

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting  
Wednesday, May 1, 2019

- CALL TO ORDER** The meeting was called to order by the Vice President, Kate Snyder, at 5:17 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Brininger, Cronin, Delph, Lubniewski, Mauro, K. Miller, R. Miller and Thumbtzen.
- Absent were President Leone and Allison Heintz.
- Also present were Bill Jones, Debbie Lanham and Keith Wright.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Robin Beers, seconded by Tami Thumbtzen, the Order of Business was approved.
- APPROVAL OF MINUTES** Upon a motion by Robin Beers, seconded by Jackie Lubniewski, the Minutes of the April 3, 2019 meeting were approved.
- FINANCIAL REPORT** Upon a motion by Tami Thumbtzen, seconded by Jan Delph, the Financial Report for April 2019 be filed for audit. The motion was approved.
- OLD BUSINESS** None
- NEW BUSINESS** None
- ACTION ITEMS** Bylaw Amendments - President Leone called in and was on a speaker phone to discuss the Bylaws Amendments.
- Article III Membership, Section 10 was presented, with amendments, to the Board of Directors.
- It was moved by Robin Beers, seconded by Tami Thumbtzen, to support the position to take Bylaw Amendment, Article III Membership, Section 10 to the Bylaws Committee. The motion was approved.
- Article IV - Representative Assembly, New Section 9 was

presented to the Board of Directors.

A friendly amendment was made and accepted to add that an NBI must have 25 signatures.

It was moved by Betsy Brininger, seconded by Kate Miller, to send Article IV - Representative Assembly, New Section 9 to Bylaws Committee with Board support as amended. The motion was approved.

President Leone stated that implementing this New Business Item will help at the Board Retreat and we will use the NBI to know the direction that TAAAC wants to go.

## **DISCUSSION ITEMS**

Board of Director's Retreat - Keith Wright reviewed the agenda for the Board of Director's Retreat that will be held on May 19-20, 2019.

Open Board Seat - Vice President Snyder reported that Karina Colón has officially put in her resignation. President Leone will make it official in June due to it being too late to properly advertise in the TAAAC Action Report. Vice President Snyder asked Board members to reach out to building representatives to see if anyone is ready to take the next step.

County Council Budget Hearings – Vice President Snyder announced that there will be 2 County Council Hearings coming up. She stated that she will be speaking Thursday, May 9, 2019, at the Arundel Center. President Leone will be speaking Monday, May 13, 2019, at North County High School.

MSEA Summer Leadership - Vice President Snyder announced that it is time to sign up for the MSEA Summer Leadership. She strongly encouraged everyone to participate.

Your Professional Organization Results – Vice President Snyder reported that your Professional Organization

Results have been shared at the Executive Meeting. There were a significant number of people that responded. This will be a topic of conversation at the BOD Retreat. We will start talking about this with the IPD Committee.

Policy Workgroup– Rob Mauro reported that it is time to look over the Policy Sections to make sure that it is up to date and that we have a good solid footing.

10-Minute Meeting – Vice President Snyder reported that the 10-Minute Meeting at the Representative Assembly will be about the power of the Faculty Advisory Council.

Membership Events - Vice President Snyder reported that the Membership dinner will be at the May Representative Assembly at 4:30 p.m. Remind people when calls are made and emails are sent to feeder systems.

Happy Hour, May 30 at Mother’s Grille - Vice President Snyder reminded Board members to encourage people to attend the Happy Hour on May 30 at Mother’s Grille.

Baysox - Vice President Snyder announced that TAAAC will have their very own day at the Bowie Baysox on May 31, 2019. Official information will be coming.

**SICK LEAVE BANK APPEAL**

Bill Jones reported that there will be no sick leave bank appeal.

**EXECUTIVE DIRECTOR’S  
REPORT**

6-202 Arbitration – Bill Jones reported on 6-202 Arbitration if recommended for suspension or dismissal. Employees now have a choice between Appeal and Arbitration.

Sick Leave Bank - Bill Jones reported on the number of teachers, days and hours granted by the Sick Leave Bank Approval Committee as of the end of March.

It was moved by Robin Beers, seconded by Kate Miller, to move into Executive Session at 6:27 p.m.

It was moved by Tami Thumbtzen, seconded by Kate Miller, to approve the business discussed in Executive Session. The motion was approved.

The Board moved out of Executive Session at 6:36 p.m.

Negotiations – Bill Jones reviewed the status of negotiations. He reported that the Settlement Summary will go out to the Representative Assembly in May and will ratify at the June meeting.

Advocacy - None

**DIRECTOR DISCUSSION  
ITEMS**

None

**ANNOUNCEMENTS**

Vice President Snyder announced that the NEA Pre-Convention Caucus will be May 8, 2019, after the Representative Assembly.

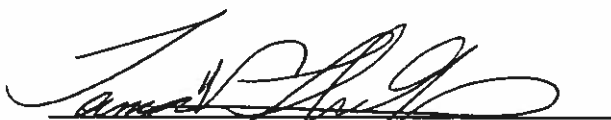
The next meeting is Wednesday, June 5, please mark your calendar.

**ADJOURNMENT**

There being no further business, the meeting adjourned at 7:10 p.m.

Respectfully Submitted:

Approved:

  
\_\_\_\_\_  
Tamara Thumbtzen, Secretary-Treasurer

  
\_\_\_\_\_  
Kate Snyder, Vice President

Minutes approved BOD meeting 6/5/19  
\_\_\_\_\_  
(Date)