

TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY

2521 Riva Road, Suite L7
Annapolis, Maryland 21401

MINUTES - Representative Council Meeting

Wednesday, June 6, 2018

CALL TO ORDER

The meeting was called to order by the President, Richard Benfer, at Severna Park Middle School, at 5:03 p.m.

**ADOPTION OF ORDER
OF BUSINESS**

Upon a motion by Rob Mauro, seconded by Marvis White Surles, the Order of Business was approved.

APPROVAL OF MINUTES

Upon a motion by Kate Miller, seconded by Karina Colón, the Minutes of the May 2, 2018 meeting were approved.

CHUCK COOK, AFL-CIO

Chuck Cook, Legislative Director at Maryland State and DC AFL-CIO, addressed the group.

OLD BUSINESS

Tentative Agreement - The TAAAC Bylaws call for a secret ballot vote on the ratification of the negotiated package by the Association Representative Council. The negotiated package involves all terms and conditions of employment for Fiscal Year 2019. Straw ballots were counted and the outcome was 1,638 Yes and 188 No.

It was moved by Russell Leone, seconded by Kathleen Johnson, to accept the Tentative Agreement. The motion was approved.

Bill Jones reported that the Board of Education is scheduled to ratify the Agreement on Wednesday, June 20, 2018.

BOD Vacancy Election - Nancy Davidson, Nominating Committee Chairperson, announced the one-year vacancy on the Board of Directors due to Tami Thumbtzen taking the position of Secretary-Treasurer. She asked for nominations from the floor. She declared the ballot closed due to no names submitted from the floor.

It was moved by Robin Beers, seconded by Michele Shrum, to confirm the ballot. The motion was approved.

Allison Heintz is TAAAC's newly elected Board of Director.

TAAAC FY19 Budget - President Benfer reported that last

month the Proposed TAAAC Budget for FY 2018-19 was put in the bags for review.

It was moved by Robin Beers, seconded by Jill Grimm, to accept the FY 2018-19 Proposed TAAAC Budget. The motion was approved.

Election Rules - Nancy Davidson announced that the Proposed TAAAC Election Rules were distributed for review. She asked for questions.

It was moved by Erin Gosman, seconded by Jackie Lubniewski, to accept the Proposed TAAAC Election Rules. The motion was approved.

NEW BUSINESS

MSEA Delegate Election - Ballots were distributed for the MSEA Delegate Election. Nancy Davidson asked for nominations from the floor. The following names were submitted: Michele Shrum, Melanie Doucette, Wilde Gabriel-Bustamante, Monica Denogean, Cheryl Menke, Linda Simms, Judy Nowotnick, Brenda Wilson, Alice Weaver, Jamie Turtzo Smith, Steve Aikens, Robin Murray, Amy Peterschmidt, Jenny Kummerle, Amber Wilson-Barnard, Robin Harmon, Tracy Larkins, Melissa Sisk, Jill Grimm, Jan Delph, Sandra Fisher and Victoria Jaen.

It was moved by Kathleen Johnson, seconded by Robin Beers, to close nominations. The motion was approved.

It was moved by Robin Beers, seconded by Jon Boughey, to accept the slate. The motion was approved.

Candidate Recommendations - Bill Jones reported that at the last Board of Directors meeting, it was approved to forward the name Sidney Butcher, District 1, and Ray Leone, District 7, to the ARC for recommendation for endorsement. There are about 5 others waiting until after the primary.

It was moved by Robin Beers, seconded by Tami Thumbtzen, to accept the recommendation for endorsement for Ray Leone, District 7, and Sidney Butcher, District 1. The motion was approved.

It was moved by Robert Silkworth, seconded by Rob Mauro, to support Julie Hummer and Terry Gilleland for endorsement. The motion failed.

**BOD 10-MINUTE
MEETING**

At 5:52 p.m., Representatives moved into the BOD 10-Minute Meeting.

Cheryl Bost addressed the group.

PRESIDENT'S REPORT

\$10 for 10 Minutes - President Benfer presented \$10 Panera Bread gift cards to Representatives who turned in their sign-in sheets for the 10-Minute Meeting.

