

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Assembly Meeting
Thursday, October 10, 2019

CALL TO ORDER

The meeting was called to order by the President, Russell Leone, at Severna Park Middle School, at 5:10 p.m.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Amanda Pickering, seconded by Brendan Maltese, the Order of Business was approved with flexibility.

APPROVAL OF MINUTES

Upon a motion by Melissa Connelly, seconded by Robin Beers, the Minutes of the September 11, 2019 meeting were approved.

VISION AND MISSION

The Association's Vision and Mission were read by Alex Tougas.

GUESTS

Bubba's 33 - Danielle Morse from Bubba's 33 addressed the group.

BJ's Wholesale - Angela Engle from BJ's Wholesale addressed the group.

CONCERNS COMMITTEES

Concerns Committees met at 5:20 p.m.

NOMINATIONS

Elections: Negotiating Committee (5 seats) - Nancy Davidson, Chairperson of the Nominations Committee, announced that there is a new Negotiating Committee with 5 seats open. The ballot was passed out, and Ms. Davidson asked for nominations from the floor. The following names were submitted: Dennis Sullivan and Amanda Pickering.

It was moved by Robin Harmon, seconded by Michele Shrum, to close nominations. The motion was approved.

It was moved by Jon Boughey, seconded by Jackie Lubniewski, to move the slate. The motion was approved.

Election Calendar Changes - Nancy Davidson announced that the election calendar changes will affect MSEA Delegates.

The election for delegates will be aligned with the other elections in the winter.

Russell Leone stated that there will not be 2 elections held for MSEA Delegates.

MEMBERSHIP COMMITTEE

Chris Lerch, Chairperson of the Membership Committee, announced that the committee would like to sponsor a Happy Hour. If your school is having a Happy Hour, reach out about getting it sponsored by TAAAC.

Mr. Lerch reported that the Membership Committee could use some more people. The committee meets about 6 times a year.

Mr. Lerch reported that the TAAAC Representative Membership Incentive is happening now until Friday, December 19, 2019. Sign up someone in your building and get \$100.

Mr. Lerch announced that he attended the MSEA Membership Committee Conference and TAAAC received the Greatest Membership Increase Award.

10-MINUTE MEETING

President Leone presented gift cards to Representatives for holding 10-Minute Meetings.

PRESIDENT'S REPORT

The Blueprint for Maryland's Future (Kirwan) Community Forums - President Leone reported that we have two community forums coming up on October 22, at Glen Burnie, IBEW Hall, at 6:00 p.m. and October 29 at Annapolis, Bates Middle school, at 6:00 p.m. The forums will be educating the public about Kirwan. We have to get the rooms filled. We need you to ask 3 different people to join you. Currently we have commitments from legislators to be in the room. If we don't fill the rooms, it sends a message that we don't think it is important.

Board of Education Organizing Events - Budget Hearings - President Leone asked Representatives to tell people to put these events on their calendar. Budget Hearings will be held on January 7, at Old Mill High School, 6:30 p.m. and January

9, at Riva Road, 6:30 p.m. We want to fill the room at Old Mill High School. We need to make sure you are telling stories how we are affected personally to BOE members.

MSEA Convention - President Leone reported that October 18 is the Friday of the MSEA Convention. Friday, October 18 is also a school day. A memo came out that included the substitute code. You are allowed to go to the convention and participate in workshops. Secure your substitute. Delegates will have their badge that they attended. Non-delegates will have to have a workshop certificate. Presenters will have to have a presenter certificate.

Parent Conferences - President Leone reported that there will be flex workdays for scheduled parent teacher conferences. A flex schedule will adjust the start and ending time of the employee's duty day. This is to make sure there are evening hours for parents.

Building Representative Retreat - President Leone reported that TAAAC currently has 17 people enrolled for the Building Representative Retreat on November 8 and 9, in Easton, MD. We have until October 24 to have commitments. He asked Representatives, "What is a challenge for you to do your work at your school every month?" Discuss at your table and take notes so they can be used at the Retreat.

Facebook - President Leone shared his point of view on the closed Facebook page. He opened it up for discussion to listen.

STAFF REPORT

Negotiations - Keith Wright reported that the first Negotiating Session is scheduled for Thursday, October 24, 2019.

President Leone reported that we have just elected 5 members to the Negotiating Committee. Members elected were: Kristina Korona, Trevor Greenfield, Dan Kempler, Amanda Pickering and Dennis Sullivan. Once we have session dates, we will set dates to meet in between the sessions.

Advocacy - None

COMMITTEE REPORTS

Credentials - Robin Murray reported that 90 Representatives were in attendance, which is 63% of the total Representatives, and 61 Units were represented, which is 42% of the total Units.

IPD - TAAAC will be offering a Trauma Informed Schools Workshop on November 19, at 4:45 p.m. at the TAAAC office. In the TAAAC Action Report is a link to register.

MEMBERS' CONCERNS

If you have a concern, please complete the Member Concerns Form. If there is an urgency to your concern, call your UniServ. Member Concerns will be reviewed and answered by your UniServ. Member Concerns Handout will be distributed, with name and school removed, in the RA bags.

ANNOUNCEMENTS

Nancy Davidson announced that the Nominations Committee will meet briefly after the meeting.

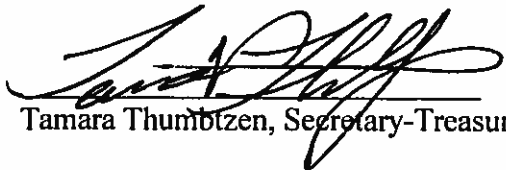
Next RA Meeting - November 13, 2019, at Severna Park Middle School.

ADJOURNMENT

There being no further business, the meeting adjourned at 6:48 p.m.

Respectfully submitted:

Approved:


Tamara Thumbtzen, Secretary-Treasurer


Russell Leone, President

Minutes approved at ARC meeting 11/13/2019
(Date)