

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting

Wednesday, November 10, 2021

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at Severna Park Middle, at 5:06 p.m.

TAAAC's Vision and Mission were read by Mallory Neidhardt.

LAND

ACKNOWLEDGMENT

The Land Acknowledgment was read by Bridget Holliday.

**ADOPTION OF ORDER
OF BUSINESS**

It was moved by Wendy Gibson, seconded by Kate Miller, to adopt the Order of Business with flexibility. The motion was approved.

APPROVAL OF MINUTES

It was moved by Cathy Hall Guay, seconded by Krista Davies, to approve the Minutes of September 14, 2021 and October 13, 2021. The motion was approved.

President Leone stated that a final vote was not taken on the Standing Rules in September.

All those in favor of adopting the Standing Rules for the in-person and virtual formats for this year. The Standing Rules were adopted.

**CONCERNS SHARING IN
FEEDER SYSTEM
GROUPS**

President Leone asked Representatives to take some time at their tables to do concerns sharing.

**IPD TRAINING:
EFFECTIVE FACULTY
ADVISORY COUNCILS**

President Leone reported that the Faculty Advisory Councils are important to have in your schools. Members of the IPD Committee presented a training on effective Faculty Advisory Councils.

ACTION ITEMS

NBI 21-05 - Nicole Disney-Bates moved NBI 21-05, seconded by Melissa McHarg, that TAAAC will host a virtual Candidate Forum prior to the elections opening on January 31.

The forum will be moderated by an individual chosen by the Nominating Committee for candidates for the position of the President and Vice President. During the forum, the candidates will answer questions provided by the membership and compiled by the Nominating Committee. The questions will then be provided to the candidates before the forum. The Board of Director candidates will be provided with the questions and will be given the opportunity to answer the questions in writing. The answers will then be posted on the TAAAC website.

It was moved by Jim Vaughn, seconded by Katelyn Smith, to close debate. The motion was approved.

A vote was taken to adopt NBI 21-05. NBI 21-05 has been adopted.

Nominating Committee - Vacant Board of Director Seat -
Nancy Davidson reported that we are filling the vacant seat on the Board of Directors. This position will start immediately, and the term will end July 31, 2022. The ballots were distributed. Two names are on the ballot currently. Ms. Davidson asked for additional names from the floor: no names were submitted.

It was moved by Rob Connerton, seconded by Marlena Colleton-Pearsell, to close nominations. The motion was approved.

It was moved by Melissa Sisk, seconded by Alex Tougas, to close the slate. The motion was approved.

Heather Kerlavage and Colleen Walker-Good addressed the group.

Nancy Davidson reported that in the packet is a preliminary ballot for our next election for President, Vice President, Board of Director, MSEA Delegate and NEA Delegate. Nominations are open until December 14, 2021. The nomination form is located on the TAAAC website.

President Leone announced that last week the NEA Board of Directors voted to change the location of the NEA Representative Assembly. It will not be in Texas. We are still waiting to find out the location.

LOCAL

Organizing Training: “Enforce the Contract” - President Leone reported that we are having a Work Action starting tomorrow. He stated that our pressure has been working and we need to continue that pressure on the Board of Education.

Laura Bardill, Samantha Schrickel, Jephtha Nguherimo and Amanda Menas addressed the group on the “Enforce the Contract” Work Action.

10-Minute Meeting - The TAAAC Board of Directors presented a script sample of how to conduct the 10-Minute Meeting.

President Leone reported that once you hold your 10-Minute Meeting, there is a link for you to report the meeting. Panera Gift Cards will start next month.

A vote was taken to extend the meeting past 7:00 p.m. It was approved to extend the meeting.

Negotiations Update from the Executive Director - Executive Director Page reported where we are with the impasse and the time line. He stated that he will keep people informed of the details as they become available.

UNISERV UPDATE

No report given.

COMMITTEE REPORTS

Credentials - Robin Murray reported that we have 86 Representatives with 44% and 64 Units with 42%.

Government Relations - Colleen Walker-Good, Government Relations Chairperson, reported that next week we are having a round of interviews with Districts 30, 32, and 33.

Nominating - Nancy Davidson, Chairperson of the Nominating Committee, announced that Heather Kerlavage won the

election for the open seat on the TAAAC Board of Directors.

Special Education - Nicole Disney-Bates, Chairperson of the Special Education Committee, reported that in the envelopes is a sheet for each special educator in your school related to "Special Education and Related Services Update." There is also a copy for your bulletin board. This information is the most accurate. The committee is meeting next Wednesday at 6:00 p.m.

ANNOUNCEMENTS

President Leone announced that if you are a Chair for our affiliates, you need to make sure you turn in your affiliate dues, Constitution Bylaws, list of your members, and your officers.

It was moved by Rob Mauro, seconded by Kate Miller, to rise to nominate Kate Snyder as TAAAC President.

It was moved by Chris Lerch, seconded by Krista Davies, to rise to nominate Kristina Korona as TAAAC Vice President.

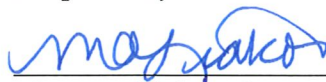
It was moved by Dennis Sullivan, seconded by Will Johnson, to rise to nominate Maureen Liakos as TAAAC President.

Next Representative Assembly: December 8, 2021, at 5:00 p.m.

ADJOURNMENT

The meeting adjourned at 6:59 p.m.

Respectfully submitted:



Maureen Liakos, Secretary-Treasurer

Approved:



Russell Leone, President

Minutes approved at ARC meeting

January 12, 2022
(Date)