



TAAAC
EST 1920
April 2022

Action Report

Russell Leone, President
Kate Snyder, Vice President
Maureen Liakos, Secretary-Treasurer
Kenneth Page, Executive Director

#KnowtheRole | Advocating for broader inclusion in the Blueprint

At the negotiations table, the TAAAC Bargaining team is proposing broader, fairer, and more inclusive views of the wage increases set to take effect this July in the Blueprint. Currently, the law only contemplates a special wage increase for educators with National Board Certifications and who spend their time “primarily” in the classroom with students. Rightfully, TAAAC members are concerned by both the language of the law and the proposals AACPS has shared on these topics.

Educators take time out of their personal lives, and money from their personal savings, to invest in professional development such as National Board Certifications. But in the eyes of the state and our county, too many are left out of the Blueprint. TAAAC members believe this is due to a lack of true understanding of the role these educators play in the everyday lives of our students.



So we're taking action. To ensure equitable implementation, educators are signing on to this petition to urge the AACPS Board of Education to close the loopholes within the Blueprint, to provide and maintain adequate recognition of our contributions to our education system.

For our dedication and years of service to the students of AACPS, we agree that our work should qualify for inclusion in the career ladder and pay incentives outlined in the Blueprint for Maryland’s Future. Attempts to remove current stipends for our additional certifications further the feeling of disrespect and only encourage us to seek work outside the county. By excluding a variety of essential roles in our schools, the Blueprint does not wholly reflect the contributions of so many educators who make learning possible. Sign on to the petition for broader inclusion of educators in the Blueprint!



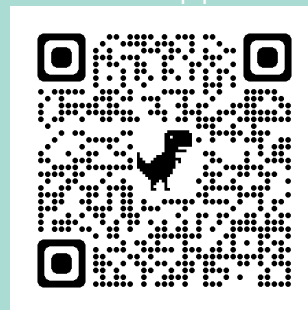
TAAAC 2022 ENDORSEMENTS

Last month, TAAAC members voted to endorse candidates for Anne Arundel County Council and County Executive.

County Executive
• Stuart Pittman

County Council
• Pete Smith (District 1)
• Allison Pickard (District 2)
• Julie Hummer (District 4)
• Carl Niemeyer (District 5)
• Lisa Rodvien (District 6)

Scan this QR code to learn about volunteer opportunities!



TAAAC Board of Directors

Betsy Bringer
Emmanuelle Carr
Jorge Cordoba

Dyana Cronin
Jill Grimm
Allison Heintz

Heather Kerlavage
Minna Kim
Kristina Korona

Elizabeth Ruddy
Adria Watt



TAAAC Member Resources

For more information, visit www.taaaconline.org.

TAAAC BUDGET DATES

The TAAAC Finance Committee hosted a hearing earlier this month for members to provide testimony on our annual budget. Take a look at the dates below to learn about the next steps.

- May 4 - Finance Committee will present recommendations on the budget to the Board of Directors
- May 11 - The committee will present the budget to TAAAC Representatives
- May/June - Second Hearing on budget as proposed
- June 8 - Representative Assembly will consider and adopt the budget

UPCOMING EVENTS

Check out these events through the end of the school year!

May 3 - Blueprint Workshop

June 4 - Annapolis Pride Parade & Festival

June 18 - Juneteenth Parade

[Learn more here!](#)

COMMITTEE MEETINGS

ASI - April 21

ByLaws - April 26

Community Involvement- April 28

Government Relations - April 25

IPD - April 27

Member Organizing - April 27

Special Education - April 19

[Click here to RSVP!](#)

CONTENTIA: UniServ Update

Last month, non-tenured educators should have received notifications of if they are recommended for renewal. Check in with educators in your building who were not recommended to notify them of these important dates:

- April 15 - Last day to resign in order to keep your summer benefits.
- April 30 - Last day to resign without the stigma of non-renewal at future workplaces.
- July 15 - Last day to resign before committing to work the following school year.

If you have any questions, reach out to the TAAAC Office at 410-224-3330.

NOMINATIONS OPEN

Are you interested in joining the Negotiations Committee to have a bigger impact at the bargaining table? Submit your name for nomination by June 8.

JOB OPPORTUNITY

Anchor Aquatics is now hiring for summer work!

[Click here to apply online.](#)

NEW MEMBERS

Welcome new members! Make sure to reach out to potential members in your building during early enrollment!

[Know a Unit 1 employee who wants to become a TAAAC Member?](#)
Ask them to JOIN NOW!