

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, July 8, 2020

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 10:04 a.m., by a Zoom virtual meeting.

TAAAC's Mission & Vision was read by Dyana Cronin.

MEMBERS PRESENT

Beers, Brininger, Carr, Córdoba, Cronin, Delph, Heintz, Mauro, Miller, Ruddy, Snyder and Thumbtzen.

Also present were Ken Page, Keith Wright, Mark Mench, Jephtha Nguherimo, Debbie Lanham and Richard Benfer.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Rob Mauro, seconded by Kate Miller, the Order of Business was approved with flexibility.

APPROVAL OF MINUTES

Upon a motion by Elizabeth Ruddy, seconded by Dyana Cronin, the Minutes of the June 25, 2020 special meeting were approved..

**UPDATE ON
NEGOTIATIONS**

Keith Wright, Executive Director Page and President Leone discussed the status of negotiations.

**UPDATE ON REOPENING
SCHOOL WORK**

Executive Director Page and President Leone reported on their discussions they have been having surrounding the reopening of schools. One of the big topics is the mandating of face masks.

President Leone reported that the Reopening Workgroups have been meeting weekly. TAAAC does have a seat on the AACPS workgroup. He stated that the workgroups are meeting, but there is a Steering Committee that is making decisions.

Jorge Córdoba stated that he thinks we need to rally all our people and let them know we need bargaining for going back to school and we need masks. If there are just conversations, then nothing will happen. Let us all stand up at Riva Road with red shirts and social distancing.

President Leone stated that clearly there are a lot of rising topics that decisions need to be made. He agrees we need to take action. The President's email stated we will be calling on people to take action. Executive Director Page, the UniServ Directors and the Executive Team will be figuring out a plan.

BOD RETREAT AND STRATEGIC PLANNING

President Leone reported the BOD Retreat and Strategic Planning was supposed to have met in June. Vice President Snyder has opened her backyard with distancing. We will meet one day. We will meet to look at our Strategic Plan which it can be a valuable tool and will make sure we are infusing the goals of the Association into all of our work. We also get funding from MSEA for presenting our Plan. Breakfast and lunch will be provided. A poll was taken for two dates, August 12 and August 13. The outcome of the poll is to hold the Retreat on August 13, from 9:00 a.m. to 4:00 p.m.

NEW TEACHER "ORIENTATION"

President Leone reported that New Hire Sessions are happening virtually. A membership application has been provided. We are working to follow with new hires with emails. We are also setting up new member welcomes via Zoom. He stated that he will be sending out more on the welcoming sessions with dates and a Sign Up Genius so you can look at the calendar.

President Leone reported that he does not know what New Teacher Orientation will look like yet. As soon as there is more information, he will update. Vice President Snyder and himself were talking about a new teacher welcoming. We have discussed doing a drive by welcoming and provide a gift bag with a membership application. If you know of members that may want to be a part of the welcoming of new hires, please let him know.

UNISERV UPDATE

Mark Mench reported on the cases being handled at the TAAAC Office.

DISCUSSION ITEMS

Jorge Córdoba talked about new administration concerns at schools.

Vice President Snyder stated that maybe this can be discussed during the Board Retreat.

ANNOUNCEMENTS

Rob Mauro announced it has been a wild ride and his term is coming to an end. He thanked everyone and stated everyone is doing a great job. He challenged everyone, that can, to increase PAC donations so that we can get education friendly people elected.

Vice President Snyder thanked all Board members and welcomed Richard Benfer.

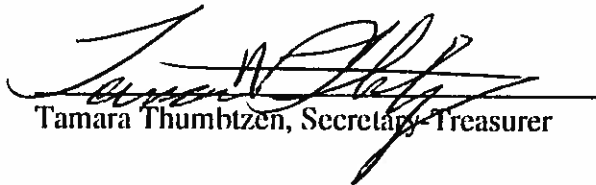
Next Board Meeting will be August 13th, 9:00 a.m., at Vice President Snyder's house. Address will be forthcoming.

ADJOURNMENT

It was moved by Robin Beers, seconded by Rob Mauro, to adjourn the meeting at 11:31 a.m.

Respectfully Submitted:

Approved:


Tamara Thumbtzen, Secretary-Treasurer


Russell Leone, President

Minutes approved BOD meeting July 14, 2020
(Date)