

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Wednesday, February 5, 2020

**CALL TO ORDER**

The meeting was called to order by the Vice President, Kate Snyder, at 5:00 p.m. at the TAAAC office.

President Leone is in Washington, D.C. lobbying our politicians.

TAAAC's Mission & Vision was read by Kate Miller.

**MEMBERS PRESENT**

Beers, Brininger, Carr, Córdoba, Cronin, Heintz, Miller, Ruddy and Thumbtzen.

Absent were Jan Delph and Rob Mauro.

Also present were Ken Page, Keith Wright and Debbie Lanham.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Robin Beers, seconded by Betsy Brininger, the Order of Business was approved.

**APPROVAL OF MINUTES**

Upon a motion by Allison Heintz, seconded by Emmanuelle Carr, the Minutes of the January 2, 2020 meeting were approved.

**FINANCIAL REPORT**

Upon a motion by Tami Thumbtzen, seconded by Dyana Cronin, that the Financial Report for January 2020 be filed for audit. The motion was approved.

Vice President Snyder announced that Raymond James will be visiting next month.

**ACTION ITEMS**

None

**DISCUSSION ITEMS**

Building Mapping - Beth Ramey, from MSEA, discussed a new campaign and program that TAAAC is launching. We need to focus on finding out how strong each of our buildings are. We are only as strong as our most disengaged buildings. How good are we being the union? This new initiative will help make schools stronger. We

need to figure out what the schools look like and take all the information and start mapping on a bigger scale.

Board of Education - Budget Approval - Directors Sign-up - Vice President Snyder announced that the Budget Approval will be at the February 19 Board of Education Meeting at 7:00 p.m. at Riva Road. We don't know what kind of amendments there will be and we are not able to have prepared statements. What really matters is that we are there. A sign-up sheet was passed around. Start reaching out to the buildings.

Vice President Snyder announced that on February 14, 2020, questionnaires will be sent out to Board of Education candidates. On February 26-27, 2020, interviews will take place with the Government Relations Team. On March 4, the names will be presented to the Board of Directors. On March 11, the names will be taken to the Representative Assembly. April 28, 2020 is the Primary Elections. Make sure everyone knows that there is a process and we only interview the people that fill out the questionnaires.

10-Minute Meeting - Vice President Snyder reported that the 10-Minute Meeting will be about Strong Schools Work. The goal is to get our members in our building to make phone calls to their senators and delegates about Blueprint.

NEA/MSEA/TAAAC Elections - Open January 27 - February 21 - Vice President Snyder reported that the NEA/MSEA/TAAAC Elections opened on January 27, 2020 and will close at 5:00 p.m. on February 21, 2020. The election is all electronic.

## **EXECUTIVE DIRECTOR'S REPORT**

Negotiations Update - Keith Wright reported on the status of negotiations. The next session will be Friday, February 7, 2020.

Advocacy - Keith Wright reported that Mark Beytin has been out for minor surgery. He will come back around

February 24 for a week and then he will retire. Mary Jo Neville is here to fill in for Mark Beytin.

**EXECUTIVE SESSION**

None

**DIRECTORS' DISCUSSION  
ITEMS**

Vice President Snyder reported that there has been a discussion about our committees not thriving. We have people not going to committee meetings. We have a lot of people on paper. We have come a long way but we have a long way to go. We really need to get ourselves motivated and involved and that is when we can bring other people along.

Robin Beers suggested Board Work to reach out to members to find out if they are still interested.

**ANNOUNCEMENTS**

Kate Miller and Betsy Brininger will not be present for the March 11 Representative Assembly. Someone will have to chair the feeders for the 10-Minute Meeting.

Next Board meeting will be Wednesday, March 4, 2020 at 5:00 p.m.

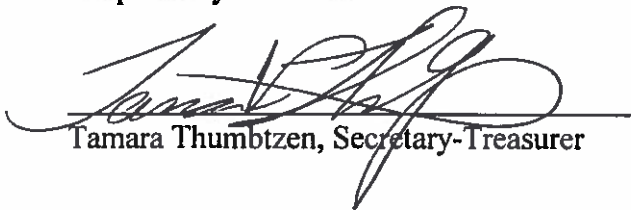
Save the date: Monday, June 22, 2020 - Wednesday, June 24, 2020 Board of Directors Strategic Planning and Retreat for 2020-21.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 6:33 p.m.

Respectfully Submitted:

Approved:

  
Tamara Thumbtzen, Secretary-Treasurer

  
Kate Snyder, Vice President

Minutes approved BOD meeting 3/4/2020  
(Date)