

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Tuesday, October 19, 2021 (Continuation of Wednesday, October 6, 2021)

**CALL TO ORDER**

The continuation of the meeting from October 6, 2021 meeting was called to order by the President, Russell Leone, at 5:10 p.m., at the TAAAC office.

**MEMBERS PRESENT**

Bringer, Córdoba, Grimm (5:40), Heintz, Kim (virtual), Korona, Liakos (virtual), Snyder and Watt (virtual).

Also present were Ken Page and Debbie Lanham.

Absent were Emmanuelle Carr, Dyana Cronin and Elizabeth Ruddy.

**ACTION ITEMS**

Review and Final Approval of the TAAAC Strategic Plan - President Leone stated that the piece that needs to be finished on the Strategic Plan is the rubric that goes with each session. The intent was to have all eyes on this and break out into the groups that you met in before to complete the rubric. He stated that he sent out the Strategic Plan by email and would like BOD members to look at the section that they worked with and connect with the people in your team. The Strategic Plan must be submitted to MSEA by the end of October for TAAAC to qualify for some MSEA grants. One way or another MSEA is going to get a copy of this and so he would prefer it is one that BOD members have had their eyes on. He stated that he would like it back by Tuesday, October 26.

GR Endorsement Process - President Leone reported that Allison Heintz went through workshops that MSEA conducted on the endorsement process. They are working on some toolkits for GR to include sample questionnaires that we can use or adopt as we feel fit. The GR Team will be meeting Monday, October 25, 2021. We want to get this started sooner rather than later because we have candidates that have announced in various races. We will send out questionnaires to everyone we know regardless of political affiliation. It is up to the candidates to fill out the questionnaire and get it back to TAAAC. If they do not send it in, they cannot get an interview.

Kristina Korona suggested that the endorsement process be communicated by email or in the TAAAC Action Report.

Vice President Snyder suggested that she would like for us to differentiate our questions for incumbents versus new people because I think it is important to talk about people's voting records.

Follow-up from the Strategic Planning - President Leone reported that he shared notes on the Bylaws from Secretary-Treasurer Liakos. These notes are Bylaws Feedback from the TAAAC Strategic Planning on September 24, 2021. These are not official motions or things to present to the Bylaws Committee. The notes were reviewed.

Minna Kim suggested that at future Board of Directors meetings we prioritize some of the meatier items at the beginning of the meeting.

Betsy Brininger suggested that the formality kinds of things be lumped together on one vote and then if someone wants to pull something out, they can.

Vice President Snyder reminded Board of Directors that our work that we were going to talk about in Executive Session is not done. We need to come to a consensus which means that when we do have Executive Session it will go quickly.

## **EXECUTIVE SESSION**

President Leone reported that since we only have 7 people in the room tonight on the Board, we will not be holding Executive Session. We will be moving it to the next meeting agenda which will be Wednesday, November 3, 2021.

## **DISCUSSION ITEMS**

TAAAC Elections - Secretary-Treasurer Liakos stated that she does not like that we have to use our MSEA number to vote. She stated that she knows there are options to get that number but she thinks that we need to try and make voting as easy as possible for people and having to use that MSEA number is too much trouble for many people to vote. She stated that she thinks that anything that is a barrier should be eliminated and we should come up with another way that we can authenticate that this is the person that is voting.

Executive Director Page reported that we are aware of the call for the movement on a Work-to-Rule. There is a concern about the time frame and time line to pull stuff off without difficulty. We do have a concern about where the engagement is with our members to make this successful. There was also conversation about not having a non-ending work-to-rule but to target it for a two-week period. He stated that the biggest thing is to have time and flexibility to come back to you with the best kind of plan.

Kristina Korona stated to have the staff develop a contract enforcement campaign that is ready to roll out next Representative Assembly with a toolkit for members to equip them to go back to have conversations at their buildings.

It was moved by Allison Heintz, seconded by Jill Grimm, to relax the time frame on the previous motion to give the staff flexibility. The motion was approved unanimously.

Kristina Korona reported on the Moms for Liberty Group. We need to be aware that this is a political movement that is currently in our county and we need our leadership to be aware.

**ANNOUNCEMENTS**

Next Board Meeting: November 3, 2021 at 5:00 p.m. in the TAAAC Board Room.

**ADJOURNMENT**

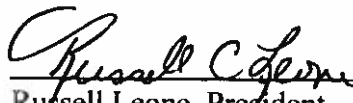
It was moved by Betsy Brininger, seconded by Jorge Córdoba, to adjourn the meeting at 6:54 p.m.

Respectfully Submitted:

Approved:



Maureen Liakos, Secretary-Treasurer



Russell Leone, President

Minutes approved BOD meeting

11/3/2021

(Date)