

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Assembly Meeting**  
Wednesday, May 8, 2019

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at Severna Park Middle School, at 5:02 p.m.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Jon Boughey, seconded by Diane Barnes-Tice, the Order of Business was approved with flexibility.

**APPROVAL OF MINUTES**

Upon a motion by Melissa Connelly, seconded by Jorge Cordoba, the Minutes of the April 10, 2019 meeting were approved.

**TAAAC-FEE  
SCHOLARSHIP AWARDS**

Winners of the TAAAC-FEE Scholarships were as follows:

Foundation of Educational Excellence Scholarship

Zoya Larney

Shelby Grant

Aerianna Rich

Abigail Briemann

Destiny Julian

Jeremy Dawidowicz (not present)

Joshua Dawidowicz (not present)

TAAAC-Retired Scholarship

Breon Reid

Robin Coleman Scholarship

Justin Hicks

Samuel & Bessie Chao Book Scholarship

Hannah Furlow

Julia Schroeder (not present)

**MEMBERSHIP AWARDS**

The 2019 Membership Awards Presentation was held. Awards were presented to Representatives for the Highest Membership Share, Highest Membership Growth, Perfect 2018-2019 Representative Assembly Attendance, and Schools with Perfect Attendance.

**NOMINATIONS**

Ballots were distributed to Association Representatives to conduct the election for the Sick Leave Bank Approval Committee.

Nancy Davidson asked for names from the floor. No names were submitted.

It was moved by Marlena Pearsell, seconded by Rob Connerton, to close nominations. The motion was approved.

Ballots were distributed to Association Representatives to conduct the election for the A.A.C.P.S. Calendar Committee Secondary position.

Nancy Davidson asked for names from the floor. The following name was submitted: Anthony Pinder.

It was moved by Marlena Pearsell, seconded by Melissa Connelly, to close nominations. The motion was approved.

**BYLAW AMENDMENTS**

Leona Puglia, Chairperson of the Bylaws Committee, presented two Proposed Bylaw Amendments. Article III - Membership has added language about canceling membership. Article IV - Representative Assembly is a new Section 9.

Ms. Puglia asked the Representatives to share the Proposed Bylaw Amendments with their colleagues and then there will be a vote taken at the June 12 Representative Assembly meeting.

**BUDGET PRESENTATION**

Secretary-Treasurer, Tami Thumbtzen, presented the 2019-20 TAAAC Budget Proposal. The Budget Proposal will be revisited next month for a vote.

**TENTATIVE AGREEMENT PRESENTATION**

Bill Jones reviewed the 2019-20 Tentative Agreement.

Mr. Jones asked Representatives to present the settlement back at their schools, hold the straw balloting, tally the results and return them to TAAAC by Friday, June 7, 2019.

**MSEA LEGISLATIVE REVIEW**

Doug Prouty, from MSEA, reviewed Legislation from the 2019 session.

## **PRESIDENT'S REPORT**

County Council Hearings - President Leone reported that there is a County Council Hearing at the Arundel Center tomorrow at 7:00 p.m. The next one will be at North County High School, on Monday, May 13 at 7:00 p.m. The big push is to get people to see a sea of red at the North County High School Auditorium.

Policy Review - President Leone recognized members of the Policy Workgroup. They are reviewing our policies.

Your Professional Organization - No report

MSEA Summer Leadership Conference - President Leone reported that every summer MSEA puts on a Summer Leadership Conference with lots of different opportunities. The Conference will be held in Salisbury on July 16-19, 2019.

NEA Election 2020 Tool - President Leone reported that NEA has developed a tool for the 2020 NEA Elections. He presented the NEA Election 2020 tool.

## **EXECUTIVE DIRECTOR'S REPORT**

Negotiations - Bill Jones reported on the status of negotiations.

6-202 Arbitration - Bill Jones reviewed the new law that is in place on 6-202 Arbitrations.

Advocacy - Bill Jones reported on the grievance that was filed on Convention days. The Board denied the remedy throughout the internal process. The Arbitrator ruled with TAAAC.

## **MEMBERS' CONCERNS**

If you have a concern, please complete the Member Concerns Form. If there is an urgency to your concern, call your UniServ. Member Concerns will be reviewed and answered by your UniServ. Member Concerns Handout will be distributed, with name and school removed, in the RA bags.

## **ANNOUNCEMENTS**

Nancy Davidson announced that Jackie Lubniewski won the election for the A.A.C.P.S. Calendar Committee (Secondary).

Nancy Davidson announced that Robin Murray won the election for the Sick Leave Bank Approval Committee.

Nancy Davidson announced that the election for MSEA Delegates will be held next month.

President Leone asked Representatives to take posters and write "What our Students Deserve." These posters will be part of our social media blitz.

Credentials - The Credentials Committee reported that 78 Representatives were in attendance, which is 39% of the total Representatives, and 54 Units were represented, which is 38% of the total Units.

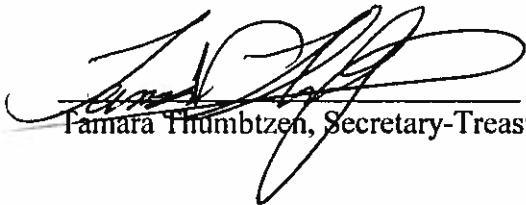
Vice President Snyder reminded Representatives to come to Mother's Peninsula Grille on May 30, from 5:00 - 7:00 p.m. for Happy Hour.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 6:51 p.m.

Respectfully submitted:

Approved:

  
Tamara Thumtzen, Secretary-Treasurer

  
Russell Leone, President

Minutes approved at ARC meeting June 5, 2019  
(Date)