

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting
Wednesday, November 6, 2019

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at 5:01 p.m. at the TAAAC office.

TAAAC's Mission & Vision was read by Emmanuelle Carr.

MEMBERS PRESENT

Beers, Brininger, Carr, Córdoba, Cronin, Heintz, Mauro, Miller, Ruddy, Snyder and Thumbtzen.

Absent was Jan Delph.

Also present were Keith Wright, Debbie Lanham and Ken Page.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Betsy Brininger, seconded by Robin Beers, the Order of Business with flexibility was approved.

APPROVAL OF MINUTES

Upon a motion by Rob Mauro, seconded by Dyana Cronin, the Minutes of the October 2, 2019 meeting were approved.

President Leone formally introduced TAAAC's new Executive Director, Ken Page.

FINANCIAL REPORT

Upon a motion by Tami Thumbtzen, seconded by Allison Heintz, that the Financial Report for October 2019 be filed for audit. The motion was approved.

**SICK LEAVE BANK
APPEAL**

It was moved by Robin Beers, seconded by Betsy Brininger, that the Board move into Executive Session at 5:05 p.m. The motion was approved.

It was moved by Betsy Brininger, seconded by Kate Miller, to rise from Executive Session. The motion was approved.

It was moved by Robin Beers, seconded by Emmanuelle Carr, to affirm the action taken in Executive Session. The motion was approved.

**BOARD
RESPONSIBILITIES -
KRISTY ANDERSON**

Kristy Anderson, General Council from MSEA, addressed the group on Board Responsibilities.

**MEMBER GUEST: DENNIS
SULLIVAN**

Dennis Sullivan addressed the group stating that he first wanted to start by saying that he is representing a lot of people that feel like they have been wronged. He shared a packet on Teacher Compensation and TAAAC. He gave the history of what is going on and what happened with the restructuring in 2014. He stated that this is why there is so much anger. He wants to discuss what to do moving forward. He stated that what needs to be done is to decouple people affected by the restructure loss from the people that signed off on steps. They have not lost nearly as much. He asked that Board members to look at the charts in the packet one more time.

Board members thanked Dennis Sullivan for his presentation.

ACTION ITEMS

Pam Bukowski - President Leone reported that TAAAC has worked with Pam Bukowski for many years. Her husband, John Bukowski, passed last week. He stated that he would like to recommend that TAAAC make a donation in the amount of \$100.00 to one of the three chosen charities.

It was moved by Kate Snyder, seconded by Tami Thumbtzen, that TAAAC make a \$100 donation to The Light House. The motion was approved.

Bylaw Amendment - President Leone presented Proposed Bylaw Amendment #1, Article III - Membership and Proposed Bylaw Amendment #2, Article IV - Representative Assembly (See Attached). This amendment will be presented next week at the Representative Assembly for a vote in December.

It was moved by Kate Snyder, seconded by Jorge Córdoba, to support the proposed Bylaw Amendment #1, Article III - Membership and Bylaw Amendment #2, Article IV -

Representative Assembly. The motion was approved.

DISCUSSION ITEMS

Committees - No report

Awards Nominations - HCR, DOT Lloyd, MAC - Jorge Córdoba asked for help with a nomination of Monica Lindsey for the MSEA Human and Civil Rights Award. The deadline for nominations is November 10, 2019.

President Leone stated that there are also the Dorothy Lloyd Women's Rights Award and the Minority Recognition Award. Nominations need to be submitted by November 10, 2019. If you have another recommendation and would like to write one up, it is welcome.

It was moved by Robin Beers, seconded by Betsy Brininger, that the Board move into Executive Session at 7:00 p.m. The motion was approved.

It was moved by Rob Mauro, seconded by Kate Snyder, to rise from Executive Session at 7:38 p.m. The motion was approved.

Board of Education: Action Steps - President Leone reported that the Superintendent will hold his Budget Presentation on December 18, 2019. He stated that Budget Hearings will be held on January 7 at Old Mill High School, 6:30 p.m. and January 9 at Riva Road, 6:30 p.m..

EXECUTIVE DIRECTOR'S REPORT

Negotiations Update - Discussed in Executive Session.

Advocacy - No report

DIRECTORS' DISCUSSION ITEMS

Shirts - Jorge Córdoba discussed the need to come up with a new shirt.

ANNOUNCEMENTS

Next Board meeting will be Wednesday, December 4, 2019 at 5:00 p.m.

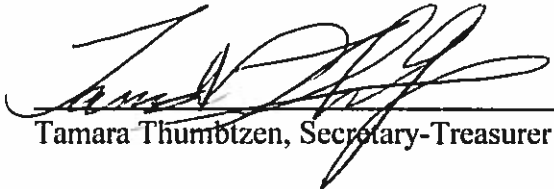
Save the date: Monday, June 22, 2020 - Wednesday,
June 24, 2020 Board of Directors Strategic Planning and
Retreat for 2020-21.

ADJOURNMENT

There being no further business, the meeting adjourned at
7:21 p.m.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved BOD meeting 12/4/19

(Date)

TAAAC Representative Assembly

November 13, 2019

Proposed Bylaw Amendment #1

ARTICLE III – MEMBERSHIP

NEW SECTION 11. FINAL RATIFICATION OF THE NEGOTIATED AGREEMENT SHALL BE DETERMINED ON THE BASIS OF A VOTE BY UNIT 1 MEMBERS.

Proposed Bylaw Amendment #2

ARTICLE IV - REPRESENTATIVE ASSEMBLY

Section 1. The Representative Assembly (RA) shall be vested with the ultimate legislative authority of the Association. Specifically, the Representative Assembly has the following responsibilities:

- a) to formulate basic Association policies and positions;
- b) to report the actions taken by the Assembly to the general membership;
- c) to enroll members;
- d) to adopt election rules and to elect Association positions in accordance with the election rules;
- e) to receive the reports of officers and committees;
- f) to adopt the budget; **AND**
- ~~g) to ratify negotiations made in the name of the Association following a secret ballot vote of all Unit 1 members; and~~
- h) to fill vacancies occurring in the office of Vice-President, Secretary-Treasurer, and on the Board of Directors, provided that the nominations for any such office shall be opened at one meeting of the RA and closed at the next regularly scheduled meeting whereupon the election of the vacancy will be held.

Article IV, Section 1 (h) would become Article IV, Section 1 (g)