

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Wednesday, June 5, 2019

- CALL TO ORDER** The meeting was called to order by the President, Russell Leone, at 5:07 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Brininger, Cronin, Heintz, Lubniewski, Mauro, K. Miller, R. Miller, Snyder and Thumbtzen.
- Absent was Jan Delph.
- Also present were Bill Jones, Debbie Lanham and Keith Wright.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Robin Beers, seconded by Kate Miller, the Order of Business with flexibility was approved.
- APPROVAL OF MINUTES** Upon a motion by Betsy Brininger, seconded by Dyana Cronin, the Minutes of the May 1, 2019 meeting were approved.
- FINANCIAL REPORT** Upon a motion by Tami Thumbtzen, seconded by Jackie Lubniewski, the Financial Report for May 2019 be filed for audit. The motion was approved.
- SICK LEAVE BANK APPEALS** President Leone announced that there are 2 Sick Leave Bank appeals.
- It was moved by Jackie Lubniewski, seconded by Betsy Brininger, to move into Executive Session at 5:10 p.m. The motion was approved.
- The Board of Directors moved out of Executive Session at 6:50 p.m.
- It was moved by Robin Beers, seconded by Rob Mauro, to affirm actions taken in Executive Session. The motion was approved.
- OLD BUSINESS** None

## **NEW BUSINESS**

NBI's - President Leone presented New Business Item 19-06. NBI submitted by Kristina Korona on holding at least 3 town hall meetings.

It was moved by Rob Mauro, seconded by Reba Miller, to take the position of no position on New Business Item 19-06. The motion was approved.

President Leone presented New Business Item 19-07. NBI submitted by Kristina Korona on investigating the possibility of having a dedicated social media manager.

It was moved by Betsy Brininger, seconded by Allison Heintz, to take the position of opposition on New Business Item 19-07. The motion was approved with one opposed.

## **ACTION ITEMS**

Policy - Will be discussed at the next meeting.

## **DISCUSSION ITEMS**

Open Board Seat - President Leone reminded Board members of the open Board seat that was vacated by Karina Colón. The nomination form is in the TAAAC Action Report. The election will be held in the fall.

MSEA Summer Leadership - President Leone reported that he is excited that there are 9 people registered for the MSEA Summer Leadership. Some of those registered are new folks.

ACT! Workforce Housing Action - June 13 - President Leone reported that he will be testifying on June 13 on Workforce Housing. The testimony will be centered around discussing teachers affording housing. It will be held at the Asbury United Methodist Church on West Street, from 7:00 p.m. to 8:30 p.m. He stated that he needs to get a commitment of people and would love to have Board members come and show support.

10-Minute Meeting - FAC/AR Elections – President Leone reported that the 10-Minute Meeting - FAC/AR Elections were already discussed and revisions were made.

New Teacher On Boarding - President Leone reported that a sign up sheet was passed around for the New Teacher On Boarding.

2019-2020 Calendar – President Leone reviewed the TAAAC Meeting Calendar for 2019-2020.

President Leone stated that he would like to get feedback from Board members concerning moving the Board of Director’s Retreat to June, right after school lets out.

## **EXECUTIVE DIRECTOR’S REPORT**

SB1030 – Bill Jones reported on SB 1030 and stated that because of a technicality, he wanted to make sure everyone had the right information.

Advocacy - Keith Wright presented 3 grievances to get approval to move to arbitration.

Mr. Wright presented Case #19004 and asked for approval to move to arbitration.

It was moved by Kate Snyder, seconded by Dyana Cronin, to support the move of Case #19004 to arbitration. The motion was approved.

Mr. Wright presented Case #19007 and asked for approval to move to arbitration.

It was moved by Robin Beers, seconded by Jackie Lubniewski, to support the move of Case #19007 to arbitration. The motion was approved.

Mr. Wright presented Case #19009 and asked for approval to move to arbitration.

It was moved by Jackie Lubniewski, seconded by Betsy Brininger, to support the move of Case #19009 to arbitration. The motion was approved.

## **DIRECTOR DISCUSSION ITEMS**

Vice President Snyder asked whether a conversation on Unit 5 employees is on the radar.

Bill Jones reported that there will be a revamping of Unit 5.

**ANNOUNCEMENTS**

None

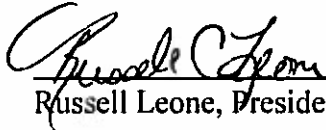
**ADJOURNMENT**

There being no further business, the meeting adjourned at 7:50 p.m.

Respectfully Submitted:

Approved:

  
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Tamara Thumbtzen, Secretary-Treasurer

  
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Russell Leone, President

Minutes approved BOD meeting August 15, 2019  
(Date)