

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Wednesday, March 4, 2020

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at 5:00 p.m. at the TAAAC office.

TAAAC's Mission & Vision was read by Kate Miller.

**MEMBERS PRESENT**

Beers, Brininger, Carr, Córdoba, Cronin, Heintz, Mauro, Miller, Ruddy, Snyder and Thumbtzen.

Absent was Jan Delph.

Also present were Ken Page, Keith Wright and Debbie Lanham.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Robin Beers, seconded by Betsy Brininger, the Order of Business was approved with flexibility.

**APPROVAL OF MINUTES**

Upon a motion by Kate Miller, seconded by Allison Heintz, the Minutes of the February 5, 2020 meeting were approved.

**FINANCIAL REPORT**

Doug Richards and Sheldon Ray, from Raymond James, addressed the group concerning TAAAC's investments.

Upon a motion by Rob Mauro, seconded by Jorge Córdoba, that the Financial Report for February 2020 be filed for audit. The motion was approved.

President Leone introduced TAAAC's new Uniserv Director, Jephtha Nguherimo. He will be filling Mark Beytin's position.

**EXECUTIVE SESSION**

It was moved by Dyana Cronin, seconded by Emmanuelle Carr, to move into Executive Session at 5:39 p.m.

It was moved by Kate Snyder, seconded by Rob Mauro, to move out of Executive Session at 6:13 p.m.

**ACTION ITEMS**

Board of Education Endorsements - President Leone reported that in the Primary of the Board of Education

elections, the top two vote getters will move onto the General Election. If there are only two declared, then there is no primary for that district. The Representative Assembly has the authority to make the decisions on the endorsements.

Vice President Snyder reported that Ken Baughman, running for the Anne Arundel County Board of Education seat to represent District 3, is on the ballot for the Primary Election. She reported that the Interview Team is recommending Ken Baughman for endorsement.

It was moved by Kate Snyder, seconded by Rob Mauro, to support the recommendation of the Interview Team to endorse Ken Baughman for District 3. The motion was approved with one abstention.

Vice President Snyder reported that two candidates were interviewed for District 2 Anne Arundel County Board of Education seat. The candidates were Raleigh Turnage and Bob Silkworth.

Vice President Snyder reported that the recommendation of the Interview Team was to not endorse either candidate at this time.

President Leone reported that there are 5 candidates running in District 6. Three candidates completed questionnaires: India Ochs, Erin Lorenz, and Joanna Tobin.

President Leone reported that the recommendation of Interview Team was to not make an endorsement at this time. There was a discussion on not endorsing our own TAAAC members.

It was moved by Betsy Brininger, seconded by Robin Beers, to reconsider the supported recommendation of endorsement for Ken Baughman in District 3. The motion failed.

The original motion to support the recommendation of the Interview Team for Ken Baughman in District 3 will stand.

This discussion will continue later in the minutes.

PTSA Volunteer Request - Vice President Snyder reported that the PTSA will be hosting a Family Fun Day on April 25, 2020, at Old Mill High School. They need volunteers and it is important that we support them and make a commitment to help out on that day.

Board of Education Endorsements Continued - Vice President Snyder reported that in District 2, the recommendation of the Interview Team was to make no endorsement. We as a body, can support that recommendation or not support.

It was moved by Dyana Cronin, seconded by Allison Heintz, to support the recommendation of the Interview Team to make no recommendation for endorsement in District 2. The motion was approved with 3 abstentions.

President Leone reported that in District 6, the recommendation of the Interview Team was to make no endorsement recommendation.

It was moved by Kate Snyder, seconded by Emmanuelle Carr, to support the recommendation of the Interview Team to make no recommendation for endorsement in District 6. The motion was approved with 3 abstentions.