Janus vs. AFSCME - President Benfer reported that Janus vs. AFSCME case is waiting on a decision from the Supreme Court. Stay tuned for more information to come.

Retirement Reception - President Benfer reported that we will be recognizing those retiring at a reception next week at Michael's Eighth Avenue on Monday, June 11, 2018.

MSEA Educator Appreciation Day! - President Benfer reported that MSEA Educator Appreciation Day is coming Saturday, June 9, 2018, at 11:00 a.m. Stop by MSEA for refreshments, your list of participating businesses, and a wristband to receive discounts.

Rep. Retreat - President Benfer reported that the Building Representative Retreat is coming Friday, October 26 through Saturday, October 27, 2018. Bring a colleague! Forms are in the bags to register.

Rep. Meeting Dates for 2018-19 - President Benfer reported that the Representative meetings will change to the second Wednesday of the month. The Board of Directors will meet on the first Wednesday of the month. More information will come because it will have an impact on committees. Mark your calendar for the first meeting on Wednesday, September 12, 2018.

Special Recognition - Special recognition was given to outgoing Board of Directors and also those that will be filling other positions.

Special recognition was given to President Benfer for his term as President. His term will end on July 31, 2018.

Celebrate Educators - August 22 - President Benfer reported that the Celebrate Educators Picnic is coming on August 22, 2018. It will be held at Sandy Point Park. There are 67 registered with 56 additional little ones and about 20 volunteers.

**EXECUTIVE DIRECTOR'S
REPORT**

Negotiations - Bill Jones thanked the Negotiating Team for their work. He stated that he will be sending out an email that the contract has been updated. On June 20, 2018, the Board of Education will act on the contract.

TAAAC Review Board - Bill Jones reported on the Moesel case. Mr. Jones stated that the Review Board's conclusion found that no clear error in TAAAC's decision to expel Moesel from membership. Moesel was denied her request and TAAAC's decision was upheld.

Advocacy - Mark Beytin and Mark Mench addressed the group on cases being handled at the TAAAC office.

NEA DIRECTOR REPORT

Russell Leone gave an update on the NEA BOD meeting. He stated that copies of the NEA Director's newsletter are on the table for review. The last day at the NEA Representative Assembly will be "Red for Ed," so pack something red.

COMMITTEE REPORTS

Government Relations - Richard Benfer reminded Representatives to sign up to volunteer and to turn in sign-in sheets.

Elementary Concerns - No report

Middle School Concerns - Jan Delph reported that the Middle School Concerns Committee will meet after the ARC meeting to pick a day for the end of year dinner.

High School Concerns - No report

Minority Affairs/Human Relations - No report

IPD - No report

Membership - Kate Snyder reminded everyone to come to Mothers in Arnold tomorrow from 4:30 p.m. to 7:30 p.m. Bring your colleagues.

Names were drawn for the end of year drawing to receive \$100.00. The five names drawn were: Ryan Lay, Gigi King-Hann, Robin Beers, Alice Weaver, Cathe Bessom. Names called but not present were Myra Glover and Chris Lerch.

Nominating - No report

Special Ed Task Force - No report

Credentials - Karina Colón reported that 75 Representatives were in attendance, which is 35% of the total Representatives, and 51 Units were represented, which is 36% of the total units.

Other Committees - No report

MEMBERS' CONCERNS

If you have a concern, complete the Member Concerns Form. If there is an urgency to your concern, call your UniServ. Member Concerns will be reviewed and answered by your UniServ. Member Concerns Handout will be distributed, with name and school removed, in the ARC bags.

ANNOUNCEMENTS


See everyone on Wednesday, September 12, 2018.

ADJOURNMENT

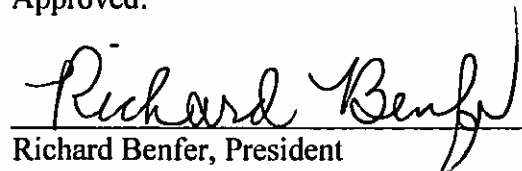
There being no further business, the meeting adjourned at 6:58 p.m.

Respectfully submitted:

Approved:



Russell Leone, Secretary-Treasurer



Richard Benfer, President

Minutes approved at ARC meeting

9/12/18

(Date)