

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Special Board of Directors Meeting
Monday, November 9, 2020

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 4:31 p.m., by a Zoom virtual meeting.

MEMBERS PRESENT

Beers, Benfer, Brininger, Carr, Córdoba, Cronin, Delph, Heintz, Liakos, Ruddy, Snyder and Thumbtzen.

Also present were Keith Wright and Debbie Lanham.

**ADOPTION OF ORDER
OF BUSINESS**

President Leone reported that the agenda is the continuation from the November 4, 2020 meeting. We are going to add Facebook to the agenda.

Upon a motion by Jan Delph, seconded by Robin Beers, the Order of Business was approved with flexibility.

APPROVAL OF MINUTES

Upon a motion by Robin Beers, seconded by Vice President Snyder, the Minutes of the November 4, 2020 meeting were approved.

DISCUSSION ITEMS

Board Work - President Leone stated that his team is working on the Handbook. He stated that he sent out a summary that included the TAAAC Organization Structure Map, Staff/Governance Intersection of Responsibilities, BOD Individual Expectations, Liaison/Committee & Feeder System Chart, TAAAC Strategic Plan and the TAAAC Calendar of Events/Meetings.

Robin Beers gave an update on the Social Media Press Advisor Group. She stated that Executive Director Page had pulled together job postings from Union Job Sites. A Google Doc was created where each of them contributed where they scanned websites to pull out language that might help them make a job listing. In order to decide how much money needs to be allocated, it will need to be nailed down what are the job responsibilities.

Allison Heintz updated on the Social Media Plan Group. She stated that the group put together a calendar document for the

next couple months. They put the events on the calendar that they felt were most important to post to Facebook for both the private group and the public page.

Jorge Córdoba updated on the Board of Directors Social Justice Work. He stated that they talked about the book “Everyday Anti-Racism: Getting Real About Race in School.” They were thinking to start a Book Club in January.

Richard Benfer updated on the TAAAC Website work. He stated that the group is in the process of reviewing each tab.

Committee Charges - President Leone reviewed the TAAAC Roadmap to Committees. He stated that we need to take a look at our committees and get them up and running. We need to look at the committee charges as well. The Roadmap has the previous charges. The Board members moved into Breakout Rooms to work on parts of them. President Leone asked Maureen Liakos, Richard Benfer and Emmanuelle Carr to look at IPD and Special Events Committees. He asked Jorge Córdoba and Vice President Snyder to look at Minority Affairs and Social Racial Justice Committees. He asked Dyana Cronin, Jan Delph, Robin Beers and Secretary-Treasurer Thumbtzen to look at Special Ed. Task Force and Member Organizing Committees. He stated that Allison Heintz, Elizabeth Ruddy and he will look at Government Relations Committee. He put a link up for notes.

MOT - President Leone stated that we need to get more clarity in terms of what we are expecting of our MOT group. As we are moving forward, we can now look and see what we really want from our MOT and what is going to fall under our Go Team.

President Leone stated that the suggestions to advertise committees would be a prime piece to target different committees on our Facebook page with a post that highlights what each committee does and how to join.

Building Rep. Trainings - President Leone stated that with the space we are in we have not been able to have a Building Rep.

Retreat. He stated that he would like to do some mini trainings separate from the Representative Assembly. He wants to brainstorm a few ideas for the trainings. Suggestions were Roberts Rules, 10-Minute Meetings and tips for getting the excitement going.

Caucuses - President Leone stated that he got the policy language from MSEA around caucuses. He stated that as of right now it doesn't appear that we have anyone who is interested in forming a TAAAC-recognized caucus. But, that does not mean that we couldn't put into our own language and our own policy how to form and get a caucus recognized.

DIRECTOR DISCUSSION ITEMS

Maureen Liakos requested that the agenda is sent out at least 24 hours in advance and the minutes within 3 to 5 days after the meeting has occurred.

President Leone stated that he is committed to get the agenda out 24 hours in advance and also Debbie Lanham is committed to turn the minutes around quicker.

It was moved by Allison Heintz, seconded by Dyana Cronin, to move into Executive Session at 6:18 p.m. The motion was approved.

It was moved by Allison Heintz, seconded by Betsy Bringer, to come out of Executive Session at 7:15 p.m. The motion was approved.

Discussion was held about the ratification vote. We will be sending out emails, posting on Facebook and will be posting on the website. We will probably do an every member Hustle as well.

Richard Benfer stated that he received an email from Nicole Disney-Bates saying that if he apologized at the Representative Assembly she would withdraw the censure NBI. He stated that he was happy to have the opportunity to apologize to the Representatives.

President Leone reviewed Board of Directors' duties at the

Representative Assembly as the following: Q & A is Vice President Snyder, Timekeeper is Secretary-Treasurer Thumbtzen, Monitor Chat Box is Jan Delph, Bylaws is Allison Heintz and Emmanuelle Carr, Policies is Betsy Brininger, Past Minutes is Elizabeth Ruddy and Parliamentarian is Rob Mauro.

ANNOUNCEMENTS

Next Board Meeting will be December 2, 2020, at 5:00 p.m.

ADJOURNMENT

It was moved by Secretary-Treasurer Tami Thumbtzen, seconded by Vice President Snyder, to adjourn the meeting at 7:29 p.m.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved BOD meeting December 2, 2020
(Date)