

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY
2521 Riva Road, Suite L7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting
Wednesday, September 5, 2018

- CALL TO ORDER** The meeting was called to order by the President, Russell Leone, at 5:06 p.m. at the TAAAC office.
- MEMBERS PRESENT** Beers, Brininger, Colón, Cronin, Delph, Lubniewski, Mauro, K. Miller, R. Miller, Snyder and Thumbtzen.
- Absent was Allison Heintz.
- Also present were Bill Jones, Mark Mench and Debbie Lanham.
- ADOPTION OF ORDER OF BUSINESS** Upon a motion by Robin Beers, seconded by Kate Miller, the Order of Business was approved. The motion was approved.
- APPROVAL OF MINUTES** Upon a motion by Dyana Cronin, seconded by Jackie Lubniewski, the minutes of the August 21, 2018 meeting were approved. The motion was approved.
- FINANCIAL REPORT** Upon a motion by Tamara Thumbtzen, seconded by Kate Snyder, the Financial Report for August 2018 be filed for audit. The motion was approved.
- ACTION ITEMS** Robin Schmidt Appeal - President Leone reported that a request was received from Robin Schmidt requesting that his censor letter be rescinded and his privileges restored. President Leone took the request to the Executive Committee and the committee felt that it should be brought back to the Board.
- It was moved by Kate Snyder, seconded by Jan Delph, that TAAAC rescinds the censor of Robin Schmidt with an explicit explanation of the role of an elected Association Representative and makes him well aware of his obligation. The motion was approved.
- DISCUSSION ITEMS** Red for Ed - President Leone stated that on Tuesdays, up until Election Day, he wants everyone to wear red for "Red for Ed." At the Association Representative Council Meeting, we will be asking Representatives to sign petitions to wear red and encourage their colleagues to wear red every Tuesday. A T-shirt will be given as

petitions are signed. Send in pictures and videos to be posted.

10-Minute Meeting - President Leone stated that the 10-Minute Meeting subject at the Association Representative Council will be on Political Action Do's and Don'ts.

Blitz Update - President Leone reported that TAAAC did a blitz at the schools before the students arrived. We went out to about 17 schools to basically talk about the contract and piggyback with getting PAC donations. As a total, we were able to get about \$159.00 per pay increase. If you have not talked to your colleagues about PAC, please get that done.

School Visits - President Leone reported that he has been out visiting the schools. He stated that it has been a good opportunity to get to know Dr. Arlotto and his team. He has been meeting members so they know who is the TAAAC President. He stated that good things are happening around the county.

MSEA Convention Update - President Leone encouraged Board members to book their hotel for the MSEA Convention. Bill Jones has called to learn the appropriate sub code to use and should have that information next week. Next week, after the Association Representative Council, will be the pre-convention caucus. He stated that he needs to know who wants Seacrets tickets.

President Leone reported that the Pittman/Schuh Debate will be happening at Maryland Hall on Thursday, October 18, at 7:00 p.m. He stated that he plans on riding back from the Convention for the debate.

Sick Leave Bank Vacancy - President Leone reported that the Sick Leave Bank Approval Committee Vacancy will be announced at the Association Representative Council next week. Mike Svec, Chairperson of the Sick Leave Bank Approval Committee, has volunteered to talk about the Sick Leave Bank to inform the building Representatives.

President Leone announced that there will be a house party for Steuart Pittman on September 29, from 6:00 p.m. to 8:00 p.m., in Riva. This is not being advertised far and wide, but they will not

**EXECUTIVE
DIRECTOR'S REPORT**

turn a teacher away. Look at your calendar and if you are interested in going, let him know.

Negotiations - Bill Jones reported that FY'19 is finished up. The entire contract is open for negotiations. We are supposed to start in about 3 weeks. In the meantime, we will be surveying the members.

Bill Jones reported that the Middle School position and the Special Education position need to be filled on the Negotiating Team.

Mr. Jones recommended Jill Grimm for the Middle School position and Robin Murray for the Special Education position.

It was moved by Robin Beers, seconded by Betsy Bringer, to accept the recommendation of Jill Grimm, Middle School position, and Robin Murray, Special Education position, for the Negotiating Team. The motion was approved.

Political Action - Bill Jones gave an update on political action. He stated that MSEA is getting involved in running an independent campaign. This independent expenditure will take a big chunk of PAC money. He stated that MSEA will be hiring independent canvassers to drop door hangers. Once we get through the last round of endorsements which will take place at the Association Representative Council, there will be a second round of door hangers to go out.

Advocacy - No report.

BOARD WORK

Committee Charges - President Leone reported that some of our committees don't know what to do. He asked Board members to look at the committees and see what it is we want to accomplish this year. What is it we want our committees to do? Is the committee still relevant? He stated that he would like Board members to talk about this and get descriptions of the committees so that it can be discussed at the Committee Chairs meeting.

Contact Building Representatives - President Leone asked Board members to contact building Representatives at their leisure.

OLD BUSINESS

None

NEW BUSINESS

Chesapeake Science Point MOU - Bill Jones presented and asked for approval of the Memorandum of Understanding between the Teachers Association of Anne Arundel County and the Board of Education of Anne Arundel County for the Chesapeake Science Point Public Charter School.

It was moved by Kate Snyder, seconded by Robin Beers, to accept the Memorandum of Understanding between the Teachers Association of Anne Arundel County and the Board of Education of Anne Arundel County for the Chesapeake Science Point Public Charter School. The motion was approved.

**DIRECTORS DISCUSSION
ITEMS**

None

ANNOUNCEMENTS


There will be a TAAAC Togetherness hosted at Kate Snyder's on September 18, at 7:00 p.m.

ADJOURNMENT

There being no further business, the meeting adjourned at 7:09 p.m.

Respectfully Submitted:

Approved:



Tamara Thumbtzen, Secretary-Treasurer



Russell Leone, President

Minutes approved at BOD meeting 10/3/18

(Date)