

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Special Board of Directors Meeting  
Thursday, September 17, 2020

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at 5:04 p.m., by a Zoom virtual meeting.

**MEMBERS PRESENT**

Beers, Benfer, Bringer, Carr, Córdoba, Cronin, Delph, Heintz, Liakos, Ruddy, Snyder and Thumbtzen.

Also present were Ken Page, Keith Wright, Mark Mench, Debbie Lanham, Kristy Anderson and Josh Ardison.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Jan Delph, seconded by Kate Snyder, the Order of Business was approved with flexibility.

**APPROVAL OF MINUTES**

Upon a motion by Richard Benfer, seconded by Robin Beers, the Minutes of the September 2, 2020 meeting were approved.

**REVIEW OF MOTION BY  
THE RA**

President Leone reported that we need to affirm the vote taken. The reaffirmation of the vote is to contribute to Robert Silkworth's Board of Education election in District 2 with the support in the form of digital ads.

It was moved by Kate Snyder, seconded by Tami Thumbtzen, to affirm the vote. The motion was approved.

The motion passed at the RA: TAAAC leadership will develop a plan for membership to use refusal to record as leverage in negotiations moving forward. Membership should then be polled for viability for this action, and then the RA will vote on it.

**KRISTY ANDERSON**

Kristy Anderson, MSEA General Counsel, addressed the group. She reviewed the fiduciary duties of the Board of Directors. She stated that you are TAAAC and you represent the entire bargaining unit. The Bylaws are clear on why you exist. When you walk into the boardroom, it is super important as your role to listen to that discussion and debate, not filtering through your own personal agenda but filtering through your bargaining unit. You have to keep in mind every single person. Listen to the pros and cons and make sure the

decision is in the best interest of every single member. The debate is good but you must live and die by the vote.

Josh Ardison, from MSEA, introduced himself.

**DEVELOPMENT OF  
PLAN**

It was moved by Betsy Brininger, seconded by Tami Thumbtzen, to move into Executive Session at 5:36 p.m. The motion was approved.

It was moved by Richard Benfer, seconded by Tami Thumbtzen, to approve the plan with flexible dates. The motion approval was unanimous.

It was moved by Tami Thumbtzen, seconded by Robin Beers, to move out of Executive Session at 7:39 p.m.

It was moved by Robin Beers, seconded by Allison Heinz, to confirm what was voted for in Executive Session. The motion approval was unanimous.


President Leone shared details on the new teacher bag preparation and distribution to be held on October 3.

**ADJOURNMENT**

The meeting adjourned at 7:51 p.m.

Respectfully Submitted:

Approved:

  
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Tamara Thumbtzen, Secretary-Treasurer

  
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Russell Leone, President

Minutes approved BOD meeting 10/8/2020  
\_\_\_\_\_  
(Date)