

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, May 6, 2020

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 5:32 p.m., by a Zoom virtual meeting.

TAAAC's Mission & Vision was read by Kate Snyder.

MEMBERS PRESENT

Beers, Brininger, Carr, Córdoba, Cronin, Delph, Heintz, Mauro, Miller, Ruddy, Snyder and Thumbtzen.

Also present were Ken Page, Keith Wright and Debbie Lanham.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Betsy Brininger, seconded by Jan Delph, the Order of Business was approved with flexibility.

APPROVAL OF MINUTES

Upon a motion by Allison Heintz, seconded by Emmanuelle Carr, the Minutes of the April 1, 2020 meeting were approved.

FINANCIAL REPORT

Upon a motion by Tami Thumbtzen, seconded by Dyana Cronin, that the Financial Report for April 2020 be filed for audit. The motion was approved.

ACTION ITEMS

None

DISCUSSION ITEMS

May Interactive Questions? Format? - President Leone reported we are going to hold our Representative Assembly by Zoom format. We will be utilizing the poll feature so that we can start asking building representatives questions. If you have any questions that you would like to submit, please submit them. Continue to keep contact with building representatives to check on them.

BOE Grading Policy - President Leone reported that the BOE Grading Policy is on the BOE agenda for tonight. This is a very big concern for many. He stated that a poll was done through Facebook and no one selected Option 1 = giving a student an option. We will see how it comes out tonight.

Grants in Need - Executive Director Page reported that some concerns were raised when reviewing to increase the amount for the Grants in Need portion in the TAAAC-FEE. MSEA Counsel reviewed the Grants in Need portion and raised some concerns and her recommendation is we begin to phase it out. President Leone is continuing to talk with Ms. Anderson to see how we can continue to support our members in need.

President Leone reported that we will be leaving the Grants in Need as it is until we can get some more background information.

Negotiations Town Hall - President Leone reported that the Negotiations Town Hall will be held on Monday, May 11, 2020. Registration ends tomorrow by 5:00 p.m. It is open to only TAAAC members. It will be held from 6:30 p.m. to 8:30 p.m. A brief update will be given. The Town Hall will be recorded, but not for distribution. The recording will be for the Negotiating Team to hear that testimony.

Budget (TAAAC) - President Leone reported that the Finance Committee met last week to make recommendations for the FY 2020-21 TAAAC Budget. The Finance Committee Actions along with the proposed budget were shared. The Representatives will receive the proposed budget next week. It will be in their hands for a whole month and they will be able to submit any questions before voting in June.

It was moved by Elizabeth Ruddy, seconded by Dyana Cronin, to approve to present the TAAAC FY 2020-21 Proposed Budget to the Representative Assembly next week.

Budget (County) Letter Writing - President Leone reported that the County Council has the budget in their hands now. TAAAC will be conducting a letter writing campaign. We will be conducting Writing Letter Zoom Meetings to have members write physical letters instead of flooding emails.

President Leone reported that the County Council will hold

its public hearing on May 20 at 6:00 p.m. He stated that he is not sure how they will be accepting testimony.

MSEA Updates - President Leone reported on updates from MSEA. He stated that President Cheryl Bost has been holding Forums on Wednesday nights. Remind people that it is happening. There is a lot of good information.

NEA Updates - President Leone reported on updates from NEA.

President Leone reported that we are looking to do a member social, possibly a concert from home. We will be presenting this to the Representative Assembly next week.

EXECUTIVE DIRECTOR'S REPORT

Negotiations Update - Keith Wright reported on the status of Negotiations.

Political Update - Already reported.

Advocacy - Keith Wright stated that there was nothing to report as far as traditional. He stated that the Board of Education is moving forward in a virtual setting for investigations and grievances.

DIRECTORS' DISCUSSION ITEMS

A discussion was held on negotiations, the Memorandum of Understanding that was rejected by BOE, the reopening of schools, when can teachers get into the buildings, and decisions made on curriculum.

President Leone requested that Board members share and end on some positives.

ANNOUNCEMENTS

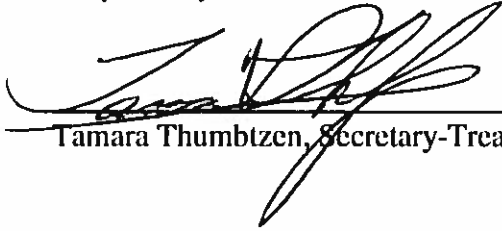
Next Board meeting will be Wednesday, June 3, 2020 at 5:30 p.m.

ADJOURNMENT

There being no further business, the meeting adjourned at 7:05 p.m.

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Respectfully Submitted:



Tamara Thumtzen, Secretary-Treasurer

Approved:



Russell Leone, President

Minutes approved BOD meeting June 3, 2020
(Date)