

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**  
2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**  
Wednesday, June 12, 2019

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at Severna Park Middle School, at 5:03 p.m.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Amanda Pickering, seconded by Jill Grimm, the Order of Business was approved with flexibility.

**APPROVAL OF MINUTES**

Upon a motion by Mike Vigna, seconded by Jenny Kummerle, the Minutes of the May 8, 2019 meeting were approved.

**RECOGNITIONS**

President Leone recognized Bill Jones for his years as TAAAC Executive Director and TAAAC UniServ Director. He will be retiring on July 31, 2019.

President Leone recognized Jackie Lubniewski, Reba Miller and Karina Colón for their years of service as TAAAC Board of Directors.

**NOMINATIONS**

President Leone reported that in the TAAAC Action Report is the nominations form for Board of Directors for a one-year term, ending July 31, 2020. Nominations will be accepted until the September 4, 2019 Representative Assembly Meeting.

President Leone reported that in October we can send up to 50 delegates to the MSEA Convention. He asked for nominations from the floor and the following names were submitted: Robin Harmon, Melanie Doucette, Robin Murray, Wendy Gibson, Melissa Sisk, Phyllis Cephas and Robin Smith.

It was moved by Robin Beers, seconded by Richard Benfer, to close nominations. The motion was approved.

It was moved by Jill Grimm, seconded by Kate Miller, to move the slate. The motion was approved.

**GO TEAM**

President Leone reported that the “Go Teams” are grassroots organizing teams at the state level. MSEA is organizing Go Teams to focus on statewide political, communications, and legislative campaigns. Go Teams will receive training for this important work. If interested, contact President Leone.

President Leone reported that TAAAC is participating in the 2019 Annapolis Pride. A group will march for LGBTQ students on June 29, at 12:00 p.m. Vice President Snyder will be the point of contact.

**TENTATIVE AGREEMENT  
RATIFICATION VOTE  
(ROLL CALL)**

President Leone reported that the ratification will be conducted by a verbal roll call. Sign-in records kept by the Credentials Committee will be used for the roll call. At the end of the roll call, anyone that comes in during or after the roll call will be asked to come to the microphone to vote.

At the time of the roll call, the Straw Ballot results were 3,130 yes and 210 no. The results of the roll call vote was 133 yes and 4 no.

**BUDGET ADOPTION**

Secretary-Treasurer, Tami Thumbtzen, reported that the FY 2019-2020 TAAAC Budget Proposal was in the bags. She asked for questions concerning the budget. She asked all Representatives in favor of passing the budget to raise their voting cards. The budget was approved.

**BYLAW AMENDMENTS -  
DEBATE AND VOTE**

Vice President Snyder presented the ballot for the Proposed Bylaw Amendment #1, Article III - Membership, Section 10 on cancelling TAAAC membership.

Bylaw Amendment #1, Article III - Membership, Section 10 was adopted by a vote of 122 yes and 0 no.

Vice President Snyder presented the ballot for the Proposed Bylaw Amendment #2, Article IV - Representative Assembly, New Section 9 on New Business Items.

Bylaw Amendment #2, Article IV - Representative Assembly, New Section 9 failed by a vote of 54 yes and 71 no.

**NBI's - DEBATE AND  
VOTE**

**NBI 19-06**

It was moved by Kristina Korona, seconded by Krista Davies, that TAAAC holds at least 2 face-to-face town hall meetings and 1 virtual town hall meeting between the start of the 2019-2020 school year and when the negotiations begin on the 2020-2021 contract. The purpose of these sessions will be twofold. First, TAAAC leadership will share their negotiation priorities including their long-range plan for salaries and step recovery. Then, members will have an opportunity to respond to these priorities by asking questions and giving input on the negotiation priorities. These town halls will be held in different parts of the county and on different nights of the week in order to maximize member participation. Representatives of the TAAAC executive team and board of directors including TAAAC's executive director (in accordance with his contract) who serves as our chief negotiator will all be in attendance at each town hall. Members of the negotiating team will also be highly encouraged to attend. Notes from all meetings will be taken and shared with the negotiating team. The motion was approved.

**NBI 19-07**

It was moved by Kristina Korona, seconded by Krista Davies, that TAAAC will investigate the possibility of having a dedicated social media manager and will present both an oral and written report to the RA by October 2019. This position would help TAAAC manage its social media presence which includes the newly-created member-only Facebook group as well as develop and implement an effective strategy for using social media to advance our association's priorities and fulfill our mission. This investigation will examine whether the job responsibilities of a social media manager could be done by current leadership and staff or whether a part-time staff person should be hired. The fiscal feasibility of hiring a new part-time staff member to fulfill these job responsibilities will also be examined. The motion was approved.

**10-MINUTE MEETING/  
FACULTY ADVISORY  
COUNCIL (FAC)**

President Leone reported that in the bags is a bullet list on "The Power of the Faculty Advisory Council."

Ted DeGraff, from Arundel Middle School, addressed the group about how their school is effectively running the Faculty Advisory Council.

## **PRESIDENT'S REPORT**

Weekly Update - Last Before Summer: June 13 & 20 - President Leone reported that next week will be the last Weekly Update.

President Leone reminded Representatives to hold their Association Representative elections.

Report on Previously Passed NBI's - President Leone reported on the expectations of the closed Facebook group. The Facebook group has been operating since April.

President Leone reported that a written report is currently being worked on to provide a long-range plan for salaries and steps. The deadline for the report is September 11, 2019.

Winners for the end of year drawing for five \$100.00 bills were as follows: Don Ziegler, Robert Silkworth, Rob Mauro, Brendan Maltese and Jim Burns.

## **EXECUTIVE DIRECTOR'S REPORT**

Advocacy - None

## **MEMBERS' CONCERNS**

If you have a concern, please complete the Member Concerns Form. If there is an urgency to your concern, call your UniServ. Member Concerns will be reviewed and answered by your UniServ. Member Concerns Handout will be distributed, with name and school removed, in the RA bags.

## **ANNOUNCEMENTS**

Credentials - Don Ziegler reported that 139 Representatives were in attendance, which is 68% of the total Representatives, and 87 Units were represented, which is 62% of the total Units.

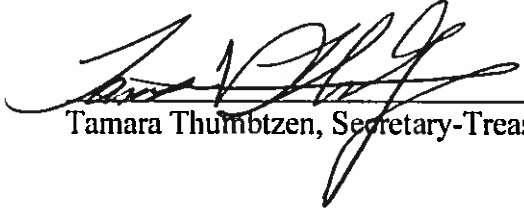
Rob Mauro thanked William Jones for his 20 plus years of service at TAAAC.

**ADJOURNMENT**

There being no further business, the meeting adjourned at  
6:57 p.m.

Respectfully submitted:

Approved:

  
\_\_\_\_\_  
Tamara Thumtzen, Secretary-Treasurer

  
\_\_\_\_\_  
Russell Leone, President

Minutes approved at ARC meeting 9/11/19  
\_\_\_\_\_  
(Date)