Dues - President Leone presented information concerning the 2020-21 membership dues. He stated that right now, NEA dues are \$196.00, MSEA dues are \$332.00, and TAAAC dues are \$271.00. One dollar of TAAAC dues goes to the TAAAC Foundation of Educational Excellence. NEA Board of Directors approved a \$4.00 increase and MSEA may be leaning toward a \$5.00 increase. Looking at a potential \$9.00 increase for the year between MSEA and NEA, we need to decide TAAAC dues. If we use the formula in the TAAAC Bylaws, the increase will be \$5.00.

We could not use the formula and apply a \$1.00 increase from TAAAC.

It was moved by Allison Heintz, seconded by Robin Beers, to bypass the Bylaws and impose a \$1.00 increase for the 2020-21 TAAAC dues. The motion was approved with 1 abstention.

## DISCUSSION ITEMS

Thirteenth Feeder System (Crofton) - President Leone reported that in the fall, Crofton High School will open for 9<sup>th</sup> and 10<sup>th</sup> graders. We need to plan on how we connect and support building representatives due to going from 12 to 13 feeders.

Organizing Plan - Goals, Tiers Update, Membership Organizing Group - President Leone reported an Organizing Plan will be the Board Work.

10-Minute Meeting - President Leone reported that the 10-Minute Meeting will be about "Best Schools for All" and push for attendance at the May 7 County Council Budget Hearing.

TAAAC 100 - President Leone reported that TAAAC will be turning 100 in 2021. He asked for anyone interested to serve on a committee to plan a celebratory event. The following volunteered: Jorge Córdoba, Kate Snyder, Emmanuelle Carr, Kate Miller, and Rob Mauro.

End of Year Events - President Leone reported that TAAAC is working on securing some events. We are looking at a Family Fun Day at Six Flags and a Baysox Night.

April RA - Moved to the 15<sup>th</sup> - President Leone reported that due to April 8 being the day before Spring Break and the beginning of Passover, the April Representative Assembly will be held on April 15 at Severna Park Middle.

## EXECUTIVE DIRECTOR'S REPORT

Negotiations Update - Keith Wright reported on the status of negotiations. The next session will be Monday, March 9,

2020. The hope is to get a salary package in place and then work on everything else.

Political Update - The Board members voted to support an Allison Pickard event in the amount of \$500.00. We also supported Lisa Rodvien with a \$500.00 donation.

Advocacy - Keith Wright reported on Case #19022 and recommended the case for arbitration.

It was moved by Robin Beers, seconded by Kate Snyder, to move forward with arbitration, if necessary, for Case #19022. The motion was approved.

The 2020 Election Results were shared.

**DIRECTORS' DISCUSSION  
ITEMS**

Jorge Córdoba discussed a concern about a statement made on hand sanitizer.

**ANNOUNCEMENTS**

Next Board meeting will be Wednesday, April 1, 2020 at 5:00 p.m.

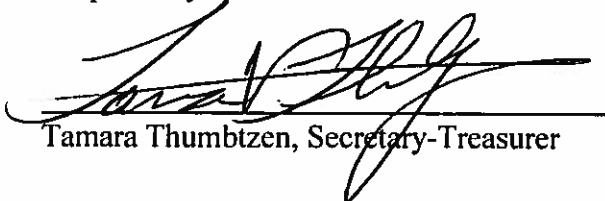
Save the date: Monday, June 22, 2020 - Wednesday, June 24, 2020 Board of Directors Strategic Planning and Retreat for 2020-21.

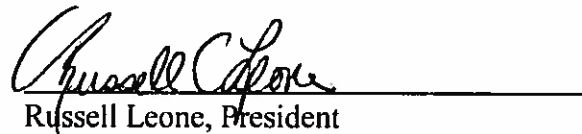
**ADJOURNMENT**

There being no further business, the meeting adjourned at 8:17 p.m.

Respectfully Submitted:

Approved:

  
Tamara Thumbtzen, Secretary-Treasurer

  
Russell Leone, President

Minutes approved BOD meeting April 1, 2020  
(Date)