

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, April 1, 2020

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 5:30 p.m., by a Zoom virtual meeting.

TAAAC's Mission & Vision was not read.

MEMBERS PRESENT

Beers, Brininger, Carr, Córdoba, Cronin, Delph, Heintz, Mauro, Miller, Ruddy, Snyder and Thumbtzen.

Also present were Ken Page, Keith Wright and Debbie Lanham.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Kate Miller, seconded by Rob Mauro, the Order of Business was approved with flexibility.

APPROVAL OF MINUTES

Upon a motion by Allison Heintz, seconded by Jan Delph, the Minutes of the March 4, 2020 meeting were approved.

FINANCIAL REPORT

Upon a motion by Tami Thumbtzen, seconded by Jorge Córdoba, that the Financial Report for March 2020 be filed for audit. The motion was approved.

ACTION ITEMS

April RA - Format - President Leone reported we are going to hold our Representative Assemblies. April's meeting has been postponed to April 15, 2020, due to Passover on April 8, 2020. He stated that he believes the format being used will be Zoom. Information will be sent out. The meeting will be held at the regular time so that it is not interrupting instruction.

Budget Process (TAAAC) - President Leone reported that TAAAC has its own budget that needs to be considered. The Finance Meeting will be on Wednesday, April 29, whether in person or by virtual meeting. Once the budget is crafted, it will be presented to the Board of Directors on Wednesday, May 6, 2020. It will be sent out in advance, if it has to be voted on virtually. It will go to the Representative Assembly on Wednesday, May 13, 2020. Representatives will have a whole month with the proposed

budget before coming back on Wednesday, June 10, 2020 to vote to adopt the budget. We will continue on our time line whether virtually or in person.

Budget (County) - President Leone reported that right now there has been no talk about changing the time lines for the County Budget.

Membership Drive - President Leone reported that a letter has been crafted that will go out to potential members. He reported that the open rate of emails has increased about 20%. More people are seeing the information being sent out. There has been a spike in people asking to get into the closed Facebook page. The letter will go out in the next week. He shared a draft of the letter.

10-Minute Meeting - President Leone reported that the 10-Minute Meeting will consist of just checking in with your people. Once we have had the meeting with County Executive Pittman next week, we will have more information to share.

End of Year Events - President Leone reported that at this time End of Year Events have been put on ice. He stated that his feeling is that after these 4 weeks, we will probably go longer. The BOD Retreat is rescheduled for the end of the summer.

EXECUTIVE DIRECTOR'S REPORT

Negotiations Update - Keith Wright reported on the status on the Memorandum of Understanding created by Kristy Anderson from MSEA. It was disclosed across the state and is intended to touch on most of the issues, if not all, of the issues around the ELearning environment. The Board of Education has it now and is obligated to do some negotiating. This should make us feel better once we have language in place.

Political Update - Already reported.

Advocacy - Keith Wright reported on the discussion of holding all grievances until we are back into some norm-

alcy. Nothing prohibits us from filing grievances and we may have to revisit this because we don't want all grievances held up for a long period of time.

**DIRECTORS' DISCUSSION
ITEMS**

Jorge Córdoba discussed sending a letter in support of Food Service Workers expressing our solidarity with them and our concern for their safety.

President Leone responded that he will reach out to Helen Wilkerson to see if they would like to do a joint letter.

Jan Delph suggested that we take the opportunity and reach out to see if other companies can respond to the needs of the school system and provide laptops for free.

Rob Mauro reported that hot spots are not what they are cracked up to be at the school parking lots.

Betsy Bringer reported that most of the members reaching out to her are dealing with personnel related issues and HR is not providing support.

Keith Wright responded that he has been successful in addressing HR issues on an individual basis. Have them reach out to their UniServ Directors.

Robin Beers asked about time lines for people retiring, transfers, and resigning.

Keith Wright responded retiring, transfers, and resigning will be proceeding as usual.

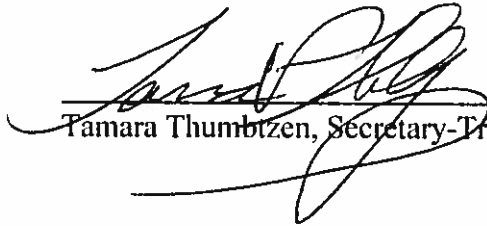
ANNOUNCEMENTS

Next Board meeting will be Wednesday, May 6, 2020 at 5:00 p.m.

ADJOURNMENT

There being no further business, the meeting adjourned at 7:01 p.m.

Respectfully Submitted:



Tamara Thumbtzen, Secretary-Treasurer

Approved:



Russell Leone, President

Minutes approved BOD meeting May 6, 2020

(Date)