

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY  
2521 Riva Road, Suite L7, Annapolis, Maryland 21401

MINUTES - Board of Directors Meeting  
Tuesday, May 23, 2018

**CALL TO ORDER**

The meeting was called to order by the President, Richard Benfer, at 5:20 p.m. at the TAAAC office.

**MEMBERS PRESENT**

Beers, Brininger (5:38), Colón, Cronin, Korona, Leone, Lubniewski, Mauro, Miller, Snyder (5:31) and Thumbtzen.

Also present were Debbie Lanham, Keith Wright, Jan Delph, and Kate Miller.

Absent was Pam Bukowski.

**ADOPTION OF ORDER  
OF BUSINESS**

Upon a motion by Tami Thumbtzen, seconded by Russell Leone, the Order of Business was approved. The motion was approved.

**APPROVAL OF MINUTES**

Upon a motion by Karina Colón, seconded by Dyana Cronin, the minutes of the April 24, 2018 meeting were approved. The motion was approved.

**FINANCIAL REPORT**

Upon a motion by Russell Leone, seconded by Robin Beers, that the Financial Report for April 2018 be filed for audit. The motion was approved.

**EXECUTIVE SESSION**

It was moved by Tami Thumbtzen, seconded by Russell Leone, to move into Executive Session at 5:21 p.m. The motion was approved.

It was moved by Karina Colón, seconded by Kristina Korona, to return to regular session at 5:25 p.m. The motion was approved.

It was moved by Kristina Korona, seconded by Rob Mauro, to confirm the decision made in Executive Session. The motion was approved.

**PRESIDENT'S REPORT**

County Council Budget Hearings - President Benfer reported how happy he was with the turnout at the County Council Budget Hearings. He thanked the Board of Directors for their leadership.

10-Minute Meeting for June ARC - President Benfer reported that during the 10-Minute Meeting at the June ARC the discussion will be asking for volunteers, getting out to vote, early voting and happy hour.

Campaign 2018 Phone Banks - President Benfer reported that there are 8 volunteers for the Thursday Phone Banking. There are 6 volunteers for May 31. We need to recruit more people. It would be great to have 10.

Go Team - Canvas - The Anne Arundel Go Team Feeder Assignments was reviewed.

JANUS - President Benfer reported that JANUS is likely to win his case when the Supreme Court meets. It is only a matter of time. We want to have a system in place. When calls come into the office they are routinely screened as far as name, school, and are you a TAAAC member? Be prepared to start seeing ads prompting to drop membership to save. TAAAC has a short drop window between August 15 - September 1. We may need to revamp our new teacher processing to hone on member benefits.

Robin Beers suggested that a new member benefit be a topic at the 10-Minute Meetings and also the one discussed be in the TAAAC Action Report.

Board Retreat Debrief - Russell Leone highlighted things captured on the Action Plan 2023 posters from the Board Retreat.

President Benfer reported that there is a draft survey in the books. The survey is to measure the success of 10-Minute Meetings at the ARC. The survey will go out by email.

Meeting Calendar 2018/2019 - The action of moving the Association Representative Council Meeting to the 2<sup>nd</sup> Wednesday of the month was fully supported.

It was moved by Betsy Brininger, seconded by Robin Beers, to alter Article 6, Representative Council, A. Meetings, to change the meetings to the second Wednesday of the month. The motion was approved.

Kate Snyder stated that Board of Director meetings will be the week before.

New Teacher On Boarding - President Benfer reported that Mark Beytin asked that a sign up sheet be sent around for the On Boarding of new teachers.

NEA GLBT Dinner - President Benfer confirmed names for the NEA GLBT Dinner.

AR Retreat - President Benfer reported that Mark Mench is planning the AR Retreat. An email will be going out along with infor-

mation in the bags at the June ARC. The event is set for October 26 and 27, 2018.

## NEA DIRECTOR REPORT

Russell Leone reported that in the books is the NEA Directors' Newsletter. He stated that they had a really good meeting in May. He highlighted things happening. He asked Board of Directors to pack red to wear at the last day of the Representative Assembly. If there are any questions after reading the newsletter, let him know.

## EXECUTIVE DIRECTOR'S REPORT

Tentative Agreement - Richard Benfer reported that hopefully the tentative agreement will be ratified at the June Association Representative Council.

Advocacy - Keith Wright presented Case#18002 and recommended the case be moved to arbitration.

It was moved by Robin Beers, seconded by Jackie Lubniewski, to accept the recommendation to move Case #18002 to arbitration. The motion was approved.

Keith Wright presented Case #17024 and #17025 and recommended the cases be moved to arbitration.

It was moved by Kate Snyder, seconded by Reba Miller, to accept the recommendation to move Case #17024 and Case #17025 to arbitration. The motion was approved.

Keith Wright presented Case #17018, #17019, #17020, #17021, and #17022 and recommended the cases be moved to arbitration.

It was moved by Kate Snyder, seconded by Dyana Cronin, to accept the recommendation and move Case #17018, #17019, #179020, #17021 and #17022 to arbitration. The motion was approved.

## COMMITTEE REPORTS

President Benfer stated that there are no Committee Reports.

## OLD BUSINESS

None

## NEW BUSINESS

Candidate Recommendations - President Benfer reported that he has candidates to recommend for endorsement and candidates that it was decided to wait until after the primary. They are the following:

Ray Leone - District 7

It was moved by Russell Leone, seconded by Kate Snyder, to accept the recommendation to endorse Ray Leone, District 7.

The motion was approved.

The Government Relations Committee debated on 2 candidates, Julie Hummer and Melissa Ellis from District 4. The committee did not have a recommendation. It was moved by Rob Mauro, seconded by Tami Thumbtzen, to wait until after the Primary to recommend a candidate for endorsement for District 4. The motion was approved.

President Benfer reviewed positives and negatives for 3 candidates in District 5. The candidates are Terry Gilleland, Dana Shallheim, and Vincent Goldsmith. He stated that there is no recommendation from the Government Relations Committee.

The Board of Directors decision was to make no recommendation at this time in District 5 for candidates Terry Gilleland, Dana Shallheim and Vincent Goldsmith.

Sidney Butcher - District 1

It was moved by Russell Leone, seconded by Tami Thumbtzen, to move forward the name Sidney Butcher, District 1, to the ARC for endorsement. The motion was approved.

President Benfer reported that 2 candidates from District 31B, Karen Simpson and Harry Freeman, are still getting their packets together. The decision was made to wait until after the primary to decide on an endorsement.

**DIRECTORS DISCUSSION  
ITEMS**

President Benfer reported that the meeting in August will be Tuesday, August 21, 2018, at 10:00 a.m.

**ANNOUNCEMENTS**

None


**ADJOURNMENT**

There being no further business, the meeting adjourned at 8:16 p.m.

Respectfully Submitted:

Approved:

  
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Russell Leone, Secretary-Treasurer

  
\_\_\_\_\_  
Richard Benfer, President

Minutes approved at BOD meeting

6/13/18

(Date)