



TAAAC EST 1920

Action Report

Vol. 54, No. 2

Russell Leone, President
Kate Snyder, Vice President
Maureen Liakos, Secretary-Treasurer
Kenneth Page, Executive Director

ENOUGH IS ENOUGH

[Join TAAAC members at the Board of Education on Wednesday, October 20 at 5:30pm for a rally.](#)

AACPS leadership must demonstrate the welfare of students, families and educators are the top priority in their decision making. So far this year, and throughout the pandemic, that has not been the case. From after hour memo mandates to their lack of meaningful consultation with educators and families around decisions that impact our lives and work conditions, we say ENOUGH IS ENOUGH.

For our students and families, for our broader Anne Arundel Community, and for ourselves, we make the following demands: Moderate out of control workloads, detail a pandemic transition plan, stop the wage discrimination, provide full transparency to the community, and negotiate with TAAAC.

The more of us who join together, the greater likelihood change will happen. What are you willing to do to improve your work conditions?



NOMINATIONS OPEN

Are you interested in running for a leadership position within TAAAC? Nominations are now open for our spring 2022 elections!

[Click here to learn more.](#)

POSITIONS

Elections will be held for:

- President
- Vice President
- Board of Director
- NEA Delegates
- MSEA Delegates

DEADLINES

Nominations are open from 10/13 through 12/6.

Elections will be held virtually from 1/31 - 2/22.

[Nominate a member now!](#)

TAAAC Board of Directors

Betsy Bringer
Emmanuelle Carr
Jorge Cordoba
Dyana Cronin

Jill Grimm
Allison Heintz
Minna Kim

Kristina Korona
Elizabeth Ruddy
Adria Watt

[Visit our website to learn who was elected to the vacant BOD seat!](#)

AT THE TABLE: Bargaining Update

We deserve the respect of fair compensation for the work we do every day educating future generations of Anne Arundel County residents. However, AACPS continues to hold our contract AND County approved funding that fixes a decade long wage imbalance hostage, because they want us to work extra nights without any form of compensation. AACPS proves again and again how out of touch they are from the lives and work of our public school educators. We hope to receive the designation of impasse from the PSLRB in the coming days.

[RALLY WITH TAAAC](#)
[Tell the BOE to stop paying lip service to educator concerns and bargain with TAAAC.](#)
[10/20 @ 6pm](#)



TAAAC Member Resources

For more information, visit www.taaaconline.org.

CONTENTIA: UniServ Update

Teachers are being asked to cover other absent teachers' classes in non-emergency situations at an alarming rate. Please use the form below for presentation to your administrator requesting a reduction in workload and/or schedule to restore the time spent covering other classes.

Per Article 15B, these reductions are required. If the reduction is denied by the administrator, please contact your TAAAC UniServ Director to initiate the appropriate action.



TUTOR POOL

Apply to be included in the 2021-22 TAAAC Tutor Pool. The list of tutors will be posted on our website, shared with the media, and accessible by AACPS and libraries.

[Click here to learn more and apply!](#)

FOOD TRUCK CONTEST

The worksite that has the highest percentage of members sign the commitment card will win a food truck!

Here are the rules:

- Sign your commitment card online or print and return to your BR before 11/10.
- Ties will be broken based on the highest number of new members signed up!
- 12-month members may enter all work locations.
- Competition dates: 6/28-11/10

[Click here to sign your card!](#)

JOB OPENINGS

AACPS is hiring an aquatic instructor for the beloved fifth grade Drownproofing Program. If you want to help teach water safety and enjoy teaching kids, this is the job for you! Lifeguard certification and experience teaching children required. Typically 15-30 hours a week between Mon-Fri 8:00am-3:00pm. \$20/hour. Contact [Heather McCarthy](#) or [apply here](#).

NEW MEMBERS

Our best hope to win strong contracts rests with all of us working together. [Welcome to all the new members who have joined this month!](#)

[Know a Unit 1 employee who wants to become a TAAAC Member?](#)
[Ask them to JOIN NOW!](#)

