you have exhausted your personal sick leave, the Sick Leave Bank may be able to support you. Current enrollees have until June 30 to cancel for the following school year. Open enrollment is between July 1 and September 30! [Click here to learn more!](#)

## NOMINATIONS OPEN

The Nominating Committee is accepting nominations for:

- Negotiations Committee
- Board of Directors (1-year seat)

[Submit your name for nomination by June 8.](#)

## JOB OPPORTUNITY

[Anchor Aquatics is now hiring for summer work!](#)

[Click here to apply online.](#)

## NEW MEMBERS

[Early Enrollment is here and we're excited to welcome all the new members to our union!](#)

[Know a Unit 1 employee who wants to become a TAAAC Member?](#)  
[Ask them to JOIN NOW!](#)