

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting  
Wednesday, October 3, 2018

- CALL TO ORDER** The meeting was called to order by the President, Russell Leone, at 5:04 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Brininger (5:19), Colón, Cronin, Delph, Heintz, Lubniewski, Mauro, K. Miller, R. Miller, Snyder and Thumbtzen.  
  
Also present were Bill Jones, Keith Wright and Debbie Lanham.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Kate Miller, seconded by Rob Mauro, the Order of Business was approved. The motion was approved.
- APPROVAL OF MINUTES** Upon a motion by Robin Beers, seconded by Jan Delph, the minutes of the September 5, 2018 meeting were approved. The motion was approved.
- FINANCIAL REPORT** Upon a motion by Tamara Thumbtzen, seconded by Jan Delph, the Financial Report for September 2018 be filed for audit. The motion was approved.
- RAYMOND JAMES - DOUG RICHARDS** Doug Richards and Sheldon Ray, Portfolio Managers from Raymond James, addressed the group.
- ACTION ITEMS** Bylaw Amendments - President Leone reported that the Bylaws Committee will be meeting tomorrow to look at specific bylaws.  
  
President Leone reported that Article III - Membership, Section 10 will be reviewed in light of the Janus ruling. Bill Jones stated that unreasonable things, if they were challenged in court, that has to do with original signatures.  
  
President Leone reported that in Article IV Association Representative Assembly, we would like to get things in line with others around the state and change Association Representative Council to Representative Assembly.

It was moved by Betsy Brininger, seconded by Rob Mauro, to change the Association Representative Council to Representative Assembly. The motion was approved.

President Leone reported that in Article VIII - Committees, Section 8 and Section 10 collectively, the Human Relations Committee and the Minority Affairs Committee are now merged.

It was moved by Tami Thumbtzen, seconded by Kate Miller, to combine the Human Relations and Minority Affairs Committees in Article VIII - Committees, Section 8 and Section 10. The motion was approved.

President Leone reported that in Article VIII - Committees, Section 6, it was suggested to change the Nominating Committee to Elections Committee.

After discussion it was decided to do some more research to see what others are calling the committee around the state.

## **DISCUSSION ITEMS**

MSEA Logistics - President Leone reported that everyone should have received their packets for the MSEA Convention. He stated that there is a President's Reception on Thursday at 7:30 p.m. The Caucus on Friday and Saturday mornings are from 7:00 a.m. to 8:30 a.m. We need to break at 8:30 a.m. to get to the Convention Center. He stated that he has Seacrets tickets. He stated that he expects all Board members to be at sessions from start to the end. He would like everyone to spread themselves around the delegation. Wear the red public school shirt on Friday and the TAAAC shirt on Saturday.

Bill Jones reported that the Deputy Superintendent Monique Jackson, sent out a memo to senior staff and timekeepers concerning attendance at the MSEA Convention. TAAAC was on the mailing list and immediately responded. The Directive given by Deputy Superintendent Jackson is a clear violation of the contract. Let us know if anyone is denied attendance to a workshop. Mr. Jones requested that the entire Board of Directors and Executive Committee signs a grievance and have an informal conference with Deputy Superintendent Jackson.

Reba Miller left the meeting at 6:02 p.m.

NEA Conferences - NCUEA - President Leone reported that the NCUEA will be held November 28, 2018 through December 1, 2018, in Iowa. The Conference "Tentative Schedule" is in the books.

NEA Leadership Summit - President Leone reported that the NEA Leadership Summit will be held March 15-17, 2019 in Denver, CO.

MLT East - President Leone reported that the NEA Minority Leadership/Women's Leadership training will be held January 25-27, 2019 in New Orleans, LA.

#RedforEd Incentives - President Leone reported that he is happy with the motivation inspired across the county. He thinks the shirts are motivating. He stated that although there have been some issues, there are things that should not be done during the work hours.

Bill Jones reported that no one is trying to get rid of the shirts. There was a concern with the post of making schools Schuhless. He stated that he will put out an update to continue to wear the shirts but with direction.

Pittman/Schuh Debate - President Leone reported that we want to get people out on Thursday, October 18, for the Pittman/Schuh Debate. We have sent out emails to members to get people to respond. We have 19 people that have responded. We are not protesting, just showing up wearing red. There is a Hustle planned.

Vice President Snyder reported that the Hustle will be on October 17, 2018. More emails will be going out.

## **EXECUTIVE DIRECTOR'S REPORT**

Bargaining Survey - Bill Jones reported that we are researching to see what other counties have sent out on their bargaining surveys. There are dates set to meet on Wednesday, October 17 and Tuesday, October 23.

District 5 - Bill Jones asked the Board of Directors their feelings of

revisiting District 5 and making a recommendation.

It was moved by Tami Thumbtzen, seconded by Kate Snyder, to endorse Dawn Meyers in District 5. The motion was approved unanimously.

Bill Jones stated that if we wait to take to the Association Representative Council, it will be October 10, 2018. If we want to endorse to give her time to use the Apple Ballot, our Bylaws do allow us to make the decision.

After discussion by the Board of Directors, the decision was made to take to the Association Representative Council.

MSEA Convention Release Time - Bill Jones reported that he does not have the code yet for the MSEA Convention Release Time.

Advocacy - Keith Wright presented Case #18022 and recommended to the Board of Directors to take to arbitration.

It was moved by Karina Colón, seconded by Robin Beers, to approve the recommendation to take Case #18022 to arbitration. The motion was approved.

**BOARD WORK**

Reminder Calls (Staff List, Debate Reminder, Community Outreach) - President Leone asked Board members to make phone calls this week for reminders of the Debate happening, the community outreach collection items and the ARC meeting next week. He stated to wear red at the Debate and wear red on Tuesdays.

**OLD BUSINESS**

None

**NEW BUSINESS**

None

**DIRECTORS DISCUSSION  
ITEMS**

Co-Teaching Coaching "Initiative" - Robin Beers discussed a concern about her school being selected/volunteered for a co-teaching coaching setting.

**ANNOUNCEMENTS**

None


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**ADJOURNMENT**

There being no further business, the meeting adjourned at 6:59 p.m.

Respectfully Submitted:

Approved:

  
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Tamara Thumbtzen, Secretary-Treasurer

  
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Russell Leone, President

Minutes approved at BOD meeting 11/7/18  
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(Date)

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