

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Thursday, January 2, 2020

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 5:02 p.m. at the TAAAC office.

TAAAC's Mission & Vision was read by Robin Beers.

MEMBERS PRESENT

Beers, Brininger, Córdoba, Cronin, Heintz, Miller, Ruddy, Snyder and Thumbtzen.

Absent were Emmanuelle Carr, Jan Delph and Rob Mauro.

Also present were Ken Page, Keith Wright and Debbie Lanham.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Kate Miller, seconded by Betsy Brininger, the Order of Business with flexibility was approved.

APPROVAL OF MINUTES

Upon a motion by Allison Heintz, seconded by Elizabeth Ruddy, the Minutes of the December 4, 2019 meeting were approved.

FINANCIAL REPORT

Upon a motion by Tami Thumbtzen, seconded by Robin Beers, that the Financial Report for December 2019 be filed for audit. The motion was approved.

Audit Review - Eva Webb, CPA from Linton, Shafer, Warfield & Garrett, P.A., presented the Financial Statements and Report of Independent Public Accountants for the year ended August 31, 2019. She stated that there were no unusual problems encountered in performing the audit.

It was moved by Betsy Brininger, seconded by Tami Thumbtzen, to approve the audit report presented. The motion was approved.

ACTION ITEMS

President Leone reported that on the back of the agenda are information items. He reminded Board members that anyone attending the NEA Summit on March 13-15 in Orlando, registration opens on Monday, January 6.

He asked Board members to contact Building Representatives to remind them of upcoming events and ask what is going on in their schools.

DISCUSSION ITEMS

Legislative Breakfast - President Leone reported that the Legislative Breakfast is this weekend, Saturday, January 4, at Union Jack's, from 9:00 a.m. to 11:00 a.m. He shared the attendees. We have lower numbers than in previous years, but we plan to go on with the event. There will be less speeches and more questions and answers.

Board of Education Budget Hearings - President Leone reported that we need people to speak at the Budget Hearings on Tuesday, January 7, at Old Mill High School and Thursday, January 9, at the Board of Education. He stated that he will be speaking at Old Mill High School and Kate Snyder will be speaking at the Board of Education. He stated that we have been putting the information out to get people to come. We will Hustle tonight to push to get people out to Old Mill High School. We will start gathering at 6:00 p.m. If you are speaking, sign ups are at 5:30 p.m. It will be best to coordinate so that we get in line to speak one after the other.

10-Minute Meeting - President Leone reported that the 10-Minute Meeting will center around the contract and negotiations. We don't have the materials developed yet. Also, stress to people to turn in 10-Minute Meeting sign up sheets ahead of time. Make sure people understand if they would like assistance with 10-Minute Meetings to please reach out.

NEA/MSEA/TAAAC Elections - Open January 27 - February 21 - President Leone reminded Board members that the elections open on January 27, 2020 and close at 5:00 p.m. on February 21, 2020. Make sure everyone is aware that it is all electronic. An email will be going out with instructions.

"Stronger Together" - Member Outreach Sessions - President Leone reported that Member Outreach Sessions have been scheduled at Corkran Middle Media Center, January 28, from 4:00 p.m. to 6:00 p.m.; Southern High Cafeteria,

January 29, from 5:00 p.m. to 7:00 p.m.; Annapolis High, January 30, from 5:00 p.m. to 7:00 p.m. These cluster type visits will be a place for members to come and ask questions and let us know what is going on in their schools. A flyer will go out into the bags, it will be printed in the TAAAC Action Report and will go out in the weekly updates.

EXECUTIVE DIRECTOR'S REPORT

Negotiations Update - Keith Wright reported on the status of negotiations.

Executive Director Ken Page has put in for public information requests and the response has been slow.

Executive Director Page announced that there will be a Board Budget Workshop on January 14, 6:00 p.m., at Riva Road.

Advocacy - None

EXECUTIVE SESSION

It was moved by Dyana Cronin, seconded by Tami Thumbtzen, to move into Executive Session at 5:43 p.m.

It was moved by Dyana Cronin, seconded by Allison Heintz, to move out of Executive Session at 7:04 p.m.

DIRECTORS' DISCUSSION ITEMS

Robin Beers was reported to by a member concerning the member and her husbands' salaries being published in The Capital incorrectly. Look to see if your salary is accurate or not. This could be a problem if showing more than what you are making. At the request of President Leone, Robin will post this on Facebook to seek member response.

Kate Miller reported that she was made aware of an article published by The Wall Street Journal about VALIC and fees. The headline is that the "Union is Hurting Teachers' Nest Eggs." We may need to be prepared for that conversation.

ANNOUNCEMENTS

Next Board meeting will be Wednesday, February 4, 2020 at 5:00 p.m.

Save the date: Monday, June 22, 2020 - Wednesday,
June 24, 2020 Board of Directors Strategic Planning and
Retreat for 2020-21.

ADJOURNMENT

There being no further business, the meeting adjourned at
7:11 p.m.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved BOD meeting ~~Wednesday~~ 2/5/2020
(Date)