

## BACK TO WORK AND SAFETY GUIDE



**TAKE YOUR  
CONCERNS TO  
THE BUILDING  
REP, FAC AND/OR  
ADMINISTRATION**

Collectively, in group office visits, large meetings and/or by letter with other colleagues signing on, take your health and safety concerns and questions directly to BUILDING REP, FAC, OR ADMINISTRATOR.

School Safety should be on every FAC agenda!





**TOGETHER  
IS THE KEY  
TO HOW  
WE HELP  
EACH  
OTHER!**

- One room at a time
- All student's health matters
- Moderate the spread
- Protect the most vulnerable
- Ask that safety concerns be addressed
- Most admin will work with us

**WE GOT  
THIS.**



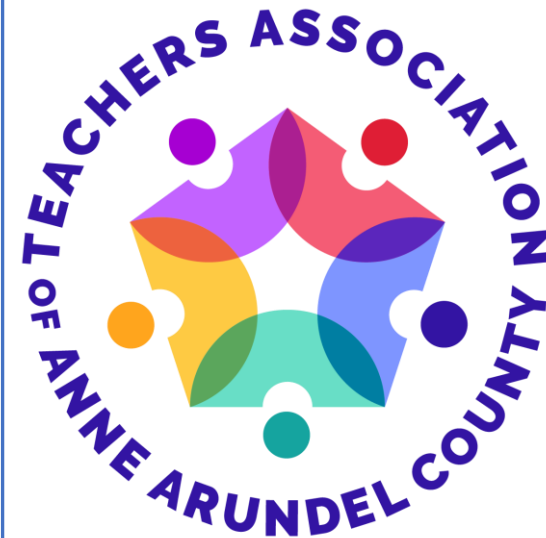
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# TAAAC and SAAAAC Lead United on Safety

*Students all over the country are contracting the coronavirus at alarming rates, and as always it will be on educators to advocate for their best interests.*

## ASK SAFETY QUESTIONS ABOUT:

1. Masking Protocols
2. Social Distancing + Cleaning
3. Air Quality
4. PPE Supplies
5. Student Discipline as it relates to masking



# BE SPECIFIC WHEN SHARING YOUR CONCERNS

## ASK QUESTIONS:

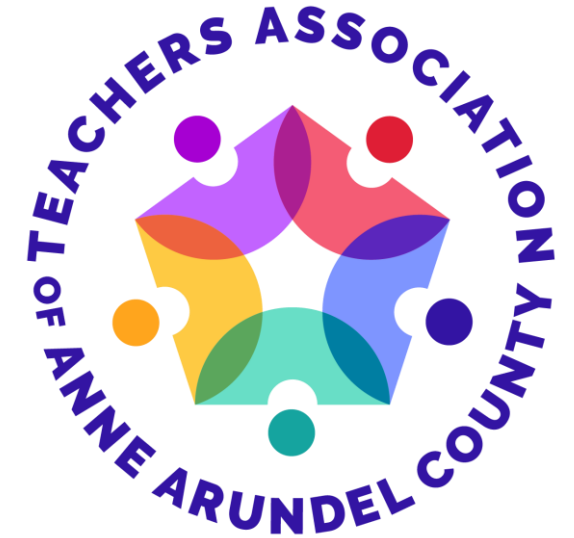
How do we plan to maintain 3 feet of social distancing?

How do we mask and work safely during lunch?

There are no windows or other obvious ways to circulate air in my work space, can you help me fix this?

Review the below protocols

- Protocol for families
- Protocol for schools
- USE YOUR BUILDING REP AND FAC TO HELP YOU MAKE YOU AND YOUR STUDENTS SAFE!



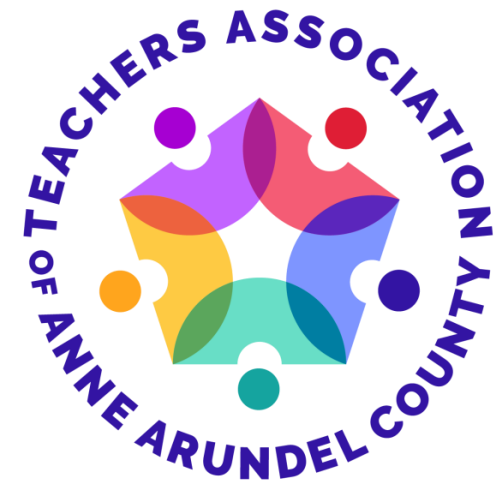


**Keep the  
Air  
Flowing**



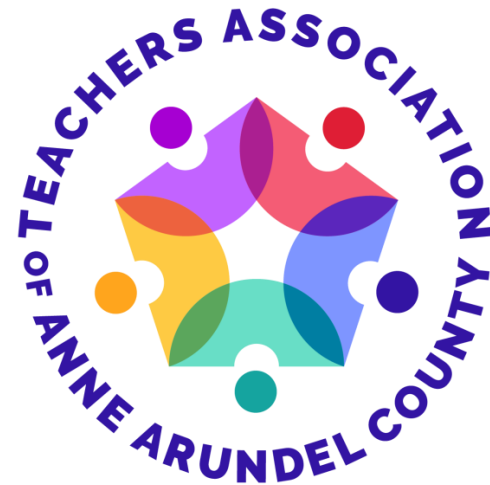
# Air Quality and Ventilation

- The science has shown, air quality and ventilation are crucial to moderating the spread of COVID-19.
- We must hold our administrations accountable to what they have said.
- IF YOUR AIR DOESN'T WORK OR YOU DON'T HAVE VENTILATION, PLEASE CONTACT YOUR BUILDING REP, FAC, OR YOUR UNION!



**AACPS has listed some general safety tools on their website.  
We can use them:**

- The school district has also provided daily screening checklists:
  - For Students
  - For Employees





# **Your Contract Guarantees a safe environment**

- Article 18(E) of the negotiated agreement details health and safety standards, providing us the right to healthy working conditions.
- TAAAC and SAAAAC are prepared to file safety complaints with AACPS and the AACo. Health department.

# Leave Options

<b><u>Reason for Leave</u></b>	<b><u>Leave Option</u></b>
YOU have COVID/Told to Self-Quarantine by Doctor	Admin Leave with Pay if exposed at AACPS/Your own leave if not
Experiencing COVID-19 symptoms and seeking a medical diagnosis. or Caring for an individual who is subject to federal, state, or local quarantine or isolation related to COVID-19 or the individual was advised to self- quarantine related to COVID-19	Accrued leave (sick/annual/personal business)
Caring for a child whose school or place of care is closed (or childcare provider is unavailable) for reasons related to COVID-19	Annual leave or Personal business
Contracted COVID-19 and cannot telework	Accrued leave (sick/annual/personal business) or authorized leave without pay
Spouse, child, parent, or permanent household member with a CDC-qualifying underling health condition and cannot telework	No leave available

# **This is How we protect each other and our students**

- AGAIN, USE YOUR BUILDING REP, FAC, AND ADMINSTRATOR TO SOLVE YOUR SCHOOL SAFETY PROBLEMS RIGHT AWAY.
- IF YOU NEED ADDITIONAL OR QUICKER HELP; CONTACT YOUR UNISERV DIRECTOR!

