

**TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY**

2521 Riva Road, Suite L7  
Annapolis, Maryland 21401

**MINUTES - Representative Council Meeting**

Wednesday, September 12, 2018

**CALL TO ORDER**

The meeting was called to order by the President, Russell Leone, at Old Mill High School, at 5:10 p.m.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Jon Boughey, seconded by Melissa Connelly, the Order of Business was approved with flexibility.

**APPROVAL OF MINUTES**

Upon a motion by Kate Miller, seconded by Karina Colón, the Minutes of the June 6, 2018 meeting were approved.

**STEUART PITTMAN  
ENDORSED CANDIDATE**

Steuart Pittman, Endorsed Candidate for County Executive, addressed the group.

**BOD 10-MINUTE  
MEETING**

BOD 10-Minute Meeting was held to discuss signing petitions for "Red for Ed" and Political Do's and Don'ts.

President Leone stated that on Tuesdays, up until Election Day, he wants everyone to wear red. Everyone that signs a petition will get a shirt.

**RATIFICATION**

Bill Jones reported that the contract was renegotiated on wages and salary. The straw balloting vote was 1,436 yes to accept, and 257 to reject. By ARC vote, the contract was ratified.

**PRESIDENT'S REPORT**

MSEA Convention - President Leone reported that schools are open during the MSEA Convention. For employees planning to attend a workshop on that day be advised you do have to provide documentation. We are working with MSEA to get a registration for Anne Arundel County so that you will have documentation that you are heading out to Ocean City as a workshop participant. We are working on getting sub codes. As soon as we have that information, we will be publicizing. For MSEA Delegates, the pre-convention caucus will be held afer the ARC meeting.

Blitz - President Leone reported that before the first day of

school for students, he had the opportunity to visit about 20 schools. He reported that at those visits, we got 41 people to sign up to volunteer to pass out apple ballots on Election Day. It is important that we get these apple ballots out at the polls.

President Leone reported that as a total, we got \$159 of new contributions per pay to PAC. It is important to have a healthy PAC Fund. Members' dues can only be used if we are targeting our own members. Please consider contributing to PAC.

Future ARC Structure - President Leone reported that in the Spring, a survey was done on the ARC structure. The one big take away was to have more voices at the ARC. Beginning in October, the Concern Committees will meet at the ARC for the first 20 minutes of the meeting. Representatives will be a part of those committees. There will be a space for elementary, middle, secondary and special areas with Board of Directors at your tables. This will be a way to find out what are some of the issues going on right now and if it is one person having that issue or several having the same issue.

President Leone reported that we will also continue modeling the 10-Minute Meetings and continue recognizing our Representatives that hold their 10-Minute Meetings. We will be having a mini training on what you do as building representatives, and knowing your contract by spotlighting different parts of the contract. He asked Representatives to complete a homework assignment and bring back a list of all staff at their school. All Association Representative Council Meetings have been changed to the second Wednesday of the month.

Digital Video Ad - President Leone shared a Digital Video Ad on Steve Schuh receiving an "F." It has had more than 21,000 views.

Pittman/Schuh Debate - President Leone reported that the Pittman/Schuh Debate will be at the Maryland Hall on

October 18, from 7:00 p.m. to 9:00 p.m. We would love to see a sea of red shirts sitting in the audience. This is something really important. We need to show Pittman our support. Get people to put this on their calendars. Bring family members and wear red. He asked everyone to come and bring 5 friends.

Community Outreach - President Leone reported that we have a Community Outreach Committee that has started some things like donating backpacks and having a table at the Family Involvement Conference in the past. He stated that when he looks at community outreach, he wants TAAAC out in the community. He stated that our first partnership will be with SPAN, Serving People Across Neighborhoods. They are giving to the communities in Anne Arundel County. Starting in October, there will be boxes to fill and I hope that everyone can each bring at least one item.

President Leone announced that the Maryland Residential Experts Team will be having a workshop on October 9, 2018, at Severna Park Middle School.

#### **SICK LEAVE BANK COMMITTEE VACANCY**

Nancy Davidson announced that there is an opening on the Sick Leave Bank Approval Committee. If interested in serving on the committee, please fill out the form.

Mike Svec, Chairperson of the Sick Leave Bank Approval Committee, gave an overview of what the responsibilities are as a member of the committee.

#### **EXECUTIVE DIRECTOR'S REPORT**

Negotiating Team - Bill Jones reported that the Negotiating Team has not met. The team will be meeting in mid-October. We have had to make some changes with the Middle School Position and the Special Ed. Position on the team. The team consists of Robin Murray, Special Ed.; Jill Grimm, Middle School; Leona Puglia, Elementary; Jackie Lubniewski, High School; Tami Thumbtzen, Non Traditional Classroom Position; Jim Vaughn, Specials; President Leone and Bill Jones.

Moesel Vs. TAAAC - Bill Jones reported on the Moesel case.

Mr. Jones stated that the Review Board's conclusion found that no error in TAAAC's decision to expel Moesel from membership. Moesel was denied her request for relief and TAAAC's decision was upheld. The Public School Labor Relations Board has dismissed all charges.

Advocacy - Keith Wright reported that there will be a professional development opportunity. MSEA will hold its annual Early Career Educator Summit on September 29, at the Maritime Conference Center in Linthicum Heights from 8:30 a.m. - 3:30 p.m. If you are interested, go onto the MSEA website or see one of the UniServs.

Mr. Wright stated that it is the time of year to start visiting buildings. Let us know times when we can visit your building.

## **OLD BUSINESS**

Candidate Recommendations - Bill Jones reported that we are still trying to complete the Apple Ballot. He stated that he has names for approval. All have been approved by the Board of Directors.

Alice Cain - House 30A  
Mike Shay - House 30B  
Karen Simpson - House 31B  
Harry Freeman - House 31B  
Sandy Bartlett - House 32  
Mike Rogers - House 32  
Sarah Lacey - Council 1  
Candace Antwine - Board 1

It was moved by Jackie Lubniewski, seconded by Brendan Maltese, to accept the slate.

It was moved by Kathy Coon, seconded by Kathy Gordon-Bessom, to hold out Mike Shay from House 30B and vote for the remaining slate, then vote on Mike Shay in 30B. The motion was approved.

The majority voted in favor of endorsing the remaining slate.

It was moved by Jenny Kummerle, seconded by Holly McDermott, to make no endorsement in House 30B. The motion was approved.

## **NEW BUSINESS**

### Committee Reports -

Sick Leave Bank Approval Committee - It is open enrollment from July 1 through September 30, 2018.

High School Concerns - The committee will meet at the October Association Representative Council.

Government Relations - The committee will meet on Monday, October 15, 4:30 p.m., at the TAAAC office.

Membership - The committee will meet on Thursday, October 11, 4:30 p.m., at the TAAAC office. Don't forget to fill out your ticket for the end of year drawing. The committee will be scheduling more activities.

Credentials - Stacy Langhirt reported that 92 Representatives were in attendance, which is 52% of the total Representatives, and 63 Units were represented, which is 45% of the total units.

Minority Affairs/Human Relations - The committee will meet on Thursday, October 11, 5:00 p.m., at the TAAAC office.

## **MEMBERS' CONCERNS**

If you have a concern, complete the Member Concerns Form. If there is an urgency to your concern, call your UniServ. Member Concerns will be reviewed and answered by your UniServ. Member Concerns Handout will be distributed, with name and school removed, in the ARC bags.

## **ANNOUNCEMENTS**

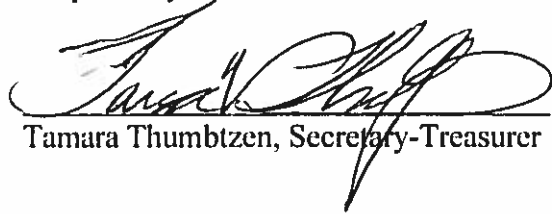
None

## **ADJOURNMENT**

There being no further business, the meeting adjourned at 6:57 p.m.

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Respectfully submitted:

  
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Tamara Thumbtzen, Secretary-Treasurer

Approved:

  
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Russell Leone, President

Minutes approved at ARC meeting 10/10/18  
\_\_\_\_\_  
(Date)

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