

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting
Wednesday, April 15, 2020

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, by Virtual Zoom Webinar, at 5:02 p.m.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Alex Tougas, seconded by Alyson Bradford, the Order of Business was approved with flexibility.

APPROVAL OF MINUTES

Upon a motion by Alice Weaver, seconded by Sherry Harms, the Minutes of the March 11, 2020 meeting were approved.

PRESIDENT'S REPORT

Role of the Building Representatives During the Shutdown - President Leone reported that the role of the Building Representatives have changed slightly. The biggest thing is to continue to support your colleagues. Check in with them to see if they have any concerns and questions.

Organizing Efforts - President Leone reported that organizing efforts continue. TAAAC leaders have been conducting wellness checks. We are checking on people to see if they are doing well, to see if families are okay, and if they have any questions. If you are interested, as Building Representatives, in reaching out to members that have no Representatives, please let him know. We want to let those members know that they still have support.

President Leone reported that TAAAC is looking at social media presence and would like to ask members during wellness checks what they have been doing well and if they would not mind sharing. We want to let the public know all the fantastic things you are doing.

TAAAC Town Hall - Friday, April 17, 4:30 - 5:30, Zoom - President Leone reminded Representatives that the link to register for the TAAAC Town Hall on, Friday, April 17, 4:30 - 5:30 p.m., by Virtual Zoom Webinar, is in the email sent out yesterday and in the Hustle text. The theme is "Educators Empowering Students in the New Normal." Questions are

being accepted ahead of time. The Town Hall will be recorded so that it can be shared with a wider audience. We are discussing additional Town Halls.

Elections - President Leone reported that elections for Building Representatives takes place in May. Letters will be going out to the Chairperson at their home addresses. Please reach out to your colleagues with whatever method you are using to let them know about this opportunity.

President Leone reported that the Board of Education Elections have been postponed. We do have one endorsed candidate from District 3, Ken Baughman. There are members in other races as well. We want to make sure voices are heard at the ballot box. This is an election that really impacts us directly.

President Leone reported that the positions for Nominating, Credentials, Sick Leave Bank Approval, Calendar and Negotiating committees are coming up. These elections will be postponed until we come together in person again. We will reach out to the current chairpersons and committee members to ask them to continue to hold their positions.

EXECUTIVE DIRECTOR'S REPORT

President Leone, Executive Director Page, and UniServ Directors shared the ways the work has been divided since the shutdown began.

Negotiations - Keith Wright reported on the status of negotiations.

Advocacy - Keith Wright reported that TAAAC's position is that the Negotiated Agreement is still applicable until we address something that won't work in the same way. We have two Memorandums of Understanding in place and are about to have a third. We will continue to update on other matters that may require a step away from the Negotiated Agreement.

A question and answer session was held.

President Leone reported that this meeting was recorded and a link will be sent out.

COMMITTEE REPORTS

None

MEMBERS' CONCERNS

If you have a concern, please call or email your UniServ Director.

ANNOUNCEMENTS

The next Representative Assembly will be held Wednesday, May 13, 2020.

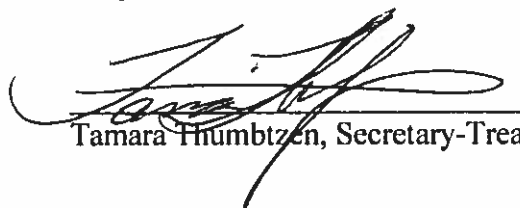
President Leone thanked the Representatives for everything they are doing.

ADJOURNMENT

There being no further business, the meeting adjourned at 6:09 p.m.

Respectfully submitted:

Approved:



Tamara Humbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved at ARC meeting May 13, 2020

(Date)