



"You humanized the realities that we deal with on a daily basis"

Throughout the last month, TAAAC members have worked to lift up the stories of their students and peers to show how the pandemic has impacted their mental health. Educators are reporting increases in fights, threats of gun violence, more weapons in our schools, and other physical safety issues. Now, we're taking action to make sure the Board of Education implements policies, recruits, and funds appropriate staff, and allocates resources directed by YOU, the experts in our school buildings, for what will ensure our schools are the safest places for our students to learn. Here's what you can do this week to stand with colleagues across our county:

- Visit bit.ly/3MrAC2y to RSVP to attend the March 16 BoE meeting.

The only way to prevent tragedies from striking our schools is to make our voices heard. No one understands the seriousness of the stakes better than educators



TAAAC ELECTION RESULTS ARE IN!

Starting August 1, 2022, your new President, Vice President, and Board of Directors will begin their term. Meet them:

- President: Nicole Disney-Bates
- Vice President: Kristina Korona
- BOD: Emmanuelle Carr, Daniel Kempler, Heather Kerlavage, Melissa McHarg, Marissa Raimond, Karina Zotti

Learn about the MSEA/NEA delegates at: taaaconline.org/election/2022-taaac-elections

Nominations are now open for five TAAAC groups:

- Credentials Committee
- Nominating Committee
- Sick Leave Bank Approval Committee
- AACPS Calendar Committee (Elem.)
- Board of Directors

Learn more and apply at taaaconline.org/election

TAAAC Board of Directors

Betsy Bringer
Emmanuelle Carr
Jorge Cordoba

Dyana Cronin
Jill Grimm
Allison Heintz

Heather Kerlavage
Minna Kim
Kristina Korona

Elizabeth Ruddy
Adria Watt

AT THE TABLE: Bargaining Update

Your TAAAC Bargaining Team was back *At the Table* on March 2, 2022, along with AACPS to kick off FY 23 negotiations. This was our first session in the Blueprint Era as we prepare for the implementation of the statewide law which mandates funding formulas, increased educator wages, new career ladders, community schools, and defined supports for schools facing challenges. Read the whole *At the Table* update at bit.ly/3pPxluK



TAAAC Member Resources

For more information, visit www.taaaconline.org.



CONTENTIA: UniServ Update

TAAAC confirmed that Special Educators are eligible to receive additional compensation for increased workloads. Below are the highlights:

- SPED Educators and Related Service Providers with increased caseloads due to unfilled vacancies are eligible for the \$50 per day stipend.
- SPED Educators in specialty centers/programs who are pulled to meet the minimum number of adults are eligible for the \$50 stipend.

For the full MOU, visit bit.ly/3sReFlI

JOB OPPORTUNITY

Anchor Aquatics is now hiring for summer work! Visit taaaconline.org/job-opportunities to learn more and apply.

SCHOLARSHIP APPLICATION

The TAAAC Foundation for Educational Excellence is accepting applications for the annual scholarship program. Nine scholarships will be one-time awards of \$500 for the first year of college or trade school. In addition, two one-time book stipends of \$300 will be awarded in memory of Samuel and Bessie Chao. Applications are due April 1, 2022 at 4:00 p.m.

Download an application at <https://bit.ly/3KvHfPN>

Meet Allison!

My name is Allison Yunda, I was born in Ecuador and immigrated to Maryland when I was 7 years old. I grew up in Gaithersburg and have now settled in Prince George's County. When I was a student at the University of Maryland, College Park I was a student organizer on campus. I was motivated by my passion for social justice, specifically around issues that concern the Latino community. After I graduated, I started working as a union organizer for SEIU32BJ where I was part of the team that helped airport workers in the DC-Baltimore area raise standards in the workplace. Now, I am the new UniServ director for TAAAC and I am very excited to get to work with educators! When I am not at work, I like to spend time with my family and I enjoy cooking and trying out new recipes!

COMMITTEE MEETINGS

- ByLaws - March 15
 - Special Education - March 22
 - ASI - March 17
 - Government Relations - March 28
 - IPD - March 30
 - Community Involvement - March 31
- RSVP at taaaconline.org/events

NEW MEMBERS

Welcome to all the union members who joined last month! Remember, early enrollment starts on April 1!

[Know a Unit 1 employee who wants to become a TAAAC Member?](#)
Ask them to JOIN NOW